

**Consolidated Salary Schedule
Full-Time Classifications (Monthly \$*)
Effective 11-14-2023**

Grade	Unit	FLSA	Position Title	Sub-step	Step A	Step B	Step C	Step D	Step E
614	PMMA	NE	ACCOUNTANT		6,708	7,044	7,396	7,766	8,154
601	PMMA	NE	ADMINISTRATIVE ASSISTANT		5,333	5,599	5,879	6,173	6,482
610	PMMA	NE	ADMINISTRATIVE SERVICES COORDINATOR		6,362	6,680	7,014	7,365	7,733
512	MEA	NE	AQUATICS COORDINATOR		4,332	4,548	4,776	5,014	5,265
711	TOP	E	ASSISTANT CITY MANAGER/DIRECTOR OF PUBLIC WORKS		14,840	15,582	16,361	17,179	18,038
615	PMMA	NE	ASSISTANT ENGINEER		6,751	7,088	7,443	7,815	8,206
601	PMMA	NE	ASSISTANT PLANNER		5,333	5,599	5,879	6,173	6,482
622	PMMA	NE	ASSOCIATE ENGINEER		7,743	8,130	8,537	8,964	9,412
610	PMMA	NE	BUDGET & PAYROLL ANALYST		6,362	6,680	7,014	7,365	7,733
551	MEA	NE	BUILDING INSPECTOR		5,981	6,280	6,594	6,924	7,270
650	DMA	E	BUILDING OFFICIAL		10,471	10,994	11,544	12,121	12,727
510	MEA	NE	BUSINESS LICENSE CLERK		4,237	4,448	4,671	4,904	5,150
541	MEA	NE	BUSINESS LICENSE INSPECTOR		5,332	5,599	5,879	6,173	6,482
800	Elected	E	CITY CLERK		7,710	-	-	-	-
999	Elected	NE	CITY COUNCIL MEMBER		650	-	-	-	-
500	MEA	NE	CITY HALL RECEPTIONIST		3,563	3,741	3,928	4,124	4,331
701	TOP	E	CITY MANAGER		22,147	23,254	24,417	25,638	-
633	PMMA	E	CITY TRAFFIC ENGINEER		10,637	11,169	11,727	12,314	12,929
999	Elected	NE	CITY TREASURER		650	-	-	-	-
511	MEA	NE	CIVILIAN CUSTODY OFFICER		4,296	4,511	4,736	4,973	5,222
541	MEA	NE	CODE ENFORCEMENT OFFICER		5,332	5,599	5,879	6,173	6,482
615	PMMA	E	CODE ENFORCEMENT SUPERVISOR		6,751	7,088	7,443	7,815	8,206
504	MEA	NE	COMMUNITY DEVELOPMENT TECHNICIAN I		3,918	4,114	4,320	4,536	4,763
518	MEA	NE	COMMUNITY DEVELOPMENT TECHNICIAN II		4,505	4,730	4,967	5,215	5,476
537	MEA	NE	COMMUNITY DEVELOPMENT TECHNICIAN III		5,191	5,451	5,723	6,010	6,310
610	PMMA	NE	COMMUNITY ENGAGEMENT MGT. ANALYST		6,362	6,680	7,014	7,365	7,733
511	MEA	NE	COMMUNITY SERVICES OFFICER		4,296	4,511	4,736	4,973	5,222
516	MEA	NE	COURT LIAISON OFFICER		4,440	4,662	4,895	5,140	5,397
612	PMMA	NE	CRIME ANALYST		6,440	6,762	7,100	7,455	7,827
513	MEA	NE	CRIME PREVENTION SPECIALIST		4,371	4,589	4,819	5,060	5,312
632	PMMA	NE	CRIME SCENE FORENSIC SPECIALIST		7,213	7,574	7,952	8,350	8,767
510	MEA	NE	CUSTOMER SERVICE REPRESENTATIVE		4,237	4,448	4,671	4,904	5,150
659	DMA	E	DEPUTY CITY ENGINEER		12,287	12,901	13,546	14,223	14,934
650	DMA	E	DEPUTY DIRECTOR OF ADMIN SERV/FINANCE		10,471	10,994	11,544	12,121	12,727
650	DMA	E	DEPUTY DIRECTOR OF HUMAN RESOURCES		10,471	10,994	11,544	12,121	12,727
655	DMA	E	DEPUTY DIRECTOR OF PARKS & RECREATION		9,293	9,758	10,246	10,758	11,296
714	EXEC	E	DEPUTY DIRECTOR OF PUBLIC WORKS-FIELD OPERATIONS		12,287	12,901	13,546	14,223	14,934
704	EXEC	E	DIRECTOR OF ADMINISTRATIVE SERVICES		14,840	15,582	16,361	17,179	18,038
703	EXEC	E	DIRECTOR OF COMMUNITY DEVELOPMENT		14,383	15,102	15,858	16,650	17,483
705	EXEC	E	DIRECTOR OF HUMAN RESOURCES		14,625	15,356	16,124	16,930	17,777
706	TOP	E	DIRECTOR OF PARKS & RECREATION		12,934	13,580	14,259	14,972	15,721
710	EXEC	E	DIRECTOR OF PUBLIC WORKS/CITY ENGINEER		14,840	15,582	16,361	17,179	18,038
650	DMA	E	ECONOMIC DEVELOPMENT MANAGER		10,471	10,994	11,544	12,121	12,727
602	PMMA	E	ECONOMIC DEVELOPMENT SPECIALIST		5,463	5,736	6,023	6,324	6,641
629	PMMA	E	ELECTRIC & GEN MAINT SUPERINTENDENT		9,200	9,660	10,143	10,650	11,183
565	MEA	NE	ELECTRICAL SUPERVISOR		7,244	7,606	7,986	8,386	8,805
520	MEA	NE	ELECTRICIAN I		4,677	4,911	5,156	5,414	5,685
540	MEA	NE	ELECTRICIAN II		5,311	5,577	5,856	6,149	6,456
550	MEA	NE	ENGINEERING TECHNICIAN		5,928	6,225	6,536	6,863	7,206
626	PMMA	E	EQUIPMENT MAINTENANCE SUPERINTENDENT		8,140	8,547	8,974	9,423	9,894
533	MEA	NE	EQUIPMENT MECHANIC		5,030	5,281	5,545	5,823	6,114
535	MEA	NE	EQUIPMENT OPERATOR		5,162	5,420	5,691	5,976	6,275
554	MEA	NE	EQUIPMENT SUPERVISOR		6,451	6,774	7,112	7,468	7,841
851	PMMA	NE	EXECUTIVE ASSISTANT		6,546	6,874	7,217	7,578	7,957
851	PMMA	NE	EXECUTIVE ASSISTANT TO CITY ATTORNEY		6,546	6,874	7,217	7,578	7,957
851	PMMA	NE	EXECUTIVE ASSISTANT TO CITY MANAGER		6,546	6,874	7,217	7,578	7,957
851	PMMA	NE	EXECUTIVE ASSISTANT TO POLICE CHIEF		6,546	6,874	7,217	7,578	7,957
545	MEA	NE	FACILITIES MAINTENANCE LEAD TECHNICIAN		5,573	5,851	6,144	6,451	6,773
542	MEA	NE	FACILITIES MAINTENANCE SPECIALIST		5,449	5,721	6,007	6,307	6,623
506	MEA	NE	FACILITIES MAINTENANCE TECHNICIAN I		4,026	4,228	4,439	4,661	4,894

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516	MEA	NE	FACILITIES MAINTENANCE TECHNICIAN II		4,440	4,662	4,895	5,140	5,397
632	PMMA	NE	FAMILY VIOLENCE PROGRAM COORDINATOR		7,213	7,574	7,952	8,350	8,767
708	TOP	E	FIELD OPERATIONS MANAGER		10,861	11,404	11,975	12,573	13,202
555	MEA	NE	GENERAL MAINTENANCE FOREMAN		6,529	6,856	7,198	7,558	7,936
545	MEA	NE	GRAFFITI LEAD WORKER		5,573	5,851	6,144	6,451	6,773
502	MEA	NE	GRAFFITI REMOVAL WORKER		3,828	4,019	4,220	4,431	4,653
559	MEA	NE	GROUNDS MAINTENANCE SUPERVISOR		5,874	6,167	6,476	6,799	7,139
506	MEA	NE	GROUNDS MAINTENANCE WORKER		4,026	4,228	4,439	4,661	4,894
606	PMMA	NE	HOUSING & GRANTS ANALYST		5,660	5,943	6,240	6,552	6,879
713	EXEC	E	HOUSING MANAGER		9,757	10,245	10,757	11,295	11,860
539	MEA	NE	HOUSING SPECIALIST		5,281	5,545	5,823	6,114	6,419
610	PMMA	NE	HUMAN RESOURCES ANALYST		6,362	6,680	7,014	7,365	7,733
541	MEA	NE	HUMAN RESOURCES TECHNICIAN		5,332	5,599	5,879	6,173	6,482
625	PMMA	NE	INFORMATION SYSTEMS ADMINISTRATOR		7,879	8,273	8,687	9,121	9,577
610	PMMA	NE	INFORMATION SYSTEMS ANALYST		6,362	6,680	7,014	7,365	7,733
511	MEA	NE	INFORMATION SYSTEMS TECHNICIAN		4,296	4,511	4,736	4,973	5,222
510	MEA	NE	INTERMEDIATE ACCOUNT CLERK - Acct		4,237	4,448	4,671	4,904	5,150
510	MEA	NE	INTERMEDIATE ACCOUNT CLERK - POLICE		4,237	4,448	4,671	4,904	5,150
505	MEA	NE	INTERMEDIATE TYPIST CLERK (PARKS)		4,013	4,213	4,424	4,645	4,877
553	MEA	NE	JOURNEY ELECTRICIAN		6,311	6,626	6,957	7,305	7,670
556	MEA	NE	LEAD ELECTRICIAN		6,727	7,064	7,417	7,788	8,177
610	PMMA	NE	MANAGEMENT ANALYST		6,362	6,680	7,014	7,365	7,733
601	PMMA	NE	MANAGEMENT ASSISTANT		5,333	5,599	5,879	6,173	6,482
616	PMMA	E	MARKETING & COMMUNITY ENGAGEMENT MANAGER		6,839	7,181	7,540	7,917	8,313
505	MEA	NE	OFFICE ASSISTANT-GENERAL		4,013	4,213	4,424	4,645	4,877
505	MEA	NE	OFFICE ASSISTANT-HR		4,013	4,213	4,424	4,645	4,877
505	MEA	NE	OFFICE ASSISTANT-POLICE		4,013	4,213	4,424	4,645	4,877
522	MEA	NE	PARK FACILITIES MAINTENANCE LEAD		4,748	4,985	5,234	5,496	5,771
559	MEA	NE	PARK FACILITIES MAINTENANCE SUPERVISOR		5,874	6,167	6,476	6,799	7,139
506	MEA	NE	PARK FACILITIES MAINTENANCE WORKER		4,026	4,228	4,439	4,661	4,894
519	MEA	NE	PARKS EQUIPMENT MECHANIC		4,620	4,850	5,093	5,348	5,615
656	DMA	E	PARKS SUPERINTENDENT		8,896	9,341	9,808	10,298	10,813
523	MEA	NE	PAYROLL TECHNICIAN		4,751	4,989	5,238	5,500	5,775
36	PMA	E	POLICE CAPTAIN		16,622	-	-	-	-
37	PMA	E	POLICE CAPTAIN-IN-CHARGE		16,922	-	-	-	-
702	EXEC	E	POLICE CHIEF		17,445	18,317	19,233	20,194	21,204
524	MEA	NE	POLICE DISPATCHER		4,756	4,994	5,244	5,506	5,781
35	PMA	E	POLICE LIEUTENANT		14,841	-	-	-	-
28	POA	NE	POLICE OFFICER	7,026	7,377	7,746	8,133	8,540	8,967
517	MEA	NE	POLICE PROPERTY SPECIALIST		4,480	4,704	4,939	5,186	5,445
617	PMMA	E	POLICE RECORDS MANAGER		7,220	7,581	7,961	8,359	8,776
508	MEA	NE	POLICE RECORDS SPECIALIST		4,167	4,375	4,594	4,824	5,065
531	MEA	NE	POLICE RECRUIT		4,976	5,225	5,486	5,761	6,049
31	PMA	NE	POLICE SERGEANT		12,794	-	-	-	-
634	PMMA	E	PRINCIPAL CIVIL ENGINEER		10,941	11,488	12,062	12,665	13,298
619	PMMA	NE	PUBLIC WORKS SENIOR MANAGEMENT ANALYST		7,361	7,729	8,115	8,521	8,947
527	MEA	NE	PURCHASING CLERK		4,849	5,092	5,347	5,614	5,895
613	PMMA	NE	PURCHASING SUPERVISOR		6,641	6,973	7,321	7,687	8,072
526	MEA	NE	RECORDS COORDINATOR		4,836	5,077	5,331	5,598	5,878
541	MEA	NE	RECORDS MANAGEMENT TECHNICIAN - POLICE		5,332	5,599	5,879	6,173	6,482
512	MEA	NE	RECREATION COORDINATOR		4,332	4,548	4,776	5,014	5,265
512	MEA	NE	RECREATION MARKETING COORDINATOR		4,332	4,548	4,776	5,014	5,265
566	MEA	NE	RECREATION SPECIALIST		3,462	3,635	3,817	4,008	4,208
609	PMMA	E	RECREATION SUPERVISOR		6,278	6,591	6,921	7,267	7,630
629	PMMA	E	REVENUE MANAGER		9,200	9,660	10,143	10,650	11,183
712	EXEC	E	RISK MANAGER		10,861	11,404	11,975	12,573	13,202
521	MEA	NE	SECRETARY		4,740	4,977	5,226	5,487	5,761
621	PMMA	E	SENIOR ACCOUNTANT		7,578	7,957	8,355	8,773	9,211
619	PMMA	NE	SENIOR ADMINISTRATIVE ANALYST		7,361	7,729	8,115	8,521	8,947
567	MEA	NE	SENIOR BUILDING INSPECTOR		6,579	6,908	7,253	7,616	7,997
631	PMMA	E	SENIOR CIVIL ENGINEER		10,130	10,637	11,169	11,727	12,314
559	MEA	NE	SENIOR CODE ENFORCEMENT OFFICER		5,874	6,167	6,476	6,799	7,139
544	MEA	NE	SENIOR COMMUNITY DEVELOPMENT TECHNICIAN		5,558	5,836	6,128	6,435	6,756

Consolidated Salary Schedule

Grade	Unit	FLSA	Position Title	Sub-step	Step A	Step B	Step C	Step D	Step E
623	PMMA	E	SENIOR ECONOMIC DEVELOPMENT SPECIALIST		7,801	8,191	8,601	9,031	9,482
628	PMMA	E	SENIOR ENGINEER		8,896	9,341	9,808	10,299	10,814
546	MEA	NE	SENIOR EQUIPMENT MECHANIC		5,644	5,926	6,222	6,533	6,860
626	PMMA	E	SENIOR FINANCIAL ANALYST		8,140	8,547	8,974	9,423	9,894
522	MEA	NE	SENIOR GROUNDS MAINTENANCE WORKER		4,748	4,985	5,234	5,496	5,771
568	MEA	NE	SENIOR HOUSING SPECIALIST		5,809	6,100	6,405	6,725	7,061
546	MEA	NE	SENIOR PARK EQUIPMENT MECHANIC		5,644	5,926	6,222	6,533	6,860
623	PMMA	E	SENIOR PLANNER		7,801	8,191	8,601	9,031	9,482
534	MEA	NE	SENIOR SECRETARY		5,079	5,333	5,599	5,879	6,173
509	MEA	NE	SENIOR TYPIST CLERK		4,195	4,404	4,624	4,856	5,098
520	MEA	NE	SEWER MAINTENANCE WORKER I		4,677	4,911	5,156	5,414	5,685
547	MEA	NE	SEWER MAINTENANCE WORKER II		5,106	5,361	5,630	5,911	6,207
629	PMMA	E	STREET & SEWER SUPERINTENDENT		9,200	9,660	10,143	10,650	11,183
554	MEA	NE	STREET FOREMAN		6,451	6,774	7,112	7,468	7,841
545	MEA	NE	STREET LEAD WORKER		5,573	5,851	6,144	6,451	6,773
516	MEA	NE	STREET MAINTENANCE WORKER		4,440	4,662	4,895	5,140	5,397
624	PMMA	NE	TECHNICAL SERVICES MANAGER		7,879	8,273	8,687	9,121	9,577
635	PMMA	E	TRAINING MANAGER		7,731	8,117	8,523	8,949	9,397
619	PMMA	E	TRANSPORTATION PLANNING MANAGER		7,361	7,729	8,115	8,521	8,947
500	MEA	NE	TYPIST CLERK		3,563	3,741	3,928	4,124	4,331
557	MEA	NE	WATER DISTRIBUTION FOREMAN		6,965	7,313	7,679	8,063	8,466
515	MEA	NE	WATER DISTRIBUTION OPERATOR I		4,412	4,633	4,865	5,108	5,363
532	MEA	NE	WATER DISTRIBUTION OPERATOR II		5,027	5,278	5,542	5,819	6,110
543	MEA	NE	WATER DISTRIBUTION OPERATOR III		5,456	5,729	6,015	6,316	6,632
630	PMMA	E	WATER DIVISION MANAGER		10,316	10,832	11,374	11,943	12,540
552	MEA	NE	WATER LEAD WORKER		6,015	6,316	6,632	6,963	7,311
507	MEA	NE	WATER METER READER I		4,159	4,367	4,585	4,814	5,055
514	MEA	NE	WATER METER READER II		4,389	4,609	4,839	5,081	5,335
557	MEA	NE	WATER OPERATIONS FOREMAN		6,965	7,313	7,679	8,063	8,466
525	MEA	NE	WATER PUMP OPERATOR I		4,800	5,040	5,292	5,556	5,834
548	MEA	NE	WATER PUMP OPERATOR II		5,737	6,024	6,325	6,641	6,974
558	MEA	NE	WATER QUALITY & SYSTEM LEAD OPERATOR		6,316	6,632	6,963	7,311	7,677
520	MEA	NE	WATER SERVICE REPRESENTATIVE I		4,677	4,911	5,156	5,414	5,685
538	MEA	NE	WATER SERVICE REPRESENTATIVE II		5,233	5,495	5,769	6,058	6,361

Consolidated Salary Schedule

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Unclassified Hourly Classifications (Hourly \$)
Effective 10-10-2023

Grade	Unit	FLSA	Hourly Position	Step A	Step B	Step C	Step D	Step E
900	Hrly	NE	Administrative Aide	\$24.37	\$25.59	\$26.87	\$28.21	\$29.62
901	Hrly	NE	Business License Inspector	\$30.76	\$32.30	\$33.92	\$35.61	\$37.39
922	Hrly	NE	City Hall Receptionist	\$20.55	\$21.58	\$22.66	\$23.79	\$24.98
902	Hrly	NE	Clerical Assistant I	\$20.22	\$21.23	\$22.29	\$23.41	\$24.58
903	Hrly	NE	Clerical Assistant II	\$21.89	\$22.98	\$24.13	\$25.34	\$26.61
904	Hrly	NE	Clerical Assistant III	\$24.93	\$26.18	\$27.49	\$28.86	\$30.30
923	Hrly	NE	Code Enforcement Officer	\$30.76	\$32.30	\$33.92	\$35.61	\$37.39
905	Hrly	NE	Community Development Intern	\$25.51	\$26.79	\$28.12	\$29.53	\$31.01
924	Hrly	NE	Community Development Technician II	\$25.99	\$27.29	\$28.65	\$30.09	\$31.59
925	Hrly	NE	Community Services Officer	\$24.79	\$26.02	\$27.33	\$28.69	\$30.13
925	Hrly	NE	Community Services Officer/Park Ranger	\$24.79	\$26.02	\$27.33	\$28.69	\$30.13
906	Hrly	NE	Computer Information Systems (CIS) Aide	\$24.19	\$25.40	\$26.67	\$28.00	\$29.40
907	Hrly	NE	Computer Information Systems (CIS) Aide - Police	\$24.19	\$25.40	\$26.67	\$28.00	\$29.40
908	Hrly	NE	Court Officer	\$25.59	\$26.87	\$28.21	\$29.62	\$31.10
926	Hrly	NE	Customer Service Representative	\$24.44	\$25.66	\$26.95	\$28.29	\$29.71
927	Hrly	NE	Electrician I	\$26.98	\$28.33	\$29.75	\$31.24	\$32.80
928	Hrly	NE	Electrician II	\$30.64	\$32.17	\$33.78	\$35.47	\$37.25
909	Hrly	NE	Engineering Aide	\$25.51	\$26.79	\$28.12	\$29.53	\$31.01
929	Hrly	NE	Equipment Mechanic	\$29.02	\$30.47	\$31.99	\$33.59	\$35.27
910	Hrly	NE	Family Violence Prevention Specialist	\$34.68	\$36.41	\$38.23	\$40.15	\$42.15
930	Hrly	NE	Grounds Maintenance Worker	\$23.23	\$24.39	\$25.61	\$26.89	\$28.23
931	Hrly	NE	Housing Specialist	\$30.47	\$31.99	\$33.59	\$35.27	\$37.03
932	Hrly	NE	Intermediate Account Clerk	\$24.44	\$25.66	\$26.95	\$28.29	\$29.71
933	Hrly	NE	Intermediate Typist Clerk/Office Assistant	\$23.15	\$24.31	\$25.52	\$26.80	\$28.14
911	Hrly	NE	Intern	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84
993	Hrly	NE	Lifeguard	\$17.05	\$17.90	\$18.80	\$19.74	\$20.72
912	Hrly	NE	Maintenance Helper	\$21.89	\$22.98	\$24.13	\$25.34	\$26.61
913	Hrly	NE	Maintenance Service Worker	\$27.91	\$29.31	\$30.77	\$32.31	\$33.92
914	Hrly	NE	Mechanic Helper	\$21.89	\$22.98	\$24.13	\$25.34	\$26.61
915	Hrly	NE	Outdoor Power Equipment Mechanic	\$31.64	\$33.22	\$34.88	\$36.63	\$38.46
934	Hrly	NE	Park Facilities Maintenance Worker	\$23.23	\$24.39	\$25.61	\$26.89	\$28.23
916	Hrly	NE	Police Cadet	\$27.01	\$28.36	\$29.78	\$31.27	\$32.83
917	Hrly	NE	Police Custodian of Records	\$29.48	\$30.95	\$32.50	\$34.13	\$35.83
936	Hrly	NE	Police Officer	\$42.56	\$44.69	\$46.92	\$49.27	\$51.73
935	Hrly	NE	Police Records Specialist	\$24.04	\$25.24	\$26.50	\$27.83	\$29.22
918	Hrly	NE	Police Vehicle Service Attendant	\$19.49	\$20.46	\$21.49	\$22.56	\$23.69
919	Hrly	NE	Program Assistant	\$27.01	\$28.36	\$29.78	\$31.27	\$32.83
920	Hrly	NE	Public Safety Officer	\$22.63	\$23.76	\$24.95	\$26.20	\$27.51
939	Hrly	NE	Recreation Coordinator	\$24.99	\$26.24	\$27.55	\$28.93	\$30.38
997	Hrly	NE	Recreation Leader I (Rec Aide, Maint Aide I, Tutor Assistant)	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84
996	Hrly	NE	Recreation Leader II (Rec Attendent, Maint Aide II, Tutor)	\$17.05	\$17.90	\$18.80	\$19.74	\$20.72
995	Hrly	NE	Recreation Leader III (Cashier, Golf Starter)	\$18.76	\$19.70	\$20.68	\$21.72	\$22.80

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Grade	Unit	FLSA	Hourly Position	Step A	Step B	Step C	Step D	Step E
994	Hrly	NE	Recreation Leader IV (Recreation Leader, Sr. Golf Starter)	\$20.63	\$21.66	\$22.74	\$23.88	\$25.08
937	Hrly	NE	Recreation Specialist	\$19.97	\$20.97	\$22.02	\$23.12	\$24.28
921	Hrly	NE	Research Aide	\$19.41	\$20.38	\$21.40	\$22.47	\$23.59
938	Hrly	NE	Secretary	\$27.35	\$28.71	\$30.15	\$31.66	\$33.24
992	Hrly	NE	Senior Lifeguard	\$20.63	\$21.66	\$22.74	\$23.88	\$25.08
998	Hrly	NE	Student Worker	\$15.50	\$16.28	\$17.09	\$17.94	\$18.84
995	Hrly	NE	Swim Instructor	\$18.76	\$19.70	\$20.68	\$21.72	\$22.80
922	Hrly	NE	Typist Clerk	\$20.55	\$21.58	\$22.66	\$23.79	\$24.98

Definitions

UNIT: Bargaining Unit

- DMA Division Management Association (Unclassified) - Pay Plan Category F
- Elected Unclassified Elected Officials - Pay Plan Category A
- EXEC Executive Management Employees (Unclassified) - Pay Plan Category E
- MEA Municipal Employees' Association (Civil Service) - Pay Plan Category I
- PMA Police Management Association - Pay Plan Category B
- PMMA Professional and Mid-Management Employees (Civil Service) - Pay Plan Category G
- POA Police Officers' Association - Pay Plan Category C
- TOP Unclassified Top Management Employees - Pay Plan Category E

Group: Group of Classifications

- Hrly Unclassified Hourly Positions

FLSA: Fair Labor Standards Act

- E Exempt
- NE Non-Exempt

Sub-step: Specific only to Police Officers' Association.

Monthly \$ Monthly salaries rounded to nearest dollar, displayed as a whole number.