

**Consolidated Salary Schedule**  
**Full-Time Classifications (Monthly \$\*)**  
**Effective 01-28-2025**

Grade	Unit	FLSA	Position Title	Sub-step	Step A	Step B	Step C	Step D	Step E
614	PMMA	NE	ACCOUNTANT		6,979	7,327	7,694	8,079	8,482
601	PMMA	NE	ADMINISTRATIVE ASSISTANT		5,548	5,825	6,116	6,422	6,743
610	PMMA	NE	ADMINISTRATIVE SERVICES COORDINATOR		6,619	6,950	7,297	7,662	8,045
512	MEA	NE	AQUATICS COORDINATOR		4,506	4,731	4,968	5,216	5,477
609	PMMA	E	AQUATICS SUPERVISOR		6,531	6,857	7,200	7,560	7,938
711	TOP	E	ASSISTANT CITY MANAGER/DIRECTOR OF PUBLIC WORKS		15,438	16,210	17,020	17,871	18,765
615	PMMA	NE	ASSISTANT ENGINEER		7,023	7,374	7,743	8,130	8,536
636	PMMA	NE	ASSISTANT PLANNER		6,219	6,530	6,856	7,199	7,559
622	PMMA	NE	ASSOCIATE ENGINEER		8,055	8,458	8,881	9,325	9,791
637	PMMA	NE	ASSOCIATE PLANNER		7,238	7,600	7,980	8,379	8,798
661	DMA	E	BUDGET & FINANCE MANAGER		9,757	10,245	10,757	11,295	11,860
610	PMMA	NE	BUDGET & PAYROLL ANALYST		6,619	6,950	7,297	7,662	8,045
551	MEA	NE	BUILDING INSPECTOR		6,222	6,533	6,860	7,203	7,563
650	DMA	E	BUILDING OFFICIAL		10,785	11,324	11,890	12,485	13,109
510	MEA	NE	BUSINESS LICENSE CLERK		4,407	4,628	4,859	5,102	5,357
541	MEA	NE	BUSINESS LICENSE INSPECTOR		5,547	5,825	6,116	6,422	6,743
800	Elected	E	CITY CLERK		7,710	-	-	-	-
999	Elected	NE	CITY COUNCIL MEMBER		1,900	-	-	-	-
500	MEA	NE	CITY HALL RECEPTIONIST		3,706	3,892	4,086	4,291	4,505
701	TOP	E	CITY MANAGER		25,133	-	-	-	-
633	PMMA	E	CITY TRAFFIC ENGINEER		11,066	11,619	12,200	12,810	13,450
999	Elected	NE	CITY TREASURER		1,900	-	-	-	-
511	MEA	NE	CIVILIAN CUSTODY OFFICER		4,469	4,693	4,927	5,174	5,432
504	MEA	NE	CLERICAL ASSISTANT		4,076	4,280	4,494	4,719	4,955
504	MEA	NE	CLERK SERVICES ASSISTANT		4,076	4,280	4,494	4,719	4,955
541	MEA	NE	CODE ENFORCEMENT OFFICER		5,547	5,825	6,116	6,422	6,743
615	PMMA	E	CODE ENFORCEMENT SUPERVISOR		7,023	7,374	7,743	8,130	8,536
504	MEA	NE	COMMUNITY DEVELOPMENT TECHNICIAN I		4,076	4,280	4,494	4,719	4,955
518	MEA	NE	COMMUNITY DEVELOPMENT TECHNICIAN II		4,686	4,921	5,167	5,425	5,696
537	MEA	NE	COMMUNITY DEVELOPMENT TECHNICIAN III		5,400	5,670	5,954	6,252	6,564
610	PMMA	NE	COMMUNITY ENGAGEMENT MGT. ANALYST		6,619	6,950	7,297	7,662	8,045
511	MEA	NE	COMMUNITY SERVICES OFFICER		4,469	4,693	4,927	5,174	5,432
516	MEA	NE	COURT LIAISON OFFICER		4,619	4,850	5,093	5,347	5,615
612	PMMA	NE	CRIME ANALYST		6,699	7,034	7,386	7,755	8,143
513	MEA	NE	CRIME PREVENTION SPECIALIST		4,547	4,774	5,013	5,263	5,527
632	PMMA	NE	CRIME SCENE FORENSIC SPECIALIST		7,504	7,879	8,273	8,686	9,121
510	MEA	NE	CUSTOMER SERVICE REPRESENTATIVE		4,407	4,628	4,859	5,102	5,357
639	PMMA	NE	CUSTOMER SERVICE SUPERVISOR (PW)		7,246	7,608	7,989	8,388	8,807
659	DMA	E	DEPUTY CITY ENGINEER		12,655	13,288	13,952	14,650	15,382
650	DMA	E	DEPUTY DIRECTOR OF FINANCE		10,785	11,324	11,890	12,485	13,109
650	DMA	E	DEPUTY DIRECTOR OF HUMAN RESOURCES		10,785	11,324	11,890	12,485	13,109
655	DMA	E	DEPUTY DIRECTOR OF PARKS & RECREATION		9,116	9,572	10,051	10,553	11,081
714	DMA	E	DEPUTY DIRECTOR OF PUBLIC WORKS-FIELD OPERATIONS		12,655	13,288	13,952	14,650	15,382
704	EXEC	E	DIRECTOR OF ADMINISTRATIVE SERVICES		15,438	16,210	17,020	17,871	18,765
703	EXEC	E	DIRECTOR OF COMMUNITY DEVELOPMENT		15,711	16,497	17,322	18,188	19,097
705	EXEC	E	DIRECTOR OF HUMAN RESOURCES		15,215	15,975	16,774	17,613	18,493
706	EXEC	E	DIRECTOR OF PARKS & RECREATION		13,455	14,128	14,834	15,576	16,355
710	EXEC	E	DIRECTOR OF PUBLIC WORKS/CITY ENGINEER		15,438	16,210	17,020	17,871	18,765
650	DMA	E	ECONOMIC DEVELOPMENT MANAGER		10,785	11,324	11,890	12,485	13,109
602	PMMA	E	ECONOMIC DEVELOPMENT SPECIALIST		5,683	5,968	6,266	6,579	6,908
629	PMMA	E	ELECTRIC & GEN MAINT SUPERINTENDENT		9,571	10,049	10,552	11,079	11,633
565	MEA	NE	ELECTRICAL SUPERVISOR		7,536	7,912	8,308	8,723	9,160
520	MEA	NE	ELECTRICIAN I		4,865	5,109	5,364	5,632	5,914
540	MEA	NE	ELECTRICIAN II		5,525	5,802	6,092	6,396	6,716
550	MEA	NE	ENGINEERING TECHNICIAN		6,167	6,476	6,799	7,139	7,496
626	PMMA	E	EQUIPMENT MAINTENANCE SUPERINTENDENT		8,468	8,891	9,336	9,803	10,293
533	MEA	NE	EQUIPMENT MECHANIC		5,233	5,494	5,769	6,057	6,360
535	MEA	NE	EQUIPMENT OPERATOR		5,370	5,639	5,921	6,217	6,527
554	MEA	NE	EQUIPMENT SUPERVISOR		6,711	7,047	7,399	7,769	8,157
851	PMMA	NE	EXECUTIVE ASSISTANT		6,810	7,151	7,508	7,884	8,278

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Grade	Unit	FLSA	Position Title	Sub-step	Step A	Step B	Step C	Step D	Step E
851	PMMA	NE	EXECUTIVE ASSISTANT TO CITY ATTORNEY		6,810	7,151	7,508	7,884	8,278
851	PMMA	NE	EXECUTIVE ASSISTANT TO CITY MANAGER		6,810	7,151	7,508	7,884	8,278
851	PMMA	NE	EXECUTIVE ASSISTANT TO POLICE CHIEF		6,810	7,151	7,508	7,884	8,278
545	MEA	NE	FACILITIES MAINTENANCE LEAD TECHNICIAN		5,797	6,087	6,391	6,711	7,046
542	MEA	NE	FACILITIES MAINTENANCE SPECIALIST		5,668	5,951	6,249	6,562	6,890
506	MEA	NE	FACILITIES MAINTENANCE TECHNICIAN I		4,189	4,398	4,618	4,849	5,091
516	MEA	NE	FACILITIES MAINTENANCE TECHNICIAN II		4,619	4,850	5,093	5,347	5,615
632	PMMA	NE	FAMILY VIOLENCE PROGRAM COORDINATOR		7,504	7,879	8,273	8,686	9,121
555	MEA	NE	GENERAL MAINTENANCE FOREMAN		6,792	7,132	7,488	7,863	8,256
545	MEA	NE	GRAFFITI LEAD WORKER		5,797	6,087	6,391	6,711	7,046
502	MEA	NE	GRAFFITI REMOVAL WORKER		3,982	4,181	4,390	4,610	4,840
555	MEA	NE	GROUPS MAINTENANCE SUPERVISOR		6,792	7,132	7,488	7,863	8,256
506	MEA	NE	GROUPS MAINTENANCE WORKER		4,189	4,398	4,618	4,849	5,091
518	MEA	NE	HOUSING ASSISTANT		4,686	4,921	5,167	5,425	5,696
541	MEA	NE	HOUSING INSPECTOR		5,547	5,825	6,116	6,422	6,743
713	DMA	E	HOUSING MANAGER		10,050	10,552	11,080	11,634	12,216
539	MEA	NE	HOUSING SPECIALIST		5,494	5,769	6,057	6,360	6,678
610	PMMA	NE	HUMAN RESOURCES ANALYST		6,619	6,950	7,297	7,662	8,045
541	MEA	NE	HUMAN RESOURCES TECHNICIAN		5,547	5,825	6,116	6,422	6,743
625	PMMA	NE	INFORMATION SYSTEMS ADMINISTRATOR		8,197	8,607	9,037	9,489	9,963
610	PMMA	NE	INFORMATION SYSTEMS ANALYST		6,619	6,950	7,297	7,662	8,045
511	MEA	NE	INFORMATION SYSTEMS TECHNICIAN		4,469	4,693	4,927	5,174	5,432
641	PMMA	NE	INSPECTION/PERMITS SUPERVISOR		7,536	7,912	8,308	8,723	9,160
510	MEA	NE	INTERMEDIATE ACCOUNT CLERK - Acct		4,407	4,628	4,859	5,102	5,357
510	MEA	NE	INTERMEDIATE ACCOUNT CLERK - POLICE		4,407	4,628	4,859	5,102	5,357
505	MEA	NE	INTERMEDIATE TYPIST CLERK (PARKS)		4,174	4,383	4,602	4,832	5,074
553	MEA	NE	JOURNEY ELECTRICIAN		6,565	6,893	7,238	7,600	7,980
556	MEA	NE	LEAD ELECTRICIAN		6,998	7,348	7,716	8,101	8,506
610	PMMA	NE	MANAGEMENT ANALYST		6,619	6,950	7,297	7,662	8,045
601	PMMA	NE	MANAGEMENT ASSISTANT		5,548	5,825	6,116	6,422	6,743
616	PMMA	E	MARKETING & COMMUNITY ENGAGEMENT MANAGER		7,115	7,471	7,844	8,236	8,648
505	MEA	NE	OFFICE ASSISTANT-GENERAL		4,174	4,383	4,602	4,832	5,074
505	MEA	NE	OFFICE ASSISTANT-HR		4,174	4,383	4,602	4,832	5,074
505	MEA	NE	OFFICE ASSISTANT-POLICE		4,174	4,383	4,602	4,832	5,074
522	MEA	NE	PARK FACILITIES MAINTENANCE LEAD		4,939	5,186	5,445	5,717	6,003
555	MEA	NE	PARK FACILITIES MAINTENANCE SUPERVISOR		6,792	7,132	7,488	7,863	8,256
506	MEA	NE	PARK FACILITIES MAINTENANCE WORKER		4,189	4,398	4,618	4,849	5,091
519	MEA	NE	PARKS EQUIPMENT MECHANIC		4,806	5,046	5,298	5,563	5,841
656	DMA	E	PARKS SUPERINTENDENT		9,162	9,621	10,102	10,607	11,137
523	MEA	NE	PAYROLL TECHNICIAN		4,942	5,190	5,449	5,721	6,008
660	DMA	E	PLANNING MANAGER		10,507	11,032	11,584	12,163	12,771
610	PMMA	NE	POLICE ADMINISTRATIVE ANALYST		6,619	6,950	7,297	7,662	8,045
36	PMA	E	POLICE CAPTAIN		17,287	-	-	-	-
37	PMA	E	POLICE CAPTAIN-IN-CHARGE		17,587	-	-	-	-
702	EXEC	E	POLICE CHIEF		18,142	19,049	20,002	21,002	22,052
524	MEA	NE	POLICE DISPATCHER		5,195	5,455	5,728	6,014	6,315
35	PMA	E	POLICE LIEUTENANT		15,435	-	-	-	-
28	POA	NE	POLICE OFFICER	7,026	7,451	7,823	8,215	8,625	9,057
517	MEA	NE	POLICE PROPERTY SPECIALIST		4,660	4,893	5,138	5,395	5,665
617	PMMA	E	POLICE RECORDS MANAGER		7,511	7,887	8,281	8,695	9,130
508	MEA	NE	POLICE RECORDS SPECIALIST		4,335	4,551	4,779	5,018	5,269
531	MEA	NE	POLICE RECRUIT		5,177	5,436	5,708	5,993	6,293
31	PMA	NE	POLICE SERGEANT		13,306	-	-	-	-
634	PMMA	E	PRINCIPAL CIVIL ENGINEER		11,381	11,950	12,548	13,175	13,834
639	PMMA	NE	PUBLIC WORKS MAINTENANCE COORDINATOR		5,988	6,287	6,601	6,931	7,278
619	PMMA	NE	PUBLIC WORKS SENIOR MANAGEMENT ANALYST		7,657	8,040	8,442	8,864	9,308
527	MEA	NE	PURCHASING CLERK		5,045	5,297	5,562	5,840	6,132
613	PMMA	NE	PURCHASING SUPERVISOR		6,908	7,254	7,616	7,997	8,397
526	MEA	NE	RECORDS COORDINATOR		5,030	5,282	5,546	5,823	6,114
541	MEA	NE	RECORDS MANAGEMENT TECHNICIAN - POLICE		5,547	5,825	6,116	6,422	6,743
512	MEA	NE	RECREATION COORDINATOR		4,506	4,731	4,968	5,216	5,477
619	PMMA	E	RECREATION MANAGER		7,657	8,040	8,442	8,864	9,308
512	MEA	NE	RECREATION MARKETING COORDINATOR		4,506	4,731	4,968	5,216	5,477

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Grade	Unit	FLSA	Position Title	Sub-step	Step A	Step B	Step C	Step D	Step E
566	MEA	NE	RECREATION SPECIALIST		3,602	3,782	3,971	4,170	4,378
609	PMMA	E	RECREATION SUPERVISOR		6,531	6,857	7,200	7,560	7,938
629	PMMA	E	REVENUE MANAGER		9,571	10,049	10,552	11,079	11,633
517	MEA	NE	RISK MANAGEMENT OFFICE SPECIALIST		4,660	4,893	5,138	5,395	5,665
712	DMA	E	RISK MANAGER		11,187	11,747	12,334	12,951	13,598
521	MEA	NE	SECRETARY		4,931	5,177	5,436	5,708	5,994
621	PMMA	E	SENIOR ACCOUNTANT		7,884	8,278	8,692	9,126	9,583
619	PMMA	NE	SENIOR ADMINISTRATIVE ANALYST		7,657	8,040	8,442	8,864	9,308
567	MEA	NE	SENIOR BUILDING INSPECTOR		6,844	7,186	7,545	7,923	8,319
631	PMMA	E	SENIOR CIVIL ENGINEER		10,539	11,066	11,619	12,200	12,810
541	MEA	NE	SENIOR CLERK SERVICES COORDINATOR		5,547	5,825	6,116	6,422	6,743
559	MEA	NE	SENIOR CODE ENFORCEMENT OFFICER		6,110	6,416	6,737	7,073	7,427
544	MEA	NE	SENIOR COMMUNITY DEVELOPMENT TECHNICIAN		5,782	6,072	6,375	6,694	7,029
520	MEA	NE	SENIOR CUSTOMER SERVICE REPRESENTATIVE		4,865	5,109	5,364	5,632	5,914
623	PMMA	E	SENIOR ECONOMIC DEVELOPMENT SPECIALIST		8,115	8,521	8,947	9,395	9,864
628	PMMA	E	SENIOR ENGINEER		9,255	9,718	10,204	10,714	11,249
546	MEA	NE	SENIOR EQUIPMENT MECHANIC		5,871	6,165	6,473	6,797	7,136
626	PMMA	E	SENIOR FINANCIAL ANALYST		8,468	8,891	9,336	9,803	10,293
522	MEA	NE	SENIOR GROUNDS MAINTENANCE WORKER		4,939	5,186	5,445	5,717	6,003
568	MEA	NE	SENIOR HOUSING SPECIALIST		6,043	6,345	6,663	6,996	7,346
546	MEA	NE	SENIOR PARK EQUIPMENT MECHANIC		5,871	6,165	6,473	6,797	7,136
638	PMMA	E	SENIOR PLANNER		8,455	8,878	9,322	9,788	10,277
534	MEA	NE	SENIOR SECRETARY		5,283	5,548	5,825	6,116	6,422
509	MEA	NE	SENIOR TYPIST CLERK		4,364	4,582	4,811	5,051	5,304
520	MEA	NE	SEWER MAINTENANCE WORKER I		4,865	5,109	5,364	5,632	5,914
547	MEA	NE	SEWER MAINTENANCE WORKER II		5,312	5,578	5,856	6,149	6,457
640	PMMA	NE	SPECIAL PROJECTS COORDINATOR		6,043	6,345	6,663	6,996	7,346
629	PMMA	E	STREET & SEWER SUPERINTENDENT		9,760	10,248	10,761	11,299	11,864
554	MEA	NE	STREET FOREMAN		6,711	7,047	7,399	7,769	8,157
545	MEA	NE	STREET LEAD WORKER		5,797	6,087	6,391	6,711	7,046
516	MEA	NE	STREET MAINTENANCE WORKER		4,619	4,850	5,093	5,347	5,615
624	PMMA	NE	TECHNICAL SERVICES MANAGER		8,197	8,607	9,037	9,489	9,963
635	PMMA	E	TRAINING MANAGER		8,042	8,444	8,867	9,310	9,775
619	PMMA	E	TRANSPORTATION PLANNING MANAGER		7,657	8,040	8,442	8,864	9,308
500	MEA	NE	TYPIST CLERK		3,706	3,892	4,086	4,291	4,505
569	MEA	NE	WATER CUSTOMER SERVICE SUPERVISOR		7,608	7,988	8,388	8,807	9,247
515	MEA	NE	WATER DISTRIBUTION OPERATOR I		4,590	4,820	5,061	5,314	5,580
532	MEA	NE	WATER DISTRIBUTION OPERATOR II		5,229	5,491	5,765	6,053	6,356
543	MEA	NE	WATER DISTRIBUTION OPERATOR III		5,676	5,960	6,257	6,570	6,899
569	MEA	NE	WATER DISTRIBUTION SUPERVISOR		7,608	7,988	8,388	8,807	9,247
630	PMMA	E	WATER DIVISION MANAGER		10,732	11,269	11,832	12,424	13,045
552	MEA	NE	WATER LEAD WORKER		6,258	6,570	6,899	7,244	7,606
507	MEA	NE	WATER METER READER I		4,326	4,543	4,770	5,008	5,259
514	MEA	NE	WATER METER READER II		4,566	4,795	5,034	5,286	5,550
569	MEA	NE	WATER OPERATIONS SUPERVISOR		7,608	7,988	8,388	8,807	9,247
525	MEA	NE	WATER PUMP OPERATOR I		4,993	5,243	5,505	5,780	6,069
548	MEA	NE	WATER PUMP OPERATOR II		5,968	6,267	6,580	6,909	7,255
558	MEA	NE	WATER QUALITY & SYSTEM LEAD OPERATOR		6,570	6,899	7,244	7,606	7,986
520	MEA	NE	WATER SERVICE REPRESENTATIVE I		4,865	5,109	5,364	5,632	5,914
538	MEA	NE	WATER SERVICE REPRESENTATIVE II		5,444	5,716	6,002	6,302	6,617

**Consolidated Salary Schedule**  
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**Unclassified Hourly Classifications (Hourly \$)**  
**Effective 01-28-2025**

Grade	Unit	FLSA	Hourly Position	Step A	Step B	Step C	Step D	Step E
900	Hrly	NE	Administrative Aide	\$24.37	\$25.59	\$26.87	\$28.21	\$29.62
901	Hrly	NE	Business License Inspector (Hourly)	\$31.69	\$33.27	\$34.94	\$36.69	\$38.52
922	Hrly	NE	City Hall Receptionist	\$21.17	\$22.23	\$23.34	\$24.51	\$25.73
902	Hrly	NE	Clerical Assistant I	\$20.22	\$21.23	\$22.29	\$23.41	\$24.58
903	Hrly	NE	Clerical Assistant II	\$21.89	\$22.98	\$24.13	\$25.34	\$26.61
904	Hrly	NE	Clerical Assistant III	\$24.93	\$26.18	\$27.49	\$28.86	\$30.30
923	Hrly	NE	Code Enforcement Officer	\$31.69	\$33.27	\$34.94	\$36.69	\$38.52
905	Hrly	NE	Community Development Intern	\$25.51	\$26.79	\$28.12	\$29.53	\$31.01
924	Hrly	NE	Community Development Technician II	\$26.77	\$28.11	\$29.51	\$30.99	\$32.54
925	Hrly	NE	Community Services Officer	\$25.53	\$26.81	\$28.15	\$29.55	\$31.03
925	Hrly	NE	Community Services Officer/Park Ranger	\$25.53	\$26.81	\$28.15	\$29.55	\$31.03
906	Hrly	NE	Computer Information Systems (CIS) Aide	\$24.19	\$25.40	\$26.67	\$28.00	\$29.40
907	Hrly	NE	Computer Information Systems (CIS) Aide - Police	\$24.19	\$25.40	\$26.67	\$28.00	\$29.40
908	Hrly	NE	Court Officer	\$25.59	\$26.87	\$28.21	\$29.62	\$31.10
940	Hrly	NE	Crime Scene Forensic Specialist	\$42.86	\$45.00	\$47.26	\$49.62	\$52.10
926	Hrly	NE	Customer Service Representative	\$25.17	\$26.43	\$27.75	\$29.14	\$30.59
942	Hrly	NE	Customer Service Supervisor (Hourly)	\$41.39	\$43.46	\$45.63	\$47.91	\$50.31
945	Hrly	NE	Director of Community Development (Interim)	\$90.64	\$95.17	\$99.93	\$104.93	\$110.18
946	Hrly	NE	Director of Administrative Services (Interim)	\$89.07	\$93.52	\$98.20	\$103.11	\$108.27
927	Hrly	NE	Electrician I	\$31.56	\$33.14	\$34.79	\$36.53	\$38.36
928	Hrly	NE	Electrician II	\$35.23	\$36.99	\$38.84	\$40.78	\$42.82
909	Hrly	NE	Engineering Aide	\$25.51	\$26.79	\$28.12	\$29.53	\$31.01
929	Hrly	NE	Equipment Mechanic	\$29.89	\$31.38	\$32.95	\$34.60	\$36.33
910	Hrly	NE	Family Violence Prevention Specialist	\$34.68	\$36.41	\$38.23	\$40.15	\$42.15
930	Hrly	NE	Grounds Maintenance Worker	\$23.93	\$25.13	\$26.38	\$27.70	\$29.09
931	Hrly	NE	Housing Specialist	\$31.38	\$32.95	\$34.60	\$36.33	\$38.14
944	Hrly	NE	Information Systems Technician	\$25.53	\$26.81	\$28.15	\$29.55	\$31.03
932	Hrly	NE	Intermediate Account Clerk	\$25.17	\$26.43	\$27.75	\$29.14	\$30.59
933	Hrly	NE	Intermediate Typist Clerk/Office Assistant	\$23.84	\$25.03	\$26.28	\$27.60	\$28.98
911	Hrly	NE	Intern	\$16.50	\$17.33	\$18.19	\$19.10	\$20.06
993	Hrly	NE	Lifeguard	\$17.05	\$17.90	\$18.80	\$19.74	\$20.72
912	Hrly	NE	Maintenance Helper	\$21.89	\$22.98	\$24.13	\$25.34	\$26.61
913	Hrly	NE	Maintenance Service Worker	\$27.91	\$29.31	\$30.77	\$32.31	\$33.92
914	Hrly	NE	Mechanic Helper	\$21.89	\$22.98	\$24.13	\$25.34	\$26.61
915	Hrly	NE	Outdoor Power Equipment Mechanic	\$31.64	\$33.22	\$34.88	\$36.63	\$38.46
934	Hrly	NE	Park Facilities Maintenance Worker	\$23.93	\$25.13	\$26.38	\$27.70	\$29.09
916	Hrly	NE	Police Cadet	\$27.01	\$28.36	\$29.78	\$31.27	\$32.83
917	Hrly	NE	Police Custodian of Records	\$29.48	\$30.95	\$32.50	\$34.13	\$35.83
943	Hrly	NE	Police Dispatcher	\$29.68	\$31.16	\$32.72	\$34.36	\$36.08
936	Hrly	NE	Police Officer	\$42.56	\$44.69	\$46.92	\$49.27	\$51.73
935	Hrly	NE	Police Records Specialist	\$24.04	\$25.24	\$26.50	\$27.83	\$29.22
918	Hrly	NE	Police Vehicle Service Attendant	\$19.49	\$20.46	\$21.49	\$22.56	\$23.69
919	Hrly	NE	Program Assistant	\$27.01	\$28.36	\$29.78	\$31.27	\$32.83

## Consolidated Salary Schedule

Grade	Unit	FLSA	Hourly Position	Step A	Step B	Step C	Step D	Step E
920	Hrly	NE	Public Safety Officer	\$22.63	\$23.76	\$24.95	\$26.20	\$27.51
939	Hrly	NE	Recreation Coordinator	\$25.74	\$27.03	\$28.38	\$29.80	\$31.29
997	Hrly	NE	Recreation Leader I (Rec Aide, Maint Aide I, Tutor Assistant)	\$16.50	\$17.33	\$18.19	\$19.10	\$20.06
996	Hrly	NE	Recreation Leader II (Rec Attendent, Maint Aide II, Tutor)	\$18.17	\$19.08	\$20.03	\$21.03	\$22.09
995	Hrly	NE	Recreation Leader III (Cashier, Golf Starter)	\$20.04	\$21.04	\$22.09	\$23.20	\$24.36
994	Hrly	NE	Recreation Leader IV (Recreation Leader, Sr. Golf Starter)	\$22.09	\$23.19	\$24.35	\$25.57	\$26.85
937	Hrly	NE	Recreation Specialist	\$20.57	\$21.60	\$22.68	\$23.81	\$25.00
921	Hrly	NE	Research Aide	\$19.41	\$20.38	\$21.40	\$22.47	\$23.59
938	Hrly	NE	Secretary	\$28.17	\$29.58	\$31.06	\$32.61	\$34.24
941	Hrly	NE	Senior Administrative Analyst	\$43.74	\$45.93	\$48.22	\$50.63	\$53.17
992	Hrly	NE	Senior Lifeguard	\$20.63	\$21.66	\$22.74	\$23.88	\$25.08
998	Hrly	NE	Student Worker	\$16.50	\$17.33	\$18.19	\$19.10	\$20.06
995	Hrly	NE	Swim Instructor	\$18.76	\$19.70	\$20.68	\$21.72	\$22.80
922	Hrly	NE	Typist Clerk	\$21.17	\$22.23	\$23.34	\$24.51	\$25.73

\*

**Definitions****UNIT: Bargaining Unit**

DMA Division Management Association (Unclassified) - Pay Plan Category F  
 Elected Unclassified Elected Officials - Pay Plan Category A  
 EXEC Executive Management Employees (Unclassified) - Pay Plan Category E  
 MEA Municipal Employees' Association (Civil Service) - Pay Plan Category I  
 PMA Police Management Association - Pay Plan Category B  
 PMMA Professional and Mid-Management Employees (Civil Service) - Pay Plan Category G  
 POA Police Officers' Association - Pay Plan Category C  
 TOP Unclassified Top Management Employees - Pay Plan Category E

**Group: Group of Classifications**

Hrly Unclassified Hourly Positions

**FLSA: Fair Labor Standards Act**

E Exempt  
 NE Non-Exempt

**Sub-step:** Specific only to Police Officers' Association.

**Monthly \$** Monthly salaries rounded to nearest dollar, displayed as a whole number.