

RESOLUTION NO. 7858

**CITY OF SOUTH GATE
LOS ANGELES COUNTY, CALIFORNIA**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOUTH GATE, CALIFORNIA, AMENDING RESOLUTION NO. 6454 (SALARY RESOLUTION AND POSITION CLASSIFICATION PLAN) TO RECLASSIFY THE SENIOR TRAFFIC ENGINEER POSITION TO CITY TRAFFIC ENGINEER AND THE ASSISTANT CITY ENGINEER POSITION TO DEPUTY CITY ENGINEER, TO APPROVE THE CORRESPONDING JOB SPECIFICATIONS AND TO UPDATE THE APPROPRIATE SALARY PAY TABLES

WHEREAS, as a part of the succession plan designed for Administration, the City Manager created the Assistant City Manager/Director of Public Works position; and

WHEREAS, this was a part of a three-pronged strategy that also included increasing the roles and responsibilities for the Assistant City Engineer and Senior Traffic Engineer, and reclassifying the two positions; and

WHEREAS, the City, in consultation with Human Resources Division and key personnel in the Public Works Department, has determined that it is proper to reclassify the positions of Senior Traffic Engineer to City Traffic Engineer and Assistant City Engineer to Deputy City Engineer; and

WHEREAS, the City, based on evaluation, has determined that changes are necessary as detailed in the proposed Class Specification & Attributes for the City Traffic Engineer position, attached hereto as Exhibit "A" and the Deputy City Engineer position, attached hereto as Exhibit "B;"

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NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF SOUTH GATE DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council hereby approves and adopts the proposed amendment to the City's Classification Plan to reclassify the positions of Senior Traffic Engineer to City Traffic Engineer and Assistant City Engineer to Deputy City Engineer in the Public Works Department.

SECTION 2. The City Council hereby approves and adopts the proposed job specifications for the positions of City Traffic Engineer and Deputy City Engineer, attached hereto as Exhibits "A" and "B," respectively.

SECTION 3. The City Council hereby approves and adopts the proposed amended Professional and Mid-Management Association (PMMA) and the Division Management Association (DMA) Salary Pay Tables, effective April 23, 2019, attached hereto as Exhibits "C" and "D," respectively.

SECTION 4. The City Council hereby approves and adopts the proposed amended Professional and Mid-Management Association (PMMA) and the Division Management Association (DMA) Salary Pay Tables, effective June 23, 2019, attached hereto as Exhibits "E" and "F," respectively.

SECTION 5. The City Clerk shall certify to the adoption of this Resolution which shall be effective upon its adoption.


PASSED, APPROVED and ADOPTED this 23rd day April 2019.

CITY OF SOUTH GATE:



Jorge Morales, Mayor


ATTEST:



Carmen Avalos, City Clerk

(SEAL)

APPROVED AS TO FORM:



Raul F. Salinas, City Attorney

RESOLUTION CERTIFICATION PAGE

STATE OF CALIFORNIA)

COUNTY OF LOS ANGELES) SS

CITY OF SOUTH GATE)

I, Carmen Avalos, City Clerk of the City of South Gate, California, hereby certify that the whole number of Members of the City Council of said City is five; that Resolution No. 7858 was adopted by the City Council at their Regular Meeting held on April 23, 2019, by the following vote:

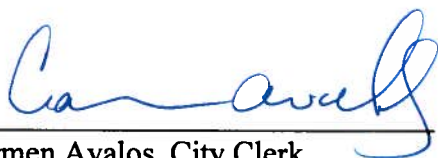
Ayes: Council Members: Bernal, Davila, Diaz, Morales, and Rios

Noes: Council Members: None

Absent: Council Members: None

Abstain: Council Members: None

Witness my hand and the seal of said City on April 24, 2019.



Carmen Avalos, City Clerk
City of South Gate, California

City of South Gate
CLASS SPECIFICATIONS AND ATTRIBUTES

CITY TRAFFIC ENGINEER

DESCRIPTION

Under direction of the Director of Public Works or City Engineer, performs a variety of professional and technical level traffic and transportation engineering tasks including planning, design, construction, operations of traffic control systems; administers traffic safety programs; conducts traffic studies; reviews traffic aspects of land development projects; reviews traffic control plans, and performs plan checks. Under direction of the Director of Public Works or City Engineer, performs, and oversees engineering staff in the performance of work related to the planning, design and construction of multidisciplinary capital improvements projects and performs related duties as required. May perform in the capacity of the City Engineer or Deputy City Engineer, when assigned.

CLASS CHARACTERISTICS

The City Traffic Engineer is an advanced journey and supervisory class in the professional level engineering series, and is expected to have specialized knowledge of traffic management and traffic engineering design standards, formally responds to issues regarding traffic engineering, may be responsible to testify in court relative to traffic violations and vehicle accident and injury claims against the City; supervise staff responsible for traffic engineering and traffic signals; and is responsible for overseeing engineering contract specifications and budgetary expenditures. The City Traffic Engineer is also expected to manage the delivery of multidisciplinary capital improvements projects.

SUPERVISION RECEIVED

Works under the general supervision and direction of the Director of Public Works or the City Engineer.

SUPERVISION EXERCISED

Exercises supervision over lower level professional, technical and clerical engineering staff.

ESSENTIAL FUNCTIONS

The following functions are typical for this classification. The incumbent may not perform all of the listed functions and/or may be required to perform additional or different functions from those set forth below to address business needs and changing business practices.

Plans, organizes, directs, reviews and evaluates all traffic and transportation engineering activities of the Engineering Division.

Provides advice and technical assistance to City and department management staff, commissions, committees and the public on traffic matters and confers with the Director of Public Works/City Engineer concerning transportation matters; confers with a variety of public and private officials on traffic engineering issues and serves as the City's representative to other governmental agencies.

Develops traffic administration policies and procedures; ensures department compliance with applicable ordinances, codes and laws.

Reviews traffic operating conditions in the field; issues work orders for new or changed traffic control devices; responds to public requests for traffic control changes.

Reviews traffic elements of environment impact report and major developments for compliance with City policies, rules and regulations.

Directs or conducts studies and prepares reports, recommendations and correspondence on traffic control issues, makes presentations to City Council, community groups and the general public.

CITY TRAFFIC ENGINEER (cont.)

Answers interrogatories and testifies in court relative to traffic violations and vehicle accident and injury claims against the City.

Applies for and administers traffic grant funds for studies and construction projects.

Monitors and evaluates developments in the traffic control field; prepares recommendations of policy and procedure improvements; and implements approved changes.

Investigates public complaints and problems and takes appropriate action to resolve issues; provides technical assistance and information to the public in person, by computer and by telephone.

Manages multidisciplinary capital improvement program projects during planning, design and construction phases; develops, updates project schedules; monitors expenditures and fund sources.

Prepares Requests for Proposals (RFPs) and administers professional engineering and professional service contracts. Reviews and supervises the preparation of engineering public works plans, drawings and specifications, engineering calculations, cost estimates. Manages and administers construction contracts as assigned.

Manages engineering staff responsible for capital improvements projects, development projects and as well as other areas of the Engineering Division as assigned; provides guidance and makes decisions; trains lower level engineers; prepares performance evaluations.

QUALIFICATIONS

Education and Experience

Any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary. A typical way of obtaining the knowledge and abilities would be: graduation from an accredited college or university with Bachelor's degree in civil or traffic engineering or related field and ten (ten) years of professional Civil Engineering experience with a minimum of five (5) years focused in Traffic Engineering.

License/Certification/Special Requirements

Registration as a Traffic Engineer (T.E.) issued by the California State Board of Registration for Professional Engineers and Land Surveyors is required; however, may be substituted with Registration as a Professional Engineer (P.E.) if it is accompanied with a minimum experience of ten (10) years focused in Traffic Engineering.

Possession of a valid California Class C Driver's License, proof of insurance and a satisfactory driving record is required at appointment and throughout employment in this position.

Knowledge, Skills, and Abilities

Knowledge of: principles and practices of traffic and highway engineering, including highway capacity analysis; methods and techniques of field data collection, tabulation and analysis; applicable traffic and zoning codes, ordinances, regulations and guidelines; computer applications relating to traffic engineering analysis; operation and maintenance of traffic control devices and equipment; principles of grant funding application and administration; principles and practices of budget development and administration; municipal public works planning, design and construction; municipal public works administration; public works construction methods, design and materials; engineering specifications and public works construction standards; principles and techniques of effective employee supervision, including selection, training, discipline, and work evaluation.

Skill and Ability to: manage and prioritize a diverse traffic control program; analyze complex traffic control problems, evaluating alternatives and reaching sound conclusions; prepare clear, concise and accurate memos, reports, records and correspondence; exercise sound independent judgment within established guidelines; interpret and follow City and departmental policies, rules and regulations; plan, assign, direct, review and

CITY TRAFFIC ENGINEER (cont.)

evaluate the work of others; prepare plans, specifications and comprehensive engineering estimates; read and interpret specifications and blueprints; supervise construction contracts; supervise assigned staff in project work; communicate effectively both orally and in writing; work independently with little direction; plan and organize work to meet deadlines; represent the City effectively in meetings with others; research and evaluate potential grants and other funding sources; establish and maintain effective working relationships with those encountered in the course of the work.

ADDITIONAL INFORMATION:

CALIFORNIA DEPARTMENT OF MOTOR VEHICLE (DMV) PULL NOTICE SYSTEM:

An incumbent appointed to this position is subject to enrollment in the California DMV Pull Notice Program. The Pull Notice program provides information on the incumbent’s driving record and Driver’s License status on a periodic basis to the City of South Gate. An employee assigned a City vehicle must acknowledge receipt and understanding of City Administrative Regulations covering the use of City vehicles.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to sit and talk or hear, both in person and by telephone. The employee is occasionally required to walk; use hands to finger, handle, or feel objects, tools, or controls; and reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus. The noise level in the work environment is usually quiet in the office and moderately loud when outdoors. Incumbents are not substantially exposed to adverse environmental conditions.

While performing the duties of this class, the incumbent is regularly required to use written and oral communication skills; read and interpret data, information and documents; analyze and solve complex problems; use math/mathematical skills; perform highly detailed work under changing, intensive deadlines, on multiple concurrent tasks; work with constant interruptions; and interact with officials and the public.

SENIOR TRAFFIC ENGINEER
Created, 09/2017
CITY TRAFFIC ENGINEER
Revised, 04/2019

City of South Gate
CLASS SPECIFICATIONS AND ATTRIBUTES

DEPUTY CITY ENGINEER

DESCRIPTION

Under direction of the Director of Public Works and/or the City Engineer, the Deputy City Engineer directs, manages, coordinates and supervises the Engineering Division and general office staff in the planning, design, construction and the maintenance of public works improvements, including the coordination and administration of contracts for Public Works; coordinates assigned activities with other City departments and divisions and outside agencies; provides highly responsible and complex administrative support to the Director of Public Works and/or the City Engineer; assists in the preparation of the department budget and capital improvement programs; as assigned, acts as the City Engineer in the absence of the City Engineer with no additional compensation and performs related duties.

SUPERVISION RECEIVED

Works under the general supervision of the Director of Public Works or the City Engineer.

SUPERVISION EXERCISED

Exercises direct supervision over professional, technical and clerical engineering staff.

ESSENTIAL FUNCTIONS

The following functions are typical for this classification. The incumbent may not perform all of the listed functions and/or may be required to perform additional or different functions from those set forth below to address business needs and changing business practices.

May perform the administrative, policy and technical duties of the Director of Public Works and/or the City Engineer; manage and ensure compliance of environmental programs, such as the storm water program and water conservation program.

Represent the Public Works Department to maintain liaison with appropriate County, State, and Federal agencies and community stakeholders as assigned; coordinate with the Field Operations Division to implement projects and programs.

Manage, direct, coordinate and supervise daily operations of the Engineering Division;

Delegate specific projects and tasks to engineering staff, assist in the preparation of the budget and Capital Improvement Programs for the Public Works Department;

Prepare and review engineering plans and specifications for the construction of streets, sewers, storm drains, structures, water distribution facilities, street lighting and traffic control facilities;

Responsible for administration of construction and professional services contracts, prepare plan layouts, details and drawings;

Prepare engineering calculations, monitor and evaluate the efficiency and effectiveness of service delivery methods and procedures;

Prepare and present staff reports and other necessary correspondence, meet with private developers and engineers to review private developments and related public works improvements for conformance to City standards and policies, resolve any problems related to these developments, ensure compliance with appropriate laws and guidelines;

DEPUTY CITY ENGINEER (cont.)

Approve engineering plans and specifications, supervise the making and spreading of assessments, oversee special assessment districts, prepare cost estimates; supervise and direct lower level engineering personnel and general office staff in operation of all phases of public works responsibilities;

Secure grants, make presentations to business and community groups, City Commissions and City Council, and perform related duties as assigned.

QUALIFICATIONS

Education and Experience

Any combination equivalent to a Bachelor of Science Degree in Civil Engineering or related field and five (5) years of responsible professional experience in the design and construction of Public Works projects including three (3) years of supervisory experience.

License/Certification/Special Requirements

Certification as a registered Civil Engineer (P.E.) from the State of California; possession of a valid Class "C" California Driver's License and proof of insurance is required at appointment and throughout employment in this position.

Knowledge, Skills, and Abilities:

Knowledge of: organization and management practices as applied to the analysis and evaluation of programs, policies and operational needs; municipal Public Works (planning, design and construction); principles and practices of civil and structural engineering; procedures and construction methods in Public Works projects; municipal budget and capital improvement preparation and administration; principals of supervision, training and performance evaluation; pertinent Federal, State and local laws, codes and regulations.

Ability to: manage, direct and coordinate the work of supervisory, professional and technical personnel; select, supervise, train and evaluate staff; analyze problems and identify alternative solutions, interpret and apply Federal, State, local policies, procedures, laws and regulations; communicate clearly, concisely, both orally and in writing; assist in the preparation of the department budget; prepare contract documents, plans and specifications and engineers estimates; supervise construction and professional services contracts; establish and maintain effective working relationships with those contacted in the course of work including a variety of City and governmental officials, community groups and the general public.

ADDITIONAL INFORMATION:

CALIFORNIA DEPARTMENT OF MOTOR VEHICLE (DMV) PULL NOTICE SYSTEM:

An incumbent appointed to this position is subject to enrollment in the California DMV Pull Notice Program. The Pull Notice program provides information on the incumbent's driving record and Driver's License status on a periodic basis to the City of South Gate. An employee assigned a City vehicle must acknowledge receipt and understanding of City Administrative Regulations covering the use of City vehicles.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is occasionally required to walk; use hands to finger, handle, or feel objects, tools, or controls; and reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus. The noise level in the work environment is usually quiet in the office and moderately loud when outdoors. Incumbents are not substantially exposed to adverse environmental conditions.

DEPUTY CITY ENGINEER (cont.)

ASSISTANT CITY ENGINEER

Created, 03/1960

Revised, 11/1991

Revised, 03/2002

Revised, 09/2011

DEPUTY CITY ENGINEER

Revised, 04/2019

Salary Pay Table
South Gate Professional and Mid-Management Employees
Effective 04-23-2019

Exempt Classifications		Step A	Step B	Step C	Step D	Step E
609	RECREATION SUPERVISOR	5,464	5,737	6,024	6,325	6,642
613	CUSTOMER SERVICE SUPERVISOR	5,780	6,069	6,373	6,691	7,026
615	CODE ENFORCEMENT SUPERVISOR	5,876	6,170	6,478	6,802	7,142
621	SENIOR ACCOUNTANT	6,596	6,926	7,272	7,636	8,018
623	SENIOR PLANNER	6,790	7,130	7,486	7,860	8,253
626	EQUIP. MAINTENANCE SUPERINTENDENT	7,085	7,439	7,811	8,202	8,612
629	ELECTRIC & GEN MAINT SUPERINTENDENT	8,008	8,408	8,829	9,270	9,734
629	STREET & SEWER SUPERINTENDENT	8,008	8,408	8,829	9,270	9,734
630	WATER DIVISION MANAGER	8,979	9,428	9,900	10,395	10,915
631	SENIOR CIVIL ENGINEER	8,818	9,258	9,721	10,207	10,718

Non-Exempt Classifications		Step A	Step B	Step C	Step D	Step E
601	ADMINISTRATIVE ASSISTANT	4,642	4,874	5,117	5,373	5,642
601	ASSISTANT PLANNER	4,642	4,874	5,117	5,373	5,642
601	MANAGEMENT ASSISTANT	4,642	4,874	5,117	5,373	5,642
606	HOUSING & GRANTS ANALYST	4,926	5,172	5,431	5,703	5,988
610	MANAGEMENT ANALYST	5,538	5,815	6,105	6,411	6,731
610	ADMINISTRATIVE ANALYST	5,538	5,815	6,105	6,411	6,731
610	ADMINISTRATIVE SERVICES COORDINATOR	5,538	5,815	6,105	6,411	6,731
610	BUDGET & PAYROLL ANALYST	5,538	5,815	6,105	6,411	6,731
611	TRAINING SPECIALIST	5,565	5,844	6,136	6,443	6,765
612	CRIME ANALYST	5,605	5,885	6,180	6,489	6,813
613	PURCHASING SUPERVISOR	5,780	6,069	6,373	6,691	7,026
615	ASSISTANT ENGINEER	5,876	6,170	6,478	6,802	7,142
619	SENIOR ADMINISTRATIVE ANALYST	6,407	6,727	7,064	7,417	7,788
622	ASSOCIATE ENGINEER	6,740	7,077	7,431	7,802	8,192
624	TECHNICAL SERVICES MANAGER	6,858	7,201	7,561	7,939	8,336
625	INFORMATION SYSTEMS ADMINISTRATOR	6,858	7,201	7,561	7,939	8,336
632	FAMILY VIOLENCE PROGRAM COORDINATOR	6,278	6,592	6,922	7,268	7,631
850	POLICE SECRETARY (CONF)	4,779	5,018	5,269	5,533	5,809
851	EXECUTIVE ASSISTANT TO CITY ATTY (CONF)	5,698	5,983	6,282	6,596	6,926
851	EXECUTIVE ASSISTANT (CONF)	5,698	5,983	6,282	6,596	6,926
851	EXECUTIVE ASSISTANT TO CITY MGR (CONF)	5,698	5,983	6,282	6,596	6,926

Exempt Classification (Pending Further Analysis)		Step A	Step B	Step C	Step D	Step E
602	ECONOMIC DEVELOPMENT SPECIALIST	4,755	4,993	5,243	5,505	5,780
614	ACCOUNTANT	5,839	6,131	6,437	6,759	7,097
617	POLICE RECORDS MANAGER	6,285	6,599	6,929	7,275	7,639
623	SENIOR ECONOMIC DEVELOPMENT SPECIALIST	6,790	7,130	7,486	7,860	8,253
628	SENIOR ENGINEER	7,743	8,131	8,537	8,964	9,412
631	SENIOR TRAFFIC ENGINEER	8,818	9,258	9,721	10,207	10,718
633	CITY TRAFFIC ENGINEER	9,258	9,721	10,207	10,718	11,254

Salary Pay Table
Pay Plan Category F - South Gate Division Management Association (Unclassified)
Effective 04-23-2019

		Step A	Step B	Step C	Step D	Step E
650	BUILDING OFFICIAL	9,114	9,569	10,048	10,550	11,078
650	ECONOMIC DEVELOPMENT MANAGER	9,114	9,569	10,048	10,550	11,078
650	DEPUTY DIRECTOR OF ADMIN SERV/HR & RM	9,114	9,569	10,048	10,550	11,078
650	DEPUTY DIRECTOR OF ADMIN SERV/FINANCE	9,114	9,569	10,048	10,550	11,078
652	HOUSING ADMINISTRATOR	8,088	8,493	8,918	9,363	9,832
654	CODE ENFORCEMENT MANAGER	7,966	8,365	8,783	9,222	9,683
655	DEPUTY DIRECTOR OF PARKS & RECREATION	7,132	7,489	7,863	8,256	8,669
655	PARKS SUPERINTENDENT	7,132	7,489	7,863	8,256	8,669
658	ASSISTANT CITY ENGINEER	9,375	9,844	10,336	10,853	11,396
659	DEPUTY CITY ENGINEER	9,844	10,336	10,853	11,396	11,965

Salary Pay Table
South Gate Professional and Mid-Management Employees
Effective 06-23-2019
3.5% Salary Increase

Exempt Classifications		Step A	Step B	Step C	Step D	Step E
609	RECREATION SUPERVISOR	5,655	5,938	6,235	6,547	6,874
613	CUSTOMER SERVICE SUPERVISOR	5,982	6,282	6,596	6,925	7,272
615	CODE ENFORCEMENT SUPERVISOR	6,082	6,386	6,705	7,040	7,392
621	SENIOR ACCOUNTANT	6,827	7,168	7,527	7,903	8,298
623	SENIOR PLANNER	7,028	7,379	7,748	8,135	8,542
626	EQUIP. MAINTENANCE SUPERINTENDENT	7,333	7,700	8,085	8,489	8,913
629	ELECTRIC & GEN MAINT SUPERINTENDENT	8,288	8,702	9,138	9,594	10,074
629	STREET & SEWER SUPERINTENDENT	8,288	8,702	9,138	9,594	10,074
630	WATER DIVISION MANAGER	9,294	9,758	10,246	10,759	11,297
631	SENIOR CIVIL ENGINEER	9,126	9,583	10,062	10,565	11,093

Non-Exempt Classifications		Step A	Step B	Step C	Step D	Step E
601	ADMINISTRATIVE ASSISTANT	4,804	5,044	5,296	5,561	5,839
601	ASSISTANT PLANNER	4,804	5,044	5,296	5,561	5,839
601	MANAGEMENT ASSISTANT	4,804	5,044	5,296	5,561	5,839
606	HOUSING & GRANTS ANALYST	5,099	5,354	5,621	5,902	6,197
610	MANAGEMENT ANALYST	5,732	6,018	6,319	6,635	6,967
610	ADMINISTRATIVE ANALYST	5,732	6,018	6,319	6,635	6,967
610	ADMINISTRATIVE SERVICES COORDINATOR	5,732	6,018	6,319	6,635	6,967
610	BUDGET & PAYROLL ANALYST	5,732	6,018	6,319	6,635	6,967
611	TRAINING SPECIALIST	5,760	6,048	6,351	6,668	7,002
612	CRIME ANALYST	5,801	6,091	6,396	6,716	7,052
613	PURCHASING SUPERVISOR	5,982	6,282	6,596	6,925	7,272
615	ASSISTANT ENGINEER	6,082	6,386	6,705	7,040	7,392
619	SENIOR ADMINISTRATIVE ANALYST	6,631	6,963	7,311	7,676	8,060
622	ASSOCIATE ENGINEER	6,976	7,325	7,691	8,075	8,479
624	TECHNICAL SERVICES MANAGER	7,098	7,453	7,826	8,217	8,628
625	INFORMATION SYSTEMS ADMINISTRATOR	7,098	7,453	7,826	8,217	8,628
632	FAMILY VIOLENCE PROGRAM COORDINATOR	6,498	6,823	7,164	7,522	7,898
850	POLICE SECRETARY (CONF)	4,947	5,194	5,454	5,726	6,013
851	EXECUTIVE ASSISTANT TO CITY ATTY (CONF)	5,898	6,192	6,502	6,827	7,168
851	EXECUTIVE ASSISTANT (CONF)	5,898	6,192	6,502	6,827	7,168
851	EXECUTIVE ASSISTANT TO CITY MGR (CONF)	5,898	6,192	6,502	6,827	7,168

Exempt Classification (Pending Further Analysis)		Step A	Step B	Step C	Step D	Step E
602	ECONOMIC DEVELOPMENT SPECIALIST	4,922	5,168	5,426	5,698	5,982
614	ACCOUNTANT	6,043	6,345	6,663	6,996	7,346
617	POLICE RECORDS MANAGER	6,505	6,830	7,171	7,530	7,906
623	SENIOR ECONOMIC DEVELOPMENT SPECIALIST	7,028	7,379	7,748	8,135	8,542
628	SENIOR ENGINEER	8,014	8,415	8,836	9,278	9,742
631	SENIOR TRAFFIC ENGINEER	9,126	9,583	10,062	10,565	11,093
633	CITY TRAFFIC ENGINEER	9,583	10,062	10,565	11,093	11,648

Salary Pay Table
Pay Plan Category F - South Gate Division Management Association (Unclassified)
Effective 06-23-2019
3.5% Increase

		Step A	Step B	Step C	Step D	Step E
650	BUILDING OFFICIAL	9,433	9,904	10,400	10,919	11,465
650	ECONOMIC DEVELOPMENT MANAGER	9,433	9,904	10,400	10,919	11,465
650	DEPUTY DIRECTOR OF ADMIN SERV/HR & RM	9,433	9,904	10,400	10,919	11,465
650	DEPUTY DIRECTOR OF ADMIN SERV/FINANCE	9,433	9,904	10,400	10,919	11,465
652	HOUSING ADMINISTRATOR	8,372	8,790	9,230	9,691	10,176
654	CODE ENFORCEMENT MANAGER	8,245	8,657	9,090	9,545	10,022
655	DEPUTY DIRECTOR OF PARKS & RECREATION	7,382	7,751	8,138	8,545	8,972
655	PARKS SUPERINTENDENT	7,382	7,751	8,138	8,545	8,972
658	ASSISTANT CITY ENGINEER	9,703	10,189	10,698	11,233	11,794
659	DEPUTY CITY ENGINEER	10,189	10,698	11,233	11,794	12,384