

RESOLUTION NO. 7792

**CITY OF SOUTH GATE
LOS ANGELES COUNTY, CALIFORNIA**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOUTH GATE
APPROVING PAY TABLES FOR
THE SOUTH GATE POLICE MANAGEMENT ASSOCIATION**

WHEREAS, on December 12, 2017, an Amended and Restated Tentative Agreement for a successor labor agreement for the South Gate Police Management Association ("SGPMA") was approved; and

WHEREAS, Section 4.1 of the Rules and Regulations for the Administration of Civil Service Procedures (Resolution No. 6377) states that, "the Compensation Plan shall be set forth in an appropriate salary resolution adopted by the City Council;" and

WHEREAS, a Resolution is needed to formally adopt the previously-approved salary ranges as shown in the attached pay tables.

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NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SOUTH GATE DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council hereby approves and adopts the South Gate Police Management Association Pay Table, effective November 26, 2017, attached hereto as Exhibit "A."

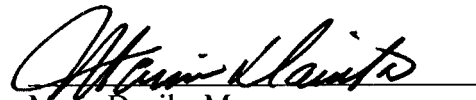
SECTION 2. The City Council hereby approves and adopts the South Gate Police Management Association Pay Table, effective June 24, 2018, attached hereto as Exhibit "B."

SECTION 3. The City Council hereby approves and adopts the South Gate Police Management Association Pay Table, effective June 23, 2019, attached hereto as Exhibit "C."

SECTION 4. The City Clerk shall certify to the adoption of this Resolution which shall be effective upon its adoption.

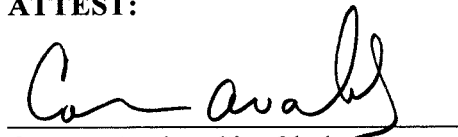
PASSED, APPROVED and ADOPTED this 12th of December, 2017.

CITY OF SOUTH GATE:



Maria Davila, Mayor

ATTEST:



Carmen Avalos, City Clerk

(SEAL)

APPROVED AS TO FORM:



Raul F. Salinas, City Attorney

SALARY PAY TABLE
PAY PLAN CATEGORY B - SOUTH GATE POLICE MANAGEMENT ASSOCIATION
EFFECTIVE 11-26-2017
3.7% INCREASE

RANGE	ANNUAL	MONTHLY	HOURLY	POSITION
31	127,348	10,612	61.22	POLICE SERGEANT
35	147,723	12,310	71.02	POLICE LIEUTENANT
36	165,450	13,788	79.54	POLICE CAPTAIN
37	169,050	14,088	81.27	POLICE CAPTAIN IN CHARGE

POLICE SERGEANT

Grade
31

16% above total compensation
for Police Officer, defined as
Base Salary at E Step + SA + Adv + L3

POLICE LIEUTENANT

Grade
35

16% above the annual
salary for Police Sergeant

POLICE CAPTAIN

Grade
36

12% above the annual salary
for Police Lieutenant

POLICE CAPTAIN IN CHARGE

Grade
37

Includes a \$300 monthly stipend
\$3,600 annually

SALARY PAY TABLE
PAY PLAN CATEGORY B - SOUTH GATE POLICE MANAGEMENT ASSOCIATION
EFFECTIVE 06-24-2018
3.7% INCREASE

RANGE	ANNUAL	MONTHLY	HOURLY	POSITION
31	132,060	11,005	63.49	POLICE SERGEANT
35	153,189	12,766	73.65	POLICE LIEUTENANT
36	171,572	14,298	82.49	POLICE CAPTAIN
37	175,172	14,598	84.22	POLICE CAPTAIN IN CHARGE

POLICE SERGEANT

Grade 31
 16% above total compensation for Police Officer, defined as Base Salary at E Step + SA + Adv + L3

POLICE LIEUTENANT

Grade 35
 16% above the annual salary for Police Sergeant

POLICE CAPTAIN

Grade 36
 12% above the annual salary for Police Lieutenant

POLICE CAPTAIN IN CHARGE

Grade 37
 Includes a \$300 monthly stipend \$3,600 annually

SALARY PAY TABLE
PAY PLAN CATEGORY B - SOUTH GATE POLICE MANAGEMENT ASSOCIATION
EFFECTIVE 06-23-2019
3.6% INCREASE

RANGE	ANNUAL	MONTHLY	HOURLY	POSITION
31	136,814	11,401	65.78	POLICE SERGEANT
35	158,704	13,225	76.30	POLICE LIEUTENANT
36	177,748	14,812	85.46	POLICE CAPTAIN
37	181,348	15,112	87.19	POLICE CAPTAIN IN CHARGE

POLICE SERGEANT

Grade 31
 16% above total compensation for Police Officer, defined as Base Salary at E Step + SA + Adv + L3

POLICE LIEUTENANT

Grade 35
 16% above the annual salary for Police Sergeant

POLICE CAPTAIN

Grade 36
 12% above the annual salary for Police Lieutenant

POLICE CAPTAIN IN CHARGE

Grade 37
 Includes a \$300 monthly stipend \$3,600 annually

RESOLUTION CERTIFICATION PAGE

STATE OF CALIFORNIA)

COUNTY OF LOS ANGELES) **SS**

CITY OF SOUTH GATE)

I, Carmen Avalos, City Clerk of the City of South Gate, California, hereby certify that the whole number of Members of the City Council of said City is five; that Resolution No. 7792 was adopted by the City Council at their Regular Meeting held on December 12, 2017, by the following vote:

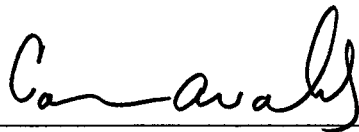
Ayes: Council Members: Davila, Bernal, Diaz and Rios

Noes: Council Members: None

Absent: Council Members: Morales

Abstain: Council Members: None

Witness my hand and the seal of said City on December 18, 2017.



Carmen Avalos, City Clerk
City of South Gate, California