

RESOLUTION NO. 7842

CITY OF SOUTH GATE
LOS ANGELES COUNTY, CALIFORNIA

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOUTH GATE
AMENDING THE HOURLY PAY TABLE TO CONFORM TO
THE MINIMUM WAGE LAW EFFECTIVE JANUARY 1, 2019

WHEREAS, on April 4, 2016, California Governor Jerry Brown signed Senate Bill No. 3, which increases California's minimum wage yearly so that it will reach \$15.00 per hour in 2022; and

WHEREAS, currently, California's minimum wage is \$11.00 per hour. State law will increase the minimum wage on January 1, 2019, to \$12.00 per hour; and

WHEREAS, as a result of the minimum wage increase, three of the City's hourly pay ranges will fall below the new hourly minimum wage and must be increased to comply with state law; and


NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF SOUTH GATE DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council hereby approves and adopts the proposed Hourly Pay Table, attached hereto as Exhibit "A."

SECTION 2. The City Clerk shall certify to the adoption of this Resolution which shall be effective upon its adoption.

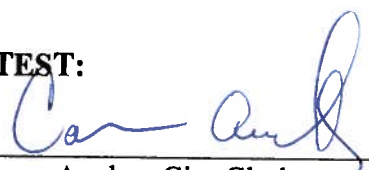
PASSED, APPROVED and ADOPTED this 11th of **December 2018**.

CITY OF SOUTH GATE:



María Belén Bernal, Mayor

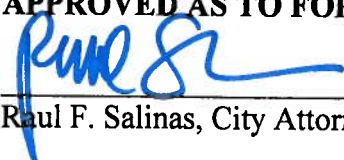
ATTEST:



Carmen Avalos, City Clerk

(SEAL)

APPROVED AS TO FORM:



Raul F. Salinas, City Attorney

Pay Plan Category L - Unclassified Hourly Employees (Flat Rated)		
Effective 12-23-2018		
Minimum Wage Increase		
Range	Hourly Rate	Hourly Position
999	\$ 17.29	Administrative Aide
999	\$ 20.84	Business License Inspector
999	\$ 14.35	Clerical Assistant I
999	\$ 15.53	Clerical Assistant II
999	\$ 17.69	Clerical Assistant III
999	\$ 18.11	Community Development Intern
999	\$ 17.17	Computer Information Systems (CIS) Aide
999	\$ 18.16	Court Officer
999	\$ 18.11	Engineering Aide
999	\$ 26.85	Family Violence Prevention Specialist
999	\$ 12.00	Intern
999	\$ 15.53	Maintenance Helper
999	\$ 19.81	Maintenance Service Worker
999	\$ 15.53	Mechanic Helper
999	\$ 24.50	Outdoor Power Equipment Mechanic
999	\$ 19.17	Police Cadet
999	\$ 20.92	Police Custodian of Records
999	\$ 13.83	Police Vehicle Service Attendant
999	\$ 19.17	Program Assistant
999	\$ 16.06	Public Services Officer
999	\$ 13.77	Research Aide
998	\$ 12.00	Student Worker

Pay Plan Category L - Unclassified Hourly Employees (Flat Rated)
Effective 12-23-2018
 Minimum Wage Increase

<u>Range</u>	<u>Hourly Rate Equivalent</u>	<u>Full-Time Classification - Hourly Equivalent</u>				
		Municipal Employees' Association (MEA) Positions Hourly Equivalent to 6/24/18 MEA Step A Rate (Eff Council Action 12/12/17)				
999	\$ 25.87	Code Enforcement Officer				
999	\$ 21.85	Community Development Tech II				
999	\$ 20.84	Community Services Officer				
999	\$ 20.56	Customer Service Representative				
999	\$ 24.40	Equipment Mechanic				
999	\$ 25.62	Housing Specialist				
999	\$ 20.56	Intermediate Account Clerk				
999	\$ 19.47	Intermediate Typist Clerk/Office Assistant				
999	\$ 22.98	Electrician I				
999	\$ 25.78	Electrician II				
999	\$ 19.53	Park Facilities Maintenance Worker				
999	\$ 20.22	Police Records Specialist				
<u>Range</u>	<u>Hourly Rate</u>	<u>Sworn Hourly Position</u>				
999	\$ 38.920	Police Officer <i>Hourly Equivalent to POA Step C Rate (Eff Council Action 09/26/06)</i>				
<u>Range</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Hourly Position</u>
997	\$ 12.000	\$ 12.600	\$ 13.230	\$ 13.892	\$ 14.586	Recreation Leader I (Rec Aide, Maint Aide I, Tutor Assistant)
996	\$ 11.921	\$ 12.517	\$ 13.143	\$ 13.800	\$ 14.490	Recreation Leader II (Rec Attendent, Maint Aide II, Tutor)
995	\$ 13.816	\$ 14.507	\$ 15.232	\$ 15.994	\$ 16.793	Recreation Leader III (Cashier, Golf Starter)
994	\$ 15.772	\$ 16.561	\$ 17.389	\$ 18.258	\$ 19.171	Recreation Leader IV (Recreation Leader, Sr. Golf Starter)
993	\$ 12.227	\$ 12.838	\$ 13.480	\$ 14.154	\$ 14.861	Lifeguard
995	\$ 13.816	\$ 14.507	\$ 15.232	\$ 15.994	\$ 16.793	Swim Instructor
992	\$ 15.772	\$ 16.561	\$ 17.389	\$ 18.258	\$ 19.171	Senior Lifeguard



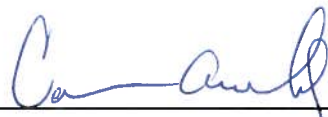
RESOLUTION CERTIFICATION PAGE

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS
CITY OF SOUTH GATE)

I, Carmen Avalos, City Clerk of the City of South Gate, California, hereby certify that the whole number of Members of the City Council of said City is five; that Resolution No. 7842 was adopted by the City Council at their Regular Meeting held on December 11, 2018, by the following vote:

Ayes: Council Members: Bernal, Diaz, Davila, and Rios
Noes: Council Members: None
Absent: Council Members: Morales
Abstain: Council Members: None

Witness my hand and the seal of said City on December 12, 2018.



Carmen Avalos, City Clerk
City of South Gate, California

