

SOUTH GATE CITY COUNCIL REGULAR MEETING AGENDA

Friday, July 1, 2022 at 6:00 p.m.

IN-PERSON MEETING

ZOOM & TELECONFERENCE

DIAL-IN-NUMBER: 1 (669) 900-6833

MEETING ID: 878 6126 9749

<https://us02web.zoom.us/j/87861269749>

Government Code Section 54953 permits the City Council of the City of South Gate to conduct its City Council meetings via teleconferencing for the benefit of the public and the members of the City Council.

Pursuant to Section 54953 (b)(3), notice is hereby given that a member of the City Council will participate at the meeting noticed herein, via teleconference at the following locations: Vice Mayor Avalos at the Sheraton Grand Chicago Riverwalk, 301 East North Water Street, Chicago, Illinois, 60611 and Council Member Diaz at the Fillitti, 12 Ciresului Street, Bucharest, Romania 023828. Pursuant to Section 54953(b)(3), the City has posted an agenda at the above teleconference locations, which shall also be accessible to the public during the City Council meeting.

CALL TO ORDER: Al Rios, Mayor
ROLL CALL: Yodit Glaze, City Clerk

MAYOR
Al Rios

CITY CLERK
Yodit Glaze

VICE MAYOR
Maria del Pilar Avalos

CITY TREASURER
Gregory Martinez

COUNCIL MEMBERS
Maria Davila
Denise Diaz
Gil Hurtado

INTERIM CITY MANAGER
Chris Jeffers

CITY ATTORNEY
Raul F. Salinas

MEETING COMPENSATION DISCLOSURE

Pursuant to Government Code Section 54952.3: Disclosure of compensation for meeting attendance by City Council Members is \$650 monthly regardless of the amount of meetings.

CLOSED SESSION: (ATTY)

- 1. **CONSIDER THE APPOINTMENT, EMPLOYMENT AND EVALUATION OF PERFORMANCE OF A PUBLIC EMPLOYEE**
Pursuant to Government Code Section 54957
 - a. City Manager

I. REPORTS, RECOMMENDATIONS AND REQUEST

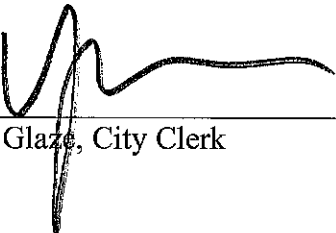
1. Employment Agreement with Chris Jeffers as City Manager

The City Council will consider: (CITY ATTY)

- a. After considering various options, whether to enter into an Employment Agreement with Chris Jeffers as City Manager effective July 1, 2022; and
- b. Directing the City Attorney to prepare an Employment Agreement for the City Manager position for final approval by the City Council at the Regular City Council meeting of July 12, 2022, which, if approved, would have an effective date of July 1, 2022.

VII. ADJOURNMENT

I, Yodit Glaze, City Clerk, certify that a true and correct copy of the foregoing Meeting Agenda was posted on June 30, 2022, at 6:00 p.m., as required by law.




Yodit Glaze, City Clerk

Materials related to an item on this Agenda submitted to the City Council after distribution of the agenda packet are available for public inspection in the City Clerk’s Office
8650 California Avenue, South Gate, California 90280
(323) 563-9510 * fax (323) 563-5411 * www.cityofsouthgate.org

In compliance with the American with Disabilities Act, if you need special assistance to participate in the City Council Meetings, please contact the Office of the City Clerk. Notification 48 hours prior to the City Council Meeting will enable the city to make reasonable arrangements to assure accessibility.

MEMORANDUM

TO: City Clerk Yodit Glaze

FROM: Raul F. Salinas, City Attorney 

DATE: June 30, 2022

SUBJECT: **CLOSED SESSION ITEM FOR THE SPECIAL CITY COUNCIL
MEETING OF JULY 1, 2022**

The following items should be listed on the Closed Session Agenda for the Special City Council Meeting of the City of South Gate on July 1, 2022, at 6:00 p.m.:

1. **CONSIDER THE APPOINTMENT, EMPLOYMENT AND EVALUATION OF
PERFORMANCE OF A PUBLIC EMPLOYEE**
Pursuant to Government Code Section 54957
 - a. City Manager

If you have any questions, please do not hesitate to contact this office immediately.

City of South Gate
CITY COUNCIL

AGENDA BILL

For the Special Meeting of: July 1, 2022
Originating Department: City Attorney's Office

City Attorney:  Interim City Manager: NOT APPLICABLE
Raul F. Salinas *Chris Jeffers*

SUBJECT: EMPLOYMENT AGREEMENT WITH CHRIS JEFFERS AS CITY MANAGER

PURPOSE: To consider entering into an employment agreement with Chris Jeffers as City Manager effective July 1, 2022.

RECOMMENDED ACTIONS: The City Council will consider:

- a. After considering various options, whether to enter into an Employment Agreement with Chris Jeffers as City Manager effective July 1, 2022; and
- b. Directing the City Attorney to prepare an Employment Agreement for the City Manager position for final approval by the City Council at the Regular City Council meeting of July 12, 2022, which, if approved, would have an effective date of July 1, 2022.

FISCAL IMPACT: The amount of impact is unknown as this time as the City has not yet approved an agreement or set the salary were Mr. Jeffers to take on the role of the next City Manager. However, it is anticipated that the financial impact will be generally consistent with what the City paid the previous City Manager immediately preceding Mr. Jeffers' tenure as Interim City Manager. Funds for the position of the City Manager will be included in the FY 2022/23 proposed City Budget.

ANALYSIS: The City Manager is the most critical and key position in the City. Mr. Jeffers is presently a retired annuitant subject to the rules and regulations established by the California Public Employees Retirement Systems (CalPERS). State law, pursuant to Government Code section 21221(h), precludes Mr. Jeffers from continuing his employment as the Interim City Manager beyond June 30, 2022, as a retired annuitant. Mr. Jeffers has offered to reinstate his status into active membership under CalPERS were the City Council to retain his services as the City Manager, with an effective date of July 1, 2022, so that there would be no loss in medical and other benefits that Mr. Jeffers currently receives as a retired annuitant.

BACKGROUND: With the responsibility to carry out and implement City Council direction and to oversee all City staff and the day-to-day operations, the City Manager position is critical to the City's ongoing operations. The City had filled the position on an interim basis as permitted by law while a

strategic recruitment process was underway. The decision to retain a City Manager rests solely in the discretion of the City Council.

The City Council had retained Mr. Jeffers as the Interim City Manager, in order to take advantage of his 28 years of experience in municipal government, and to provide the leadership needed for City to continue in its path to stability moving forward from the uncertainty and unprecedented times in local government impacted by the COVID-19 pandemic. However, Mr. Jeffers' services as a retired annuitant are subject to state law limitations imposed on retired annuitants. This Special City Council meeting has been set to obtain guidance as to whether to pursue entering into an Employment Agreement with Mr. Jeffers to become the City Manager (rather than serving as an Interim City Manager) given his recent decision to come out of retirement and activate his status as an active member under CalPERS. If the City Council so determines, the Council can direct the City Attorney to prepare a written employment agreement for formal consideration in open session at the Regular City Council Meeting scheduled for July 12, 2022. If the City proceeds in this direction, the City Council may direct that the agreement provide for an effective date of July 1, 2022 to address the loss of medical and other benefits that Mr. Jeffers would otherwise be subject to during the interim transition period while the agreement is being prepared for City Council consideration.

ATTACHMENT: None