

**RESOLUTION NO. 2021-07-CC**

**CITY OF SOUTH GATE  
LOS ANGELES COUNTY, CALIFORNIA**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOUTH GATE,  
CALIFORNIA, AMENDING THE HOURLY PAY TABLE TO ADD THE  
HOURLY CLASSIFICATION OF GROUNDS MAINTENANCE WORKER  
RETROACTIVELY EFFECTIVE FEBRUARY 1, 2021**

**WHEREAS**, the Hourly Pay Table was last updated effective January 1, 2021;

**WHEREAS**, since that time, the need has arisen to appoint an hourly employee to an acting assignment in the classification of Grounds Maintenance Worker; and

**WHEREAS**, since that classification title does not currently exist in the Hourly Pay Table, the City Council is being requested to approve an amendment to the Hourly Pay Table to add the hourly classification of Grounds Maintenance Worker.

[Remainder of page left blank intentionally]

**NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF SOUTH GATE DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** The City Council does hereby declare that the above recitals are true and correct and incorporated herein by reference.

**SECTION 2.** The City Council does hereby approve and adopt the proposed Hourly Pay Table retroactively effective February 1, 2021, attached hereto as Exhibit "A."

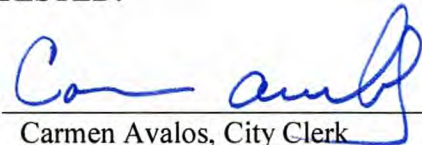
**SECTION 3.** The City Clerk shall certify to the adoption of this Resolution which shall be effective upon its adoption.

**PASSED, APPROVED and ADOPTED** this 9<sup>th</sup> day of February 2021.


**CITY OF SOUTH GATE:**

By:   
\_\_\_\_\_  
Maria Davila, Mayor

**ATTESTED:**

By:   
\_\_\_\_\_  
Carmen Avalos, City Clerk  
(SEAL)

**APPROVED AS TO FORM:**

By:   
\_\_\_\_\_  
Raul F. Salinas, City Attorney

<b>Pay Plan Category L - Unclassified Hourly Employees (Flat Rated)</b> Effective 01-03-2021 (Minimum Wage Increase - 7.69%)		
<u>Range</u>	<u>Hourly Rate</u>	<u>Hourly Position</u>
999	\$ 22.00	Administrative Aide
999	\$ 26.52	Business License Inspector
999	\$ 18.26	Clerical Assistant I
999	\$ 19.76	Clerical Assistant II
999	\$ 22.51	Clerical Assistant III
999	\$ 23.05	Community Development Intern
999	\$ 21.85	Computer Information Systems (CIS) Aide
999	\$ 21.85	Computer Information Systems (CIS) Aide - Police
999	\$ 23.11	Court Officer
999	\$ 23.05	Engineering Aide
999	\$ 31.32	Family Violence Prevention Specialist
999	\$ 14.00	Intern
999	\$ 19.76	Maintenance Helper
999	\$ 25.21	Maintenance Service Worker
999	\$ 19.76	Mechanic Helper
999	\$ 28.58	Outdoor Power Equipment Mechanic
999	\$ 24.40	Police Cadet
999	\$ 26.62	Police Custodian of Records
999	\$ 17.60	Police Vehicle Service Attendant
999	\$ 24.40	Program Assistant
999	\$ 20.44	Public Safety Officer
999	\$ 17.52	Research Aide
998	\$ 14.00	Student Worker

<b>Pay Plan Category L - Unclassified Hourly Employees</b> Effective 01-03-2021 (Minimum Wage Increase - 7.69%)						
<u>Range</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Hourly Position</u>
997	\$14.00	\$14.70	\$15.43	\$16.21	\$17.02	Recreation Leader I (Rec Aide, Maint Aide I, Tutor Assistant)
996	\$15.40	\$16.17	\$16.98	\$17.83	\$18.72	Recreation Leader II (Rec Attendant, Maint Aide II, Tutor)
995	\$16.94	\$17.79	\$18.68	\$19.61	\$20.59	Recreation Leader III (Cashier, Golf Starter)
994	\$18.63	\$19.56	\$20.54	\$21.57	\$22.65	Recreation Leader IV (Recreation Leader, Sr. Golf Starter)
993	\$15.40	\$16.17	\$16.98	\$17.83	\$18.72	Lifeguard
995	\$16.94	\$17.79	\$18.68	\$19.61	\$20.59	Swim Instructor
992	\$18.63	\$19.56	\$20.54	\$21.57	\$22.65	Senior Lifeguard



<b>Pay Plan Category L - Unclassified Hourly Employees</b> Effective 02-01-2021 (No rate change)		
<u>Range</u>	<u>Hourly Rate Equivalent</u>	<u>Full-Time Classification - Hourly Equivalent</u>
		Municipal Employees' Association (MEA) Positions <i>Hourly Equivalent to 06/23/19 MEA Step A (Eff Council Action 12/12/17)</i>
999	\$18.52	City Hall Receptionist
999	\$27.71	Code Enforcement Officer
999	\$23.41	Community Development Technician II
999	\$22.33	Community Services Officer
999	\$22.02	Customer Service Representative
999	\$24.31	Electrician I
999	\$27.60	Electrician II
999	\$26.14	Equipment Mechanic
999	\$20.93	Grounds Maintenance Worker
999	\$27.45	Housing Specialist
999	\$22.02	Intermediate Account Clerk
999	\$20.86	Intermediate Typist Clerk/Office Assistant
999	\$20.93	Park Facilities Maintenance Worker
999	\$21.66	Police Records Specialist

<b>Pay Plan Category L - Unclassified Hourly Employees</b> Effective 01-03-2021 (No rate change)		
<u>Range</u>	<u>Hourly Rate Equivalent</u>	<u>Sworn Position - Hourly Equivalent</u>
999	\$41.82	Police Officer <i>Hourly Equivalent to 06/23/19 POA Step C (Eff Council Action 09/26/06)</i>

**RESOLUTION CERTIFICATION PAGE**

**STATE OF CALIFORNIA** )

**COUNTY OF LOS ANGELES** ) **SS**

**CITY OF SOUTH GATE** )

I, Carmen Avalos, City Clerk of the City of South Gate, California, hereby certify that the whole number of Members of the City Council of said City is five; that Resolution No. 2021-07-CC was adopted by the City Council at their Regular Meeting held on February 9, 2021, by the following vote:

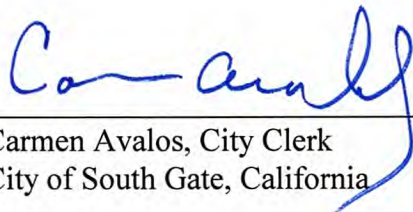
Ayes: Council Members: Davila, Rios, Avalos, Diaz and Hurtado

Noes: Council Members: None

Absent: Council Members: None

Abstain: Council Members: None

Witness my hand and the seal of said City on February 17, 2021.

  
\_\_\_\_\_  
Carmen Avalos, City Clerk  
City of South Gate, California