

**Consolidated Salary Schedule  
Full-Time Classifications (Monthly \$\*)  
Effective 01-27-2026**

Grade	Unit	FLSA	Position Title	Sub-step	Step A	Step B	Step C	Step D	Step E
614	PMMA	NE	ACCOUNTANT		7,188	7,547	7,925	8,321	8,737
661	DMA	E	ACCOUNTING & FINANCE MANAGER		10,351	10,869	11,412	11,983	12,582
601	PMMA	NE	ADMINISTRATIVE ASSISTANT		5,714	6,000	6,300	6,615	6,945
510	MEA	NE	ADMINISTRATIVE SERVICES CLERK		4,539	4,766	5,005	5,255	5,518
512	MEA	NE	AQUATICS COORDINATOR		4,641	4,873	5,117	5,373	5,642
570	MEA	E	AQUATICS SUPERVISOR		6,726	7,063	7,416	7,787	8,176
711	TOP	E	ASSISTANT CITY MANAGER/DIRECTOR OF PUBLIC WORKS		15,901	16,696	17,531	18,408	19,328
615	PMMA	NE	ASSISTANT ENGINEER		7,234	7,595	7,975	8,374	8,793
636	PMMA	NE	ASSISTANT PLANNER		6,405	6,725	7,062	7,415	7,786
622	PMMA	NE	ASSOCIATE ENGINEER		8,297	8,712	9,147	9,605	10,085
637	PMMA	NE	ASSOCIATE PLANNER		7,455	7,828	8,219	8,630	9,062
661	DMA	E	BUDGET & FINANCE MANAGER		10,351	10,869	11,412	11,983	12,582
610	PMMA	NE	BUDGET & PAYROLL ANALYST		6,817	7,158	7,516	7,892	8,286
551	MEA	NE	BUILDING INSPECTOR		6,409	6,729	7,065	7,419	7,790
650	DMA	E	BUILDING OFFICIAL		11,109	11,664	12,247	12,860	13,502
541	MEA	NE	BUSINESS LICENSE INSPECTOR		5,714	6,000	6,299	6,614	6,945
800	Elected	E	CITY CLERK		7,710	-	-	-	-
999	Elected	NE	CITY COUNCIL MEMBER		1,900	-	-	-	-
500	MEA	NE	CITY HALL RECEPTIONIST		3,818	4,008	4,209	4,419	4,640
701	TOP	E	CITY MANAGER		25,133	-	-	-	-
633	PMMA	E	CITY TRAFFIC ENGINEER		11,398	11,967	12,566	13,194	13,854
999	Elected	NE	CITY TREASURER		1,900	-	-	-	-
511	MEA	NE	CIVILIAN CUSTODY OFFICER		4,603	4,833	5,075	5,329	5,595
504	MEA	NE	CLERICAL ASSISTANT		4,199	4,408	4,629	4,860	5,103
504	MEA	NE	CLERK SERVICES ASSISTANT		4,199	4,408	4,629	4,860	5,103
526	MEA	NE	CLERK SERVICES COORDINATOR		5,181	5,440	5,712	5,998	6,298
541	MEA	NE	CODE ENFORCEMENT OFFICER		5,714	6,000	6,299	6,614	6,945
615	PMMA	NE	CODE ENFORCEMENT SUPERVISOR		7,234	7,595	7,975	8,374	8,793
504	MEA	NE	COMMUNITY DEVELOPMENT TECHNICIAN I		4,199	4,408	4,629	4,860	5,103
518	MEA	NE	COMMUNITY DEVELOPMENT TECHNICIAN II		4,827	5,068	5,322	5,588	5,867
537	MEA	NE	COMMUNITY DEVELOPMENT TECHNICIAN III		5,562	5,841	6,133	6,439	6,761
610	PMMA	NE	COMMUNITY ENGAGEMENT MGT. ANALYST		6,817	7,158	7,516	7,892	8,286
511	MEA	NE	COMMUNITY SERVICES OFFICER		4,603	4,833	5,075	5,329	5,595
516	MEA	NE	COURT LIAISON OFFICER		4,758	4,996	5,245	5,508	5,783
612	PMMA	NE	CRIME ANALYST		6,900	7,245	7,607	7,988	8,387
513	MEA	NE	CRIME PREVENTION SPECIALIST		4,683	4,917	5,163	5,421	5,692
632	PMMA	NE	CRIME SCENE FORENSIC SPECIALIST		7,729	8,115	8,521	8,947	9,394
571	MEA	NE	CROSS CONNECTION CONTROL SPECIALIST		6,570	6,899	7,244	7,606	7,986
510	MEA	NE	CUSTOMER SERVICE REPRESENTATIVE		4,539	4,766	5,005	5,255	5,518
659	DMA	E	DEPUTY CITY ENGINEER		13,034	13,686	14,371	15,089	15,843
650	DMA	E	DEPUTY DIRECTOR OF FINANCE		11,109	11,664	12,247	12,860	13,502
650	DMA	E	DEPUTY DIRECTOR OF HUMAN RESOURCES		11,109	11,664	12,247	12,860	13,502
655	DMA	E	DEPUTY DIRECTOR OF PARKS & RECREATION		9,859	10,352	10,870	11,413	11,984
662	DMA	E	DEPUTY DIRECTOR OF PUBLIC WORKS-FIELD OPERATIONS		13,034	13,686	14,371	15,089	15,843
704	EXEC	E	DIRECTOR OF ADMINISTRATIVE SERVICES		15,901	16,696	17,531	18,408	19,328
703	EXEC	E	DIRECTOR OF COMMUNITY DEVELOPMENT		16,182	16,992	17,841	18,733	19,670
705	EXEC	E	DIRECTOR OF HUMAN RESOURCES		15,671	16,455	17,277	18,141	19,048
706	EXEC	E	DIRECTOR OF PARKS & RECREATION		13,859	14,552	15,279	16,043	16,845
710	EXEC	E	DIRECTOR OF PUBLIC WORKS/CITY ENGINEER		15,901	16,696	17,531	18,408	19,328
629	PMMA	E	ELECTRIC & GEN MAINT SUPERINTENDENT		9,858	10,351	10,868	11,412	11,982
565	MEA	NE	ELECTRICAL SUPERVISOR		7,762	8,150	8,557	8,985	9,434
520	MEA	NE	ELECTRICIAN I		5,011	5,262	5,525	5,801	6,091
540	MEA	NE	ELECTRICIAN II		5,691	5,976	6,274	6,588	6,918
550	MEA	NE	ENGINEERING TECHNICIAN		6,352	6,670	7,003	7,353	7,721
533	MEA	NE	EQUIPMENT MECHANIC		5,390	5,659	5,942	6,239	6,551
535	MEA	NE	EQUIPMENT OPERATOR		5,531	5,808	6,098	6,403	6,723
554	MEA	NE	EQUIPMENT SUPERVISOR		6,912	7,258	7,621	8,002	8,402
851	PMMA	NE	EXECUTIVE ASSISTANT		7,015	7,365	7,734	8,120	8,526
851	PMMA	NE	EXECUTIVE ASSISTANT TO CITY ATTORNEY		7,015	7,365	7,734	8,120	8,526
851	PMMA	NE	EXECUTIVE ASSISTANT TO CITY MANAGER		7,015	7,365	7,734	8,120	8,526

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851	PMMA	NE	EXECUTIVE ASSISTANT TO POLICE CHIEF		7,015	7,365	7,734	8,120	8,526
545	MEA	NE	FACILITIES MAINTENANCE LEAD TECHNICIAN		5,971	6,270	6,583	6,912	7,258
542	MEA	NE	FACILITIES MAINTENANCE SPECIALIST		5,838	6,130	6,437	6,758	7,096
506	MEA	NE	FACILITIES MAINTENANCE TECHNICIAN I		4,314	4,530	4,756	4,994	5,244
516	MEA	NE	FACILITIES MAINTENANCE TECHNICIAN II		4,758	4,996	5,245	5,508	5,783
632	PMMA	NE	FAMILY VIOLENCE PROGRAM COORDINATOR		7,729	8,115	8,521	8,947	9,394
629	PMMA	E	FLEET & GENERAL SERVICES MAINTENANCE SUPERINTENDENT		9,858	10,351	10,868	11,412	11,982
555	MEA	NE	GENERAL MAINTENANCE FOREMAN		6,996	7,346	7,713	8,099	8,504
545	MEA	NE	GRAFFITI LEAD WORKER		5,971	6,270	6,583	6,912	7,258
502	MEA	NE	GRAFFITI REMOVAL WORKER		4,101	4,307	4,522	4,748	4,985
555	MEA	NE	GROUNDS MAINTENANCE SUPERVISOR		6,996	7,346	7,713	8,099	8,504
506	MEA	NE	GROUNDS MAINTENANCE WORKER		4,314	4,530	4,756	4,994	5,244
518	MEA	NE	HOUSING ASSISTANT		4,827	5,068	5,322	5,588	5,867
541	MEA	NE	HOUSING INSPECTOR		5,714	6,000	6,299	6,614	6,945
663	DMA	E	HOUSING MANAGER		10,351	10,869	11,412	11,983	12,582
539	MEA	NE	HOUSING SPECIALIST		5,659	5,942	6,239	6,551	6,878
610	PMMA	NE	HUMAN RESOURCES ANALYST		6,817	7,158	7,516	7,892	8,286
541	MEA	NE	HUMAN RESOURCES TECHNICIAN		5,714	6,000	6,299	6,614	6,945
625	PMMA	NE	INFORMATION SYSTEMS ADMINISTRATOR		8,443	8,865	9,308	9,773	10,262
610	PMMA	NE	INFORMATION SYSTEMS ANALYST		6,817	7,158	7,516	7,892	8,286
511	MEA	NE	INFORMATION SYSTEMS TECHNICIAN		4,603	4,833	5,075	5,329	5,595
641	PMMA	NE	INSPECTION/PERMITS SUPERVISOR		7,762	8,150	8,557	8,985	9,434
510	MEA	NE	INTERMEDIATE ACCOUNT CLERK - Acct		4,539	4,766	5,005	5,255	5,518
510	MEA	NE	INTERMEDIATE ACCOUNT CLERK - POLICE		4,539	4,766	5,005	5,255	5,518
505	MEA	NE	INTERMEDIATE TYPIST CLERK (PARKS)		4,300	4,515	4,740	4,977	5,226
553	MEA	NE	JOURNEY ELECTRICIAN		6,762	7,100	7,455	7,828	8,219
556	MEA	NE	LEAD ELECTRICIAN		7,208	7,569	7,947	8,344	8,762
610	PMMA	NE	MANAGEMENT ANALYST		6,817	7,158	7,516	7,892	8,286
601	PMMA	NE	MANAGEMENT ASSISTANT		5,714	6,000	6,300	6,615	6,945
616	PMMA	E	MARKETING & COMMUNITY ENGAGEMENT MANAGER		7,328	7,695	8,079	8,483	8,908
505	MEA	NE	OFFICE ASSISTANT-GENERAL		4,300	4,515	4,740	4,977	5,226
505	MEA	NE	OFFICE ASSISTANT-HR		4,300	4,515	4,740	4,977	5,226
505	MEA	NE	OFFICE ASSISTANT-POLICE		4,300	4,515	4,740	4,977	5,226
522	MEA	NE	PARK FACILITIES MAINTENANCE LEAD		5,087	5,341	5,609	5,889	6,183
555	MEA	NE	PARK FACILITIES MAINTENANCE SUPERVISOR		6,996	7,346	7,713	8,099	8,504
506	MEA	NE	PARK FACILITIES MAINTENANCE WORKER		4,314	4,530	4,756	4,994	5,244
519	MEA	NE	PARKS EQUIPMENT MECHANIC		4,950	5,197	5,457	5,730	6,017
656	DMA	E	PARKS SUPERINTENDENT		9,437	9,909	10,405	10,925	11,471
523	MEA	NE	PAYROLL TECHNICIAN		5,091	5,345	5,613	5,893	6,188
660	DMA	E	PLANNING MANAGER		10,822	11,363	11,931	12,528	13,154
610	PMMA	NE	POLICE ADMINISTRATIVE ANALYST		6,817	7,158	7,516	7,892	8,286
36	PMA	E	POLICE CAPTAIN		17,805	-	-	-	-
37	PMA	E	POLICE CAPTAIN-IN-CHARGE		18,105	-	-	-	-
702	EXEC	E	POLICE CHIEF		18,687	19,621	20,602	21,632	22,714
524	MEA	NE	POLICE DISPATCHER		5,351	5,619	5,900	6,195	6,504
35	PMA	E	POLICE LIEUTENANT		15,898	-	-	-	-
28	POA	NE	POLICE OFFICER	7,526	7,902	8,297	8,712	9,148	9,605
517	MEA	NE	POLICE PROPERTY SPECIALIST		4,800	5,040	5,292	5,557	5,834
617	PMMA	E	POLICE RECORDS MANAGER		7,737	8,124	8,530	8,956	9,404
508	MEA	NE	POLICE RECORDS SPECIALIST		4,465	4,688	4,922	5,168	5,427
531	MEA	NE	POLICE RECRUIT		5,332	5,599	5,879	6,173	6,481
31	PMA	NE	POLICE SERGEANT		13,705	-	-	-	-
642	PMMA	E	PRINCIPAL ACCOUNTANT		8,468	8,891	9,336	9,803	10,293
634	PMMA	E	PRINCIPAL CIVIL ENGINEER		11,723	12,309	12,924	13,571	14,249
639	PMMA	NE	PUBLIC WORKS MAINTENANCE COORDINATOR		6,167	6,476	6,799	7,139	7,496
619	PMMA	NE	PUBLIC WORKS SENIOR MANAGEMENT ANALYST		7,887	8,281	8,696	9,130	9,587
527	MEA	NE	PURCHASING CLERK		5,196	5,456	5,729	6,015	6,316
613	PMMA	NE	PURCHASING SUPERVISOR		7,116	7,471	7,845	8,237	8,649
541	MEA	NE	RECORDS MANAGEMENT TECHNICIAN - POLICE		5,714	6,000	6,299	6,614	6,945
512	MEA	NE	RECREATION COORDINATOR		4,641	4,873	5,117	5,373	5,642
619	PMMA	E	RECREATION MANAGER		7,887	8,281	8,696	9,130	9,587
512	MEA	NE	RECREATION MARKETING COORDINATOR		4,641	4,873	5,117	5,373	5,642
629	PMMA	E	REVENUE MANAGER		9,858	10,351	10,868	11,412	11,982

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Grade	Unit	FLSA	Position Title	Sub-step	Step A	Step B	Step C	Step D	Step E
517	MEA	NE	RISK MANAGEMENT OFFICE SPECIALIST		4,800	5,040	5,292	5,557	5,834
657	DMA	E	RISK MANAGER		11,523	12,099	12,704	13,339	14,006
521	MEA	NE	SECRETARY		5,079	5,333	5,599	5,879	6,173
621	PMMA	E	SENIOR ACCOUNTANT		8,120	8,526	8,952	9,400	9,870
619	PMMA	NE	SENIOR ADMINISTRATIVE ANALYST		7,887	8,281	8,696	9,130	9,587
567	MEA	NE	SENIOR BUILDING INSPECTOR		7,049	7,402	7,772	8,160	8,568
631	PMMA	E	SENIOR CIVIL ENGINEER		10,855	11,398	11,967	12,566	13,194
541	MEA	NE	SENIOR CLERK SERVICES COORDINATOR		5,714	6,000	6,299	6,614	6,945
559	MEA	NE	SENIOR CODE ENFORCEMENT OFFICER		6,294	6,608	6,939	7,286	7,650
544	MEA	NE	SENIOR COMMUNITY DEVELOPMENT TECHNICIAN		5,956	6,254	6,566	6,895	7,239
520	MEA	NE	SENIOR CUSTOMER SERVICE REPRESENTATIVE		5,011	5,262	5,525	5,801	6,091
623	PMMA	E	SENIOR ECONOMIC DEVELOPMENT SPECIALIST		8,359	8,777	9,216	9,676	10,160
628	PMMA	E	SENIOR ENGINEER		10,009	10,510	11,035	11,587	12,166
546	MEA	NE	SENIOR EQUIPMENT MECHANIC		6,047	6,350	6,667	7,000	7,350
626	PMMA	E	SENIOR FINANCIAL ANALYST		8,722	9,158	9,616	10,097	10,602
522	MEA	NE	SENIOR GROUNDS MAINTENANCE WORKER		5,087	5,341	5,609	5,889	6,183
568	MEA	NE	SENIOR HOUSING SPECIALIST		6,225	6,536	6,863	7,206	7,566
546	MEA	NE	SENIOR PARK EQUIPMENT MECHANIC		6,047	6,350	6,667	7,000	7,350
638	PMMA	E	SENIOR PLANNER		8,709	9,144	9,601	10,081	10,585
534	MEA	NE	SENIOR SECRETARY		5,442	5,714	6,000	6,300	6,615
509	MEA	NE	SENIOR TYPIST CLERK		4,494	4,719	4,955	5,203	5,463
520	MEA	NE	SEWER MAINTENANCE WORKER I		5,011	5,262	5,525	5,801	6,091
547	MEA	NE	SEWER MAINTENANCE WORKER II		5,471	5,745	6,032	6,334	6,650
640	PMMA	NE	SPECIAL PROJECTS COORDINATOR		6,225	6,536	6,863	7,206	7,566
629	PMMA	E	STREET & SEWER SUPERINTENDENT		9,858	10,351	10,868	11,412	11,982
554	MEA	NE	STREET & SEWER SUPERVISOR		6,912	7,258	7,621	8,002	8,402
545	MEA	NE	STREET LEAD WORKER		5,971	6,270	6,583	6,912	7,258
516	MEA	NE	STREET MAINTENANCE WORKER		4,758	4,996	5,245	5,508	5,783
624	PMMA	NE	TECHNICAL SERVICES MANAGER		8,443	8,865	9,308	9,773	10,262
635	PMMA	E	TRAINING MANAGER		8,284	8,698	9,133	9,589	10,069
512	MEA	NE	TRANSIT SERVICES COORDINATOR		4,641	4,873	5,117	5,373	5,642
654	DMA	E	TRANSPORTATION & CIP ENGINEERING DIVISION MANAGER		12,309	12,925	13,571	14,250	14,962
619	PMMA	E	TRANSPORTATION PLANNING MANAGER		7,887	8,281	8,696	9,130	9,587
500	MEA	NE	TYPIST CLERK		3,818	4,008	4,209	4,419	4,640
569	MEA	NE	WATER CUSTOMER SERVICE SUPERVISOR		7,836	8,228	8,639	9,071	9,525
515	MEA	NE	WATER DISTRIBUTION OPERATOR I		4,728	4,964	5,213	5,473	5,747
532	MEA	NE	WATER DISTRIBUTION OPERATOR II		5,386	5,655	5,938	6,235	6,547
543	MEA	NE	WATER DISTRIBUTION OPERATOR III		5,846	6,138	6,445	6,767	7,106
569	MEA	NE	WATER DISTRIBUTION SUPERVISOR		7,836	8,228	8,639	9,071	9,525
630	PMMA	E	WATER DIVISION MANAGER		11,054	11,607	12,187	12,797	13,436
552	MEA	NE	WATER LEAD WORKER		6,445	6,768	7,106	7,461	7,834
507	MEA	NE	WATER METER READER I		4,456	4,679	4,913	5,158	5,416
514	MEA	NE	WATER METER READER II		4,703	4,938	5,185	5,445	5,717
569	MEA	NE	WATER OPERATIONS SUPERVISOR		7,836	8,228	8,639	9,071	9,525
525	MEA	NE	WATER PUMP OPERATOR I		5,143	5,400	5,670	5,954	6,252
548	MEA	NE	WATER PUMP OPERATOR II		6,147	6,455	6,778	7,116	7,472
558	MEA	NE	WATER QUALITY & SYSTEM LEAD OPERATOR		6,768	7,106	7,461	7,834	8,226
654	DMA	E	WATER RESOURCES & DEVELOP. ENGINEERING DIV. MGR.		12,309	12,925	13,571	14,250	14,962
520	MEA	NE	WATER SERVICE REPRESENTATIVE I		5,011	5,262	5,525	5,801	6,091
538	MEA	NE	WATER SERVICE REPRESENTATIVE II		5,607	5,888	6,182	6,491	6,816

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**Unclassified Hourly Classifications (Hourly \$)**  
**Effective 01-01-2026**

Grade	Unit	FLSA	Hourly Position	Step A	Step B	Step C	Step D	Step E
900	Hrly	NE	Administrative Aide	\$24.37	\$25.59	\$26.87	\$28.21	\$29.62
901	Hrly	NE	Business License Inspector	\$32.96	\$34.61	\$36.34	\$38.16	\$40.06
922	Hrly	NE	City Hall Receptionist	\$22.02	\$23.12	\$24.28	\$25.49	\$26.77
902	Hrly	NE	Clerical Assistant I	\$20.22	\$21.23	\$22.29	\$23.41	\$24.58
903	Hrly	NE	Clerical Assistant II	\$21.89	\$22.98	\$24.13	\$25.34	\$26.61
904	Hrly	NE	Clerical Assistant III	\$24.93	\$26.18	\$27.49	\$28.86	\$30.30
923	Hrly	NE	Code Enforcement Officer	\$32.96	\$34.61	\$36.34	\$38.16	\$40.06
905	Hrly	NE	Community Development Intern	\$25.51	\$26.79	\$28.12	\$29.53	\$31.01
924	Hrly	NE	Community Development Technician II	\$27.84	\$29.23	\$30.69	\$32.23	\$33.84
925	Hrly	NE	Community Services Officer	\$26.55	\$27.88	\$29.27	\$30.73	\$32.27
925	Hrly	NE	Community Services Officer/Park Ranger	\$26.55	\$27.88	\$29.27	\$30.73	\$32.27
906	Hrly	NE	Computer Information Systems (CIS) Aide	\$24.19	\$25.40	\$26.67	\$28.00	\$29.40
907	Hrly	NE	Computer Information Systems (CIS) Aide - Police	\$24.19	\$25.40	\$26.67	\$28.00	\$29.40
908	Hrly	NE	Court Officer	\$25.59	\$26.87	\$28.21	\$29.62	\$31.10
940	Hrly	NE	Crime Scene Forensic Specialist	\$44.58	\$46.81	\$49.16	\$51.61	\$54.19
926	Hrly	NE	Customer Service Representative	\$26.19	\$27.50	\$28.87	\$30.32	\$31.83
927	Hrly	NE	Electrician I	\$28.91	\$30.36	\$31.87	\$33.47	\$35.14
928	Hrly	NE	Electrician II	\$32.83	\$34.47	\$36.20	\$38.00	\$39.91
909	Hrly	NE	Engineering Aide	\$25.51	\$26.79	\$28.12	\$29.53	\$31.01
929	Hrly	NE	Equipment Mechanic	\$31.09	\$32.64	\$34.28	\$35.99	\$37.79
910	Hrly	NE	Family Violence Prevention Specialist	\$34.68	\$36.41	\$38.23	\$40.15	\$42.15
930	Hrly	NE	Grounds Maintenance Worker	\$24.89	\$26.13	\$27.44	\$28.81	\$30.25
931	Hrly	NE	Housing Specialist	\$32.65	\$34.28	\$36.00	\$37.80	\$39.69
944	Hrly	NE	Information Systems Technician	\$26.56	\$27.89	\$29.28	\$30.75	\$32.28
932	Hrly	NE	Intermediate Account Clerk	\$26.19	\$27.50	\$28.87	\$30.32	\$31.83
933	Hrly	NE	Intermediate Typist Clerk/Office Assistant	\$24.80	\$26.04	\$27.34	\$28.71	\$30.14
911	Hrly	NE	Intern	\$16.90	\$17.75	\$18.63	\$19.56	\$20.54
912	Hrly	NE	Maintenance Helper	\$21.89	\$22.98	\$24.13	\$25.34	\$26.61
913	Hrly	NE	Maintenance Service Worker	\$27.91	\$29.31	\$30.77	\$32.31	\$33.92
914	Hrly	NE	Mechanic Helper	\$21.89	\$22.98	\$24.13	\$25.34	\$26.61
915	Hrly	NE	Outdoor Power Equipment Mechanic	\$31.64	\$33.22	\$34.88	\$36.63	\$38.46
934	Hrly	NE	Park Facilities Maintenance Worker	\$24.89	\$26.13	\$27.44	\$28.81	\$30.25
916	Hrly	NE	Police Cadet	\$27.01	\$28.36	\$29.78	\$31.27	\$32.83
917	Hrly	NE	Police Custodian of Records	\$29.48	\$30.95	\$32.50	\$34.13	\$35.83
943	Hrly	NE	Police Dispatcher	\$30.87	\$32.41	\$34.03	\$35.74	\$37.52
936	Hrly	NE	Police Officer	\$45.59	\$47.87	\$50.26	\$52.78	\$55.41
935	Hrly	NE	Police Records Specialist	\$25.76	\$27.05	\$28.40	\$29.82	\$31.31
918	Hrly	NE	Police Vehicle Service Attendant	\$19.49	\$20.46	\$21.49	\$22.56	\$23.69
919	Hrly	NE	Program Assistant	\$27.01	\$28.36	\$29.78	\$31.27	\$32.83
920	Hrly	NE	Public Safety Officer	\$22.63	\$23.76	\$24.95	\$26.20	\$27.51
939	Hrly	NE	Recreation Coordinator	\$26.78	\$28.12	\$29.52	\$31.00	\$32.55

**Consolidated Salary Schedule**

Grade	Unit	FLSA	Hourly Position	Step A	Step B	Step C	Step D	Step E
997	Hrly	NE	Recreation Leader I (Rec Aide, Maint Aide I, Tutor Assistant)	\$16.90	\$17.75	\$18.63	\$19.56	\$20.54
996	Hrly	NE	Recreation Leader II (Rec Attendent, Maint Aide II, Tutor)	\$18.63	\$19.56	\$20.54	\$21.57	\$22.64
993	Hrly	NE	Recreation Leader II (Lifeguard)	\$18.63	\$19.56	\$20.54	\$21.57	\$22.64
995	Hrly	NE	Recreation Leader III (Cashier, Golf Starter)	\$20.54	\$21.57	\$22.65	\$23.78	\$24.97
995	Hrly	NE	Recreation Leader III (Swim Instructor)	\$20.54	\$21.57	\$22.65	\$23.78	\$24.97
994	Hrly	NE	Recreation Leader IV (Recreation Leader, Sr. Golf Starter)	\$22.64	\$23.77	\$24.96	\$26.21	\$27.52
992	Hrly	NE	Recreation Leader IV (Senior Lifeguard)	\$22.64	\$23.77	\$24.96	\$26.21	\$27.52
921	Hrly	NE	Research Aide	\$19.41	\$20.38	\$21.40	\$22.47	\$23.59
938	Hrly	NE	Secretary	\$29.30	\$30.77	\$32.30	\$33.92	\$35.61
998	Hrly	NE	Student Worker	\$16.90	\$17.75	\$18.63	\$19.56	\$20.54
922	Hrly	NE	Typist Clerk	\$22.02	\$23.12	\$24.28	\$25.49	\$26.77

\*

**Definitions**

**UNIT: Bargaining Unit**

- DMA Division Management Association (Unclassified) - Pay Plan Category F
- Elected Unclassified Elected Officials - Pay Plan Category A
- EXEC Executive Management Employees (Unclassified) - Pay Plan Category E
- MEA Municipal Employees' Association (Civil Service) - Pay Plan Category I
- PMA Police Management Association - Pay Plan Category B
- PMMA Professional and Mid-Management Employees (Civil Service) - Pay Plan Category G
- POA Police Officers' Association - Pay Plan Category C
- TOP Unclassified Top Management Employees - Pay Plan Category E

**Group: Group of Classifications**

- Hrly Unclassified Hourly Positions

**FLSA: Fair Labor Standards Act**

- E Exempt
- NE Non-Exempt

**Sub-step:** Specific only to Police Officers' Association.

**Monthly \$** Monthly salaries rounded to nearest dollar, displayed as a whole number.

As approved per CCM 01/27/2026