

**RESOLUTION NO. 7797**

**CITY OF SOUTH GATE  
LOS ANGELES COUNTY, CALIFORNIA**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOUTH GATE  
APPROVING TOP MANAGEMENT SALARY PAY TABLES**

**WHEREAS**, contract amendments have been approved for the Police Chief, Directors' and Field Operations Manager; and

**WHEREAS**, Section 4.1 of the Rules and Regulations for the Administration of Civil Service Procedures (Resolution No. 6377) states that, "the Compensation Plan shall be set forth in an appropriate salary resolution adopted by the City Council;" and

**WHEREAS**, a Resolution is needed to formally adopt the approved salary ranges;

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SOUTH GATE DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** The City Council hereby approves and adopts the Top Management Salary Pay Table, effective February 18, 2018, attached hereto as Exhibit "A."

**SECTION 2.** The City Council hereby approves and adopts the Top Management Salary Pay Table, effective June 24, 2018, attached hereto as Exhibit "B."

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**SECTION 3.** The City Council hereby approves and adopts the Top Management Salary Pay Table, effective June 23, 2019, attached hereto as Exhibit "C."

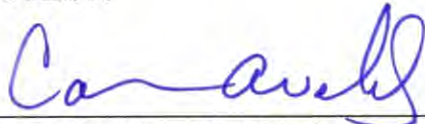
**SECTION 4.** The City Clerk shall certify to the adoption of this Resolution which shall be effective upon its adoption.

**PASSED, APPROVED and ADOPTED** this 13<sup>th</sup> of February, 2018.

**CITY OF SOUTH GATE:**


  
\_\_\_\_\_  
Maria Davila, Mayor

**ATTEST:**

  
\_\_\_\_\_  
Carmen Avalos, City Clerk

(SEAL)

**APPROVED AS TO FORM:**

  
\_\_\_\_\_  
Raul F. Salinas, City Attorney

## Exhibit A

**Salary Pay Table**  
**South Gate Top Management Employees (Unclassified)**  
**Effective February 18, 2018**  
**3.5% Increase (Ranges 702 - 710)**

		Step A	Step B	Step C	Step D	Step E
701	CITY MANAGER	18,708	19,644	20,626	21,657	-
702	POLICE CHIEF	17,882	-	-	-	-
710	DIRECTOR OF PUBLIC WORKS/CITY ENGINEER	12,341	12,958	13,606	14,286	15,000
703	DIRECTOR OF COMMUNITY DEVELOPMENT	11,412	11,983	12,582	13,211	13,872
706	DIRECTOR OF PARKS & RECREATION	10,877	11,421	11,992	12,592	13,221
704	DIRECTOR OF ADMINISTRATIVE SERVICES	10,658	11,191	11,751	12,338	12,955
708	FIELD OPERATIONS MANAGER	9,134	9,590	10,070	10,573	11,102

## Exhibit B

**Salary Pay Table**  
**South Gate Top Management Employees (Unclassified)**  
**Effective June 24, 2018**  
**3.0% Increase (Range 701)**  
**3.5% Increase (Ranges 702 - 710)**

		Step A	Step B	Step C	Step D	Step E
701	CITY MANAGER	19,250	20,213	21,223	22,285	-
702	POLICE CHIEF	18,482	-	-	-	-
710	DIRECTOR OF PUBLIC WORKS/CITY ENGINEER	12,751	13,389	14,058	14,761	15,499
703	DIRECTOR OF COMMUNITY DEVELOPMENT	11,790	12,380	12,999	13,649	14,331
706	DIRECTOR OF PARKS & RECREATION	11,258	11,821	12,412	13,033	13,684
704	DIRECTOR OF ADMINISTRATIVE SERVICES	11,031	11,583	12,162	12,770	13,409
708	FIELD OPERATIONS MANAGER		9,926	10,422	10,943	11,491

## Exhibit C

**Salary Pay Table**  
**South Gate Top Management Employees (Unclassified)**  
**Effective June 23, 2019**  
**3.0% Increase (Range 701)**  
**3.5% Increase (Ranges 702 - 710)**

		Step A	Step B	Step C	Step D	Step E
701	CITY MANAGER	19,808	20,799	21,839	22,931	-
702	POLICE CHIEF	19,102	-	-	-	-
710	DIRECTOR OF PUBLIC WORKS/CITY ENGINEER	13,176	13,834	14,526	15,253	16,015
703	DIRECTOR OF COMMUNITY DEVELOPMENT	12,181	12,790	13,430	14,101	14,806
706	DIRECTOR OF PARKS & RECREATION	11,652	12,235	12,846	13,489	14,163
704	DIRECTOR OF ADMINISTRATIVE SERVICES	11,417	11,988	12,588	13,217	13,878
708	FIELD OPERATIONS MANAGER		10,273	10,787	11,326	11,893

**RESOLUTION CERTIFICATION PAGE**

**STATE OF CALIFORNIA            )**

**COUNTY OF LOS ANGELES    )       SS**

**CITY OF SOUTH GATE         )**

I, Carmen Avalos, City Clerk of the City of South Gate, California, hereby certify that the whole number of Members of the City Council of said City is five; that Resolution No. 7797 was adopted by the City Council at their Regular Meeting held on February 13, 2018, by the following vote:

Ayes:            Council Members:    Davila, Bernal, Diaz, Morales and Rios

Noes:            Council Members:    None

Absent:          Council Members:    None

Abstain:         Council Members:    None

Witness my hand and the seal of said City on February 14, 2018.



\_\_\_\_\_  
Carmen Avalos, City Clerk  
City of South Gate, California