

**RESOLUTION NO. 7594**

**CITY OF SOUTH GATE  
LOS ANGELES COUNTY, CALIFORNIA**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOUTH GATE AMENDING  
RESOLUTION NO. 6454 (SALARY RESOLUTION AND CLASSIFICATION PLAN)  
REDUCING THE SALARY RANGE OF THE DIRECTOR OF PUBLIC WORKS/CITY  
ENGINEER**

**WHEREAS**, the City continues to evaluate its staffing needs as well as determine what is fair and just as it related to employees performing certain tasks; and

**WHEREAS**, the City must, from time to time, update positions that are determined to be necessary to the efficient operation of the City and the services provided to its residents; and

**WHEREAS**, the City Manager, in consultation with the City Council, has determined that it is proper to amend the Director of Public Works/City Engineer salary range;

**NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF SOUTH GATE DOES  
HEREBY RESOLVE AS FOLLOWS:**

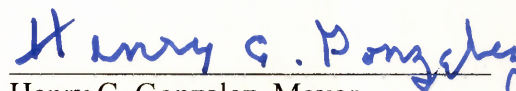
**SECTION 1.** Resolution No. 6454 relating to Salaries and Position Classifications is hereby amended to include a new salary for the position of Director of Public Works/City Engineer therefore as referenced in the attachment as "Exhibit A", effective May 5, 2014.

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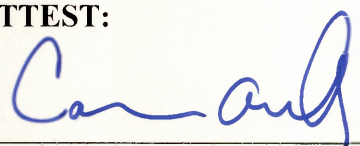
**SECTION 2.** The City Clerk shall certify to the adoption of this Resolution which shall be effective upon its adoption.

**PASSED, APPROVED and ADOPTED** this 22<sup>nd</sup> of April, 2014.

**CITY OF SOUTH GATE:**

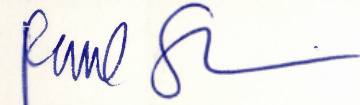
  
Henry C. Gonzalez, Mayor

**ATTEST:**

  
Carmen Avalos, City Clerk

(SEAL)

**APPROVED AS TO FORM:**

  
Raul F. Salinas, City Attorney

## Salary Pay Table

Effective **07-01-2011**

		Step A	Step B	Step C	Step D	Step E
703	DIRECTOR OF COMMUNITY DEVELOPMENT	9,662	10,145	10,652	11,185	11,744
705	DIRECTOR OF PERSONNEL	9,068	9,521	9,997	10,497	11,022
708	FIELD OPERATIONS MANAGER	8,175	8,583	9,013	9,463	9,936

Effective **10-01-2011**

		Step A	Step B	Step C	Step D	Step E
704	ASSISTANT CITY MGR/DIRECTOR OF FINANCE	9,539	10,016	10,517	11,043	11,595

Effective 09/27/11 Per Contract Agreement

Effective **10-01-2012**

		Step A	Step B	Step C	Step D	Step E
701	CITY MANAGER	16,667	17,083	17,500	17,917	-

Effective 10/01/12 Per Contract Agreement

10/01/12    10/01/13    10/01/14    10/01/15

*(Step Increases based upon performance)*

Effective **07-01-2013**

		Step A	Step B	Step C	Step D	Step E
706	DIRECTOR OF PARKS & RECREATION	9,735	10,222	10,733	11,270	11,833

Effective 06/25/13 Per Contract Agreement

Effective **04-08-2014**

		Step A	Step B	Step C	Step D	Step E
710	DIRECTOR OF PUBLIC WORKS/CITY ENGINEER	10,493	11,018	11,569	12,147	12,754

Effective 04-08-2014

**RESOLUTION CERTIFICATION PAGE**

**STATE OF CALIFORNIA            )**

**COUNTY OF LOS ANGELES    )     SS**

**CITY OF SOUTH GATE         )**

I, Carmen Avalos, City Clerk of the City of South Gate, California, hereby certify that the whole number of Members of the City Council of said City is five; that Resolution No. 7594 was adopted by the City Council at their Regular Meeting held on April 22, 2014, by the following vote:

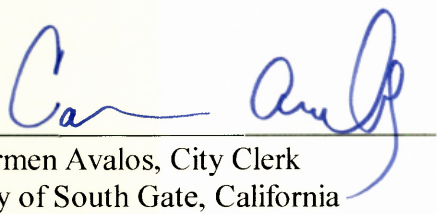
Ayes:            Council Members:    Gonzalez, Morales, Davila, De Witt and Hurtado

Noes:            Council Members:    None

Absent:          Council Members:    None

Abstain:         Council Members:    None

Witness my hand and the seal of said City on May 12, 2014.

  
\_\_\_\_\_  
Carmen Avalos, City Clerk  
City of South Gate, California