

RESOLUTION NO. 2020-44-CC

**CITY OF SOUTH GATE
LOS ANGELES COUNTY, CALIFORNIA**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOUTH GATE,
CALIFORNIA, AMENDING THE HOURLY PAY TABLE TO UPDATE
HOURLY RATES TO CONFORM TO THE STATE MINIMUM WAGE LAW
EFFECTIVE JANUARY 1, 2021**

WHEREAS, on April 4, 2016, California Governor Jerry Brown signed Senate Bill No. 3, which increases California's minimum wage yearly so that it will reach \$15.00 per hour in 2022;

WHEREAS, currently, California's minimum wage is \$13.00 per hour and state law will increase the minimum wage on January 1, 2021, to \$14.00 per hour;

WHEREAS, as a result of the minimum wage increase, some of the City's hourly pay ranges will fall below the new hourly minimum wage and must be increased to comply with state law; and

WHEREAS, to maintain existing separation between various hourly classifications and the minimum wage, staff recommends a 7.69% increase to all hourly, non-full-time equivalent, positions.

[Remainder of page left blank intentionally.]

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF SOUTH GATE DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council does hereby declare that the above recitals are true and correct and incorporated herein by reference.

SECTION 2. The City Council does hereby approve and adopt the proposed Hourly Pay Table effective January 1, 2021, attached hereto as Exhibit "A."

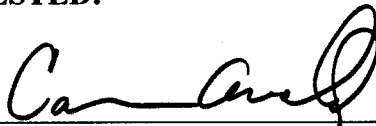
SECTION 3. The City Clerk shall certify to the adoption of this Resolution which shall be effective upon its adoption.

PASSED, APPROVED and ADOPTED this 8th day of December 2020.

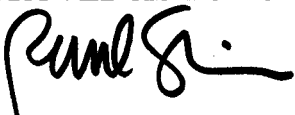
CITY OF SOUTH GATE:

By: 
Maria Davila, Mayor

ATTESTED:

By: 
Carmen Avalos, City Clerk
(SEAL)

APPROVED AS TO FORM:

By: 
Raul F. Salinas, City Attorney

Pay Plan Category L - Unclassified Hourly Employees (Flat Rated) Effective 1-1-2021 (Minimum Wage Increase - 7.69%)		
<u>Range</u>	<u>Hourly Rate</u>	<u>Hourly Position</u>
999	\$ 22.00	Administrative Aide
999	\$ 26.52	Business License Inspector
999	\$ 18.26	Clerical Assistant I
999	\$ 19.76	Clerical Assistant II
999	\$ 22.51	Clerical Assistant III
999	\$ 23.05	Community Development Intern
999	\$ 21.85	Computer Information Systems (CIS) Aide
999	\$ 21.85	Computer Information Systems (CIS) Aide - Police
999	\$ 23.11	Court Officer
999	\$ 23.05	Engineering Aide
999	\$ 31.32	Family Violence Prevention Specialist
999	\$ 14.00	Intern
999	\$ 19.76	Maintenance Helper
999	\$ 25.21	Maintenance Service Worker
999	\$ 19.76	Mechanic Helper
999	\$ 28.58	Outdoor Power Equipment Mechanic
999	\$ 24.40	Police Cadet
999	\$ 26.62	Police Custodian of Records
999	\$ 17.60	Police Vehicle Service Attendant
999	\$ 24.40	Program Assistant
999	\$ 20.44	Public Safety Officer
999	\$ 17.52	Research Aide
998	\$ 14.00	Student Worker

Pay Plan Category L - Unclassified Hourly Employees Effective 1-1-2021 (Minimum Wage Increase - 7.69%)						
<u>Range</u>	<u>Step A</u>	<u>Step B</u>	<u>Step C</u>	<u>Step D</u>	<u>Step E</u>	<u>Hourly Position</u>
997	\$14.00	\$14.70	\$15.43	\$16.21	\$17.02	Recreation Leader I (Rec Aide, Maint Aide I, Tutor Assistant)
996	\$15.40	\$16.17	\$16.98	\$17.83	\$18.72	Recreation Leader II (Rec Attendant, Maint Aide II, Tutor)
995	\$16.94	\$17.79	\$18.68	\$19.61	\$20.59	Recreation Leader III (Cashier, Golf Starter)
994	\$18.63	\$19.56	\$20.54	\$21.57	\$22.65	Recreation Leader IV (Recreation Leader, Sr. Golf Starter)
993	\$15.40	\$16.17	\$16.98	\$17.83	\$18.72	Lifeguard
995	\$16.94	\$17.79	\$18.68	\$19.61	\$20.59	Swim Instructor
992	\$18.63	\$19.56	\$20.54	\$21.57	\$22.65	Senior Lifeguard

Pay Plan Category L - Unclassified Hourly Employees Effective 1-1-2021 (No change)		
<u>Range</u>	<u>Hourly Rate Equivalent</u>	<u>Full-Time Classification - Hourly Equivalent</u>
		Municipal Employees' Association (MEA) Positions <i>Hourly Equivalent to 06/23/19 MEA Step A (Eff Council Action 12/12/17)</i>
999	\$18.52	City Hall Receptionist
999	\$27.71	Code Enforcement Officer
999	\$23.41	Community Development Technician II
999	\$22.33	Community Services Officer
999	\$22.02	Customer Service Representative
999	\$24.31	Electrician I
999	\$27.60	Electrician II
999	\$26.14	Equipment Mechanic
999	\$27.45	Housing Specialist
999	\$22.02	Intermediate Account Clerk
999	\$20.86	Intermediate Typist Clerk/Office Assistant
999	\$20.93	Park Facilities Maintenance Worker
999	\$21.66	Police Records Specialist

Pay Plan Category L - Unclassified Hourly Employees Effective 1-1-2021 (No change)		
<u>Range</u>	<u>Hourly Rate Equivalent</u>	<u>Sworn Position - Hourly Equivalent</u>
999	\$41.82	Police Officer
		<i>Hourly Equivalent to 06/23/19 POA Step C (Eff Council Action 09/26/06)</i>

RESOLUTION CERTIFICATION PAGE

STATE OF CALIFORNIA)

COUNTY OF LOS ANGELES) SS

CITY OF SOUTH GATE)

I, Carmen Avalos, City Clerk of the City of South Gate, California, hereby certify that the whole number of Members of the City Council of said City is five; that Resolution No. 2020-44-CC was adopted by the City Council at their Regular Meeting held on December 8, 2020, by the following vote:

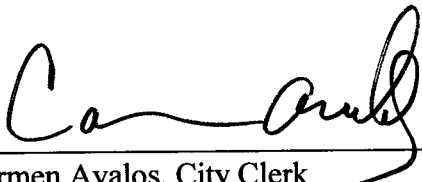
Ayes: Council Members: Davila, Rios, Avalos, Diaz and Hurtado

Noes: Council Members: None

Absent: Council Members: None

Abstain: Council Members: None

Witness my hand and the seal of said City on December 21, 2020.



Carmen Avalos, City Clerk
City of South Gate, California