

RESOLUTION NO. 7713

**CITY OF SOUTH GATE
LOS ANGELES COUNTY, CALIFORNIA**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF
SOUTH GATE, CALIFORNIA, AMENDING THE HOURLY PAY TABLE
AFFECTING CERTAIN HOURLY EMPLOYEES**

WHEREAS, on September 25, 2013, California Governor Jerry Brown signed into law a bill that increased California's minimum wage from \$8.00 to \$10.00 per hour over the subsequent three years; and

WHEREAS, only the hourly classifications that fell under \$16.00 per hour have been adjusted since that time; and

WHEREAS, as a result, 18 hourly classifications have not received a wage increase for over 9 years; and

WHEREAS, staff is proposing that the 18 hourly job classifications that have not yet received a wage increase be adjusted as follows: a 7.8% increase effective June 26, 2016;

[Remainder of page left blank intentionally]

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF SOUTH GATE DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council hereby approves and adopts the proposed amended Hourly Pay Table, attached hereto as Exhibit "A".

SECTION 2. The City Clerk shall certify to the adoption of this Resolution which shall be effective upon its adoption.

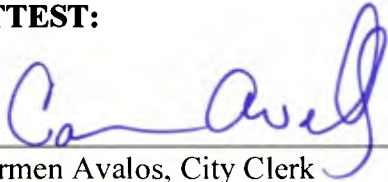
PASSED, APPROVED and ADOPTED this 14th of June 2016.

CITY OF SOUTH GATE:



W. H. (Bill) De Witt, Mayor

ATTEST:



Carmen Avalos, City Clerk

(SEAL)

APPROVED AS TO FORM:



Raul F. Salinas, City Attorney

| Pay Plan Category L - Unclassified Hourly Employees (Flat Rated) | | | | | | |
|--|-------------------------------|--|---|---|---------------|--|
| | | | | | | Effective 06/26/2016 |
| | | | | | | **Minimum Wage Increase 01/01/2016** |
| <u>Range</u> | <u>Hourly Rate</u> | | <u>Hourly Position</u> | | | |
| 999 | \$ | 15.71 | Administrative Aide (Hourly) | | | |
| | \$ | 28.05 | Administrative Assistant - Confidential (Advanced) | | | |
| | \$ | 23.08 | Administrative Assistant - Confidential (Entry Level) | | | |
| | \$ | 13.04 | Clerical Assistant I | | | |
| | \$ | 14.11 | Clerical Assistant II | | | |
| | \$ | 16.07 | Clerical Assistant III | | | |
| | \$ | 17.28 | Community Development Intern | | | |
| | \$ | 15.60 | Computer Information Systems (CIS) Aide | | | |
| | \$ | 17.33 | Court Officer | | | |
| | \$ | 17.28 | Engineering Aide | | | |
| | \$ | 14.11 | Maintenance Helper (Public Works) | | | |
| | \$ | 18.90 | Maintenance Service Worker (Public Works) | | | |
| | \$ | 14.11 | Mechanic Helper (Public Works) | | | |
| | \$ | 18.29 | Police Cadet | | | |
| | \$ | 20.92 | Police Custodian of Records | | | |
| | \$ | 12.57 | Police Vehicle Service Attendant | | | |
| | \$ | 18.29 | Program Assistant (Police) | | | |
| | \$ | 14.59 | Public Safety Officer | | | |
| | \$ | 15.63 | Receptionist | | | |
| | \$ | 12.51 | Research Aide (Hourly) | | | |
| | \$ | 75.46 | Temp. Personnel Management Representative (Extra Help) | | | |
| 998 | \$ | 10.00 | Student Worker | | | |
| <u>Range</u> | <u>Hourly Rate Equivalent</u> | | | <u>Full-Time Classification - Hourly Equivalent</u> | | |
| 999 | Step A or E | 07/01/12 Monthly Salary / 173.33 Hours | | Municipal Employees' Association (MEA) Positions | | |
| 999 | \$23.08 | | | Code Enforcement Officer (Hourly) | | |
| 999 | \$18.60 | | | Community Service Officer (Hourly) | | |
| 999 | \$18.34 | | | Customer Service Representative (Hourly) | | |
| 999 | \$21.76 | | | Equipment Mechanic (Hourly) | | |
| 999 | \$22.85 | | | Housing Specialist (Hourly) | | |
| 999 | \$18.34 | | | Intermediate Account Clerk (Hourly) | | |
| 999 | \$17.37 | | | Intermediate Typist Clerk (Hourly) | | |
| 999 | \$22.98 | | | Maintenance Electrician (Hourly) | | |
| 999 | \$18.03 | | | Police Records Specialist (Hourly) | | |
| <u>Range</u> | <u>Hourly Rate</u> | | <u>Sworn Hourly Position</u> | | | |
| 999 | \$ | 34.32 | Police Officer (Hourly) <i>Equiv. to C Step rate per Council Action 06/12/07</i> | | | |
| <u>Range</u> | <u>Step A</u> | <u>Step B</u> | <u>Step C</u> | <u>Step D</u> | <u>Step E</u> | <u>Hourly Position</u> |
| 997 | \$10.000 | \$10.500 | \$11.025 | \$11.576 | \$12.155 | Recreation Leader I (Rec Aide, Maint Aide I, Tutor Asst) |
| 996 | \$10.833 | \$11.375 | \$11.944 | \$12.541 | \$13.168 | Recreation Leader II (Rec Attendant, Maint Aide II, Tutor) |
| 995 | \$12.555 | \$13.183 | \$13.842 | \$14.534 | \$15.261 | Recreation Leader III (Cashier, Golf Starter) Swim Instructor |
| 994 | \$14.333 | \$15.050 | \$15.802 | \$16.592 | \$17.422 | Recreation Leader IV (Recreation Leader, Sr. Golf Starter) |
| 993 | \$11.111 | \$11.667 | \$12.250 | \$12.862 | \$13.505 | Lifeguard |
| 992 | \$14.333 | \$15.050 | \$15.802 | \$16.592 | \$17.422 | Senior Lifeguard |

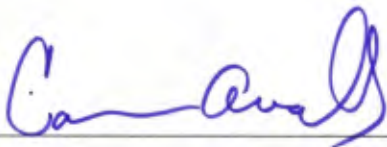
RESOLUTION CERTIFICATION PAGE

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS
CITY OF SOUTH GATE)

I, Carmen Avalos, City Clerk of the City of South Gate, California, hereby certify that the whole number of Members of the City Council of said City is five; that Resolution No. 7713 was adopted by the City Council at their Regular Meeting held on June 14, 2016, by the following vote:

Ayes: Council Members: De Witt, Davila, Bernal, Hurtado and Morales
Noes: Council Members: None
Absent: Council Members: None
Abstain: Council Members: None

Witness my hand and the seal of said City on June 16, 2016.



Carmen Avalos, City Clerk
City of South Gate, California