

**RESOLUTION NO. 7742**

**CITY OF SOUTH GATE  
LOS ANGELES COUNTY, CALIFORNIA**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOUTH  
GATE AMENDING THE HOURLY PAY TABLE TO CONFORM TO THE  
NEW MINIMUM WAGE LAW EFFECTIVE JANUARY 1, 2017**

**WHEREAS**, on April 4, 2016, California Governor Jerry Brown signed Senate Bill No. 3, which increases California's minimum wage yearly so that it will reach \$15.00 per hour in 2022; and

**WHEREAS**, currently, California's minimum wage is \$10.00 per hour. The new law will increase the minimum wage on January 1, 2017, to \$10.50 per hour; and

**WHEREAS**, as a result of the minimum wage increase, some of the City's hourly pay ranges will fall below the new hourly minimum wage and must be increased to comply with the new state law; and

**WHEREAS**, to maintain existing separation between various hourly classifications and the minimum wage, staff recommends that a proportional hourly increase be applied to all current hourly classifications that fall under \$17.00 per hour;

[Remainder of page left blank intentionally]

**NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF SOUTH GATE DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** The City Council hereby approves and adopts the proposed amended Hourly Pay Table, attached hereto as Exhibit "A."

**SECTION 2.** The City Clerk shall certify to the adoption of this Resolution which shall be effective upon its adoption.

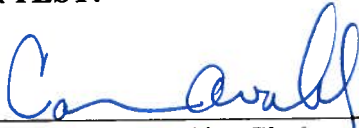
**PASSED, APPROVED and ADOPTED** this 13<sup>th</sup> of December 2016.

**CITY OF SOUTH GATE:**



\_\_\_\_\_  
W.H. (Bill) De Witt, Mayor

**ATTEST:**



\_\_\_\_\_  
Carmen Avalos, City Clerk

(SEAL)

**APPROVED AS TO FORM:**



\_\_\_\_\_  
Raul F. Salinas, City Attorney

**Pay Plan Category L - Unclassified Hourly Employees (Flat Rated)**

Effective 12/25/2016

\*\*Minimum Wage Increase 01/01/2017\*\*

<u>Range</u>	<u>Hourly Rate</u>	<u>Hourly Position</u>
999	\$ 16.50	Administrative Aide (Hourly)
	\$ 28.05	Administrative Assistant - Confidential (Advanced)
	\$ 23.08	Administrative Assistant - Confidential (Entry Level)
	\$ 13.69	Clerical Assistant I
	\$ 14.82	Clerical Assistant II
	\$ 16.88	Clerical Assistant III
	\$ 17.28	Community Development Intern
	\$ 16.38	Computer Information Systems (CIS) Aide
	\$ 17.33	Court Officer
	\$ 17.28	Engineering Aide
	\$ 26.85	Family Violence Prevention Specialist (Hrly)
	\$ 14.82	Maintenance Helper (Public Works)
	\$ 18.90	Maintenance Service Worker (Public Works)
	\$ 14.82	Mechanic Helper (Public Works)
	\$ 18.29	Police Cadet
	\$ 20.92	Police Custodian of Records
	\$ 13.20	Police Vehicle Service Attendant
	\$ 18.29	Program Assistant (Police)
	\$ 15.32	Public Safety Officer
	\$ 16.41	Receptionist
	\$ 13.14	Research Aide (Hourly)
	\$ 75.46	Temp. Personnel Management Representative (Extra Help)
998	\$ 10.50	Student Worker

<u>Range</u>	<u>Hourly Rate Equivalent</u>	<u>Full-Time Classification - Hourly Equivalent</u>
999	Step A 07/01/12 Monthly Salary / 173.33 Hours	Municipal Employees' Association (MEA) Positions
999	\$23.08	Code Enforcement Officer (Hourly)
999	\$19.50	Community Develop Tech II (Hourly)
999	\$18.60	Community Service Officer (Hourly)
999	\$18.34	Customer Service Representative (Hourly)
999	\$21.76	Equipment Mechanic (Hourly)
999	\$22.85	Housing Specialist (Hourly)
999	\$18.34	Intermediate Account Clerk (Hourly)
999	\$17.37	Intermediate Typist Clerk (Hourly)
999	\$22.98	Maintenance Electrician (Hourly)
999	\$18.03	Police Records Specialist (Hourly)

<u>Range</u>	<u>Hourly Rate</u>	<u>Sworn Hourly Position</u>
999	\$ 34.32	Police Officer (Hourly) Equiv. to C Step rate per Council Action 06/12/07

<u>Range</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Hourly Position</u>
997	\$10.500	\$11.025	\$11.576	\$12.155	\$12.763	Recreation Leader I (Rec Aide, Maint Aide I, Tutor Asst)
996	\$11.375	\$11.944	\$12.541	\$13.168	\$13.826	Recreation Leader II (Rec Attendant, Maint Aide II, Tutor)
995	\$13.183	\$13.842	\$14.534	\$15.261	\$16.024	Recreation Leader III (Cashier, Golf Starter) Swim Instructor
994	\$15.050	\$15.802	\$16.592	\$17.422	\$18.293	Recreation Leader IV (Recreation Leader, Sr. Golf Starter)
993	\$11.667	\$12.250	\$12.862	\$13.505	\$14.181	Lifeguard
992	\$15.050	\$15.802	\$16.592	\$17.422	\$18.293	Senior Lifeguard

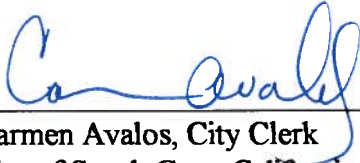
**RESOLUTION CERTIFICATION PAGE**

**STATE OF CALIFORNIA            )**  
**COUNTY OF LOS ANGELES    )     SS**  
**CITY OF SOUTH GATE         )**

I, Carmen Avalos, City Clerk of the City of South Gate, California, hereby certify that the whole number of Members of the City Council of said City is five; that Resolution No. 7742 was adopted by the City Council at their Regular Meeting held on December 13, 2016, by the following vote:

Ayes:            Council Members:   De Witt, Davila, Bernal, Hurtado and Morales  
Noes:           Council Members:   None  
Absent:         Council Members:   None  
Abstain:        Council Members:   None

Witness my hand and the seal of said City on December 20, 2016.

  
\_\_\_\_\_  
Carmen Avalos, City Clerk  
City of South Gate, California

