

RESOLUTION NO. 7882

**CITY OF SOUTH GATE
LOS ANGELES COUNTY, CALIFORNIA**

A RESOLUTION AMENDING RESOLUTION NO. 6454 (SALARY RESOLUTION AND POSITION CLASSIFICATION PLAN) TO CREATE THE POSITION OF SENIOR CODE ENFORCEMENT OFFICER, TO ELIMINATE ONE CODE ENFORCEMENT OFFICER POSITION, TO CREATE THE POSITION OF SENIOR BUILDING INSPECTOR, TO ELIMINATE ONE BUILDING INSPECTOR POSITION, TO CREATE THE POSITION OF COMMUNITY DEVELOPMENT TECHNICIAN III, AND TO ELIMINATE ONE COMMUNITY DEVELOPMENT TECHNICIAN II POSITION, ALL IN THE COMMUNITY DEVELOPMENT DEPARTMENT, TO APPROVE THE CORRESPONDING JOB SPECIFICATIONS, AND TO UPDATE THE APPROPRIATE SALARY PAY TABLE

WHEREAS, the City must, from time to time, add or otherwise adjust job classifications, job specifications and/or compensation in the Salary Resolution and Position Classification Plan in order to satisfy the changing needs and demands of the workforce and to more closely match the tasks which need to be performed by employees in the City's various departments; and

WHEREAS, the positions of Senior Code Enforcement Officer, Senior Building Inspector and Community Development Technician III were approved and included in the Fiscal Year 2019/20 budget; and

WHEREAS, the City desires to create the positions of, and job specifications for, Senior Code Enforcement Officer, Senior Building Inspector and Community Development Technician III in the Community Development Department, as detailed in the proposed Class Specifications & Attributes, attached hereto as Exhibits "A," "B" and "C," respectively; and

WHEREAS, the City, in consultation with the Human Resources Division and key personnel in the Community Development Department, has determined that it is proper to create the positions of, and job specifications for, Senior Code Enforcement Officer, Senior Building Inspector and Community Development Technician III; and

WHEREAS, the Community Development Department has qualified candidates for the positions of Senior Code Enforcement Officer, Senior Building Inspector and Community Development Technician III; therefore, the three positions will be filled through promotional recruitments; and

WHEREAS, once the Code Enforcement Officer, Building Inspector and Community Development Technician II positions are vacated, all three positions will be eliminated.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF SOUTH GATE DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council hereby approves and adopts the proposed amendment to the City's Salary and Position Classification Plan to create the position of Senior Code Enforcement Officer, to eliminate one Code Enforcement Officer position, to create the position of Senior Building Inspector, to eliminate one Building Inspector position, to create the position of Community Development Technician III, and to eliminate one Community Development Technician II position, all in the Community Development Department.

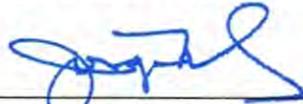
SECTION 2. The City Council hereby approves and adopts the proposed job specifications for the Senior Code Enforcement Officer, Senior Building Inspector and Community Development Technician III positions, attached hereto as Exhibits "A," "B" and "C," respectively.

SECTION 3. The City Council hereby approves and adopts the proposed amended Municipal Employees Association (MEA) Salary Pay Table, effective September 10, 2019, attached hereto as Exhibit "D."

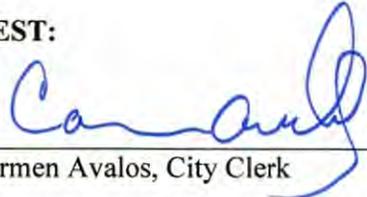
SECTION 4. The City Clerk shall certify to the adoption of this Resolution which shall be effective upon its adoption.

PASSED, APPROVED and ADOPTED this 10th day of September 2019.

CITY OF SOUTH GATE:

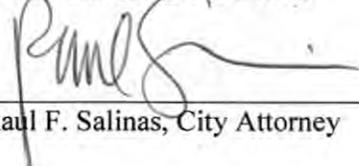
By: 
Jorge Morales, Mayor

ATTEST:

By: 
Carmen Avalos, City Clerk

(SEAL)

APPROVED AS TO FORM:

By: 
Raul F. Salinas, City Attorney

City of South Gate
CLASS SPECIFICATIONS AND ATTRIBUTES

SENIOR CODE ENFORCEMENT OFFICER

DESCRIPTION

Under general supervision, the Senior Code Enforcement Officer assists in ensuring compliance with applicable Municipal Code provisions relating to building requirements; receives complaints; and investigates and identifies Municipal Code violations and maintains an accurate record of all cases.

CLASS CHARACTERISTICS

The Senior Code Enforcement Officer is a single classification position which works as the journey level member of the Division.

SUPERVISION RECEIVED

Works under the supervision of the Code Enforcement Supervisor, Building Official and Department Director.

SUPERVISION EXERCISED

Directs, reviews, and assigns work and provides training to Code Enforcement Officers.

ESSENTIAL FUNCTIONS

The following functions are typical for this classification. The incumbent may not perform all of the listed functions and/or may be required to perform additional or different functions from those set forth below to address business needs and changing business practices.

Investigates or assists in the investigation of complaints involving violations and illegal uses of private property or public right-of-way such as notice, vehicle storage, sign placement, littering, and zoning.

Interprets zoning laws and other City ordinances and applies them to compliance issues.

Provides direction to Code Enforcement Officers to areas of need.

Provides written reports and information to Code Enforcement Supervisor related to the performance of various action plans and code enforcement activities.

Addresses and resolves complaints regarding compliance with the enforcement of zoning laws and other City ordinances; organizes, develops, and maintains a system of record maintenance of investigations conducted and actions taken; conducts field investigations; issues correction notices, citations and orders to comply.

Prepares and compiles documentation for prosecution of cases involving Municipal Code violations and gives testimony in court; meets with property owners to develop a plan to correct violations; refers complaints and observed violations to the proper department or agency for enforcement.

Assists in the enforcement of municipal codes with respect to abandoned vehicles; researches proposed ordinances as directed; prepares statistical and photographic reports to resolve zoning enforcement issues.

Irregular hours may be required for the position; must be able to work weekends and nights when necessary.

Performs related duties as assigned.

QUALIFICATIONS

Any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary. A typical way of obtaining the knowledge and abilities would be:

Education and Experience

Graduation from high school or equivalent and four (4) years of public contact work experience relating to the interpretation and enforcement of municipal rules and regulations, complaints procedures, zoning enforcement, code enforcement or related field. Previous experience in a government agency and one year of college coursework in urban planning, construction technology, or law enforcement-related field is highly desirable.

License/Certification/Special Requirements

Possession of a valid California Class C driver's license and satisfactory driving record is required at time of appointment and throughout employment in this position. Possession of P.C. 832, Arrest, Search and Seizure certificate is required; and possession of an Intermediate C.A.C.E.O. or equivalent is highly desirable.

Knowledge, Skills and Abilities

Knowledge of: zoning and municipal codes; procedures involved in the investigation and enforcement of codes and regulations; the basic elements of public relations; the preservation of evidence applicable to enforcement work; knowledge of privileges of confidentiality.

Ability to: conduct inspections, ascertain facts and apply appropriate codes, keep logs, write complex inspection reports, work independently; establish and maintain effective relationships with those contacted in the course of work, including other City staff and the public; ability to communicate clearly and concisely both orally and in writing, understand and carry out oral and written instructions.

Skills: Fluency in English and Spanish is highly desirable.

ADDITIONAL INFORMATION:

CALIFORNIA DEPARTMENT OF MOTOR VEHICLE (DMV) PULL NOTICE SYSTEM

An incumbent appointed to this position is subject to enrollment in the California DMV Pull Notice Program. The Pull Notice program provides information on the incumbent's driving record and Driver's License status on a periodic basis to the City of South Gate. An employee assigned a City vehicle must acknowledge receipt and understanding of City Administrative Regulations covering

the use of City vehicles.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Considerable outdoor work is required in the inspection of various land use developments and construction sites. Hand-eye coordination is necessary to operate computers and various office equipment. While performing the duties of this job, the employee is occasionally required to stand; walk; talk or hear; use hands to finger, handle, feel or operate objects, tools or controls; and reach with hands and arms. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch or crawl. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus. While performing the duties of this job, the employee occasionally works in outside weather conditions and is exposed to wet and/or humid conditions, fumes or airborne particles and toxic or caustic chemicals. The noise level in the work environment is usually quiet in the office and moderate to loud in the field.

SENIOR CODE ENFORCEMENT OFFICER

Created, 11/25/02

Revised, 08/27/19

City of South Gate
CLASS SPECIFICATIONS AND ATTRIBUTES

SENIOR BUILDING INSPECTOR

DESCRIPTION

Under general direction, assists in supervising the activities of the building inspection activities; inspects all complex inspections of residential, commercial and industrial buildings and structures to assure compliance with approved plans and specifications and compliance with applicable state, county and local codes and ordinances. May perform other duties including the checking of plans and issuance of permits as assigned or required.

CLASS CHARACTERISTICS

The Senior Building Inspector is a single classification position which works as the journey level member of the Division.

SUPERVISION RECEIVED

Works under the supervision of the Building Official and Department Director.

SUPERVISION EXERCISED

Directs, reviews, and assigns work and provides training to Building Inspectors.

ESSENTIAL FUNCTIONS

The following functions are typical for this classification. The incumbent may not perform all of the listed functions and/or may be required to perform additional or different functions from those set forth below to address business needs and changing business practices.

Performs inspections of various phases of building construction, alterations and maintenance work to ensure compliance with building, plumbing, mechanical, electrical and zoning codes in accordance with approved plans and specifications.

Confers with professionals and the public on code requirements. Reviews plans to inspection; makes both "called" and "uncalled" inspections to assure that project work is in conformance with approved plans and applicable codes.

Issues correction notices and, when necessary, stops work orders. Investigates complaints relating to Code Enforcement and resolves any violations revealed. Works with other City, county and state officials in matters of mutual concern. May act as court liaison.

Advises and interprets codes to residents, contractors, architects and other as required; responds to and effectively resolves inquiries, problems, and/or complaints regarding violations or compliance with the enforcement of zoning laws and other City ordinances.

Keeps accurate records and assists in coordinating the monthly reports of the building inspection activities.

When assigned, assists in plan checking and issuance of permits. Continually studies construction

codes, standards, reports, trends, materials, methods of construction and conducts surveys to insure acquaintance with industry changes and makes recommendations for new policies and procedures.

When assigned, assists in the training of subordinate inspector/code enforcement officers; in the absence of both the Director and the Building Official may attend various meetings.

QUALIFICATIONS

Any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary. A typical way of obtaining the knowledge and abilities would be:

Education and Experience

Completion of college courses equivalent to an Associate Degree in engineering or building technology and two (2) years journey level experience as an inspector in a building inspector jurisdiction.

License/Certification/Special Requirements

Possession of a valid California Class C motor vehicle license and satisfactory driving record is required at time of appointment and throughout employment in this position. Possession of ICBO/ICC or other state approved agency Certification as a Building Inspector is required.

Knowledge, Skills and Abilities

Knowledge of: building, electrical, mechanical and plumbing codes and ordinances administered by the division of Building and Safety; building tools and materials; accepted safety standards; principles and practices of customer service and public contact.

Ability to: discuss code requirements and other related ordinances; read and understand building, electrical, plumbing and mechanical drawings; analyze data and prepare reports of related activity; communicate effectively both orally and in writing; deal courteously with employees, community groups, organizations, business and the public.

ADDITIONAL INFORMATION:

CALIFORNIA DEPARTMENT OF MOTOR VEHICLE (DMV) PULL NOTICE SYSTEM

An incumbent appointed to this position is subject to enrollment in the California DMV Pull Notice Program. The Pull Notice program provides information on the incumbent's driving record and Driver's License status on a periodic basis to the City of South Gate. An employee assigned a City vehicle must acknowledge receipt and understanding of City Administrative Regulations covering the use of City vehicles.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Considerable outdoor work is required in the inspection of various land use developments and construction sites. Hand-eye coordination is necessary to operate computers and various office equipment. While performing the duties of this job, the employee is occasionally required to stand; walk; talk or hear; use hands to finger, handle, feel or operate objects, tools or controls; and

with hands and arms. The employee is occasionally required to sit; climb or balance; stoop, kneel, crouch or crawl. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and the ability to adjust focus. While performing the duties of this job, the employee occasionally works in outside weather conditions and is exposed to wet and/or humid conditions, fumes or airborne particles and toxic or caustic chemicals. The noise level in the work environment is usually quiet in the office and moderate to loud in the field.

SENIOR BUILDING INSPECTOR

Created, 01/24/83

Revised, 09/11/90

Revised, 04/27/04

Revised, 03/2019

Revised, 08/23/19

City of South Gate
CLASS SPECIFICATIONS AND ATTRIBUTES

COMMUNITY DEVELOPMENT TECHNICIAN III

DESCRIPTION

Under general supervision perform a variety of tasks in the Community Development Department. These tasks could include a wide variety of research, data collection and customer service responsibilities (telephone and public counter); implementation of planning and zoning regulations, assistance related to redevelopment projects, building permit applications, and routine field inspections; assistance on housing related issues including the city's Section 8 program; and administrative tasks related to budget development; perform secretarial and other clerical assignments.

CLASS CHARACTERISTICS

The Community Development Technician III is a single classification position which works as the journey level member of the classification series.

SUPERVISION RECEIVED

Works under the supervision of the Division manager.

SUPERVISION EXERCISED

Does not exercise supervision.

ESSENTIAL FUNCTIONS

The following functions are typical for this classification. The incumbent may not perform all of the listed functions and/or may be required to perform additional or different functions from those set forth below to address business needs and changing business practices.

Plans and performs a variety of office research, clerical services, investigations, and plan evaluation related to the implementation and regulation of the general plan, zoning, redevelopment plan, Housing Choice Voucher Program, building permit applications and plans review coordination.

Provides customer service in assisting the public, other departments, other agencies and department personnel.

Performs administrative, secretarial and other typical clerical related duties.

Answers public inquiries regarding basic planning, zoning, redevelopment, economic development, housing services, community development block grant programs, Housing Re-Certification interviews, development and construction permits.

Calculates and determines fees and other charges, maintain logs, Section 8 Wait List and required forms, filing and routing of plans and permits.

Provides temporary and vacation relief in similar occupational fields.

Assists in budget development and data input.

QUALIFICATIONS

Any combination of education and/or experience that has provided the knowledge, skills, and abilities necessary. A typical way of obtaining the knowledge and abilities would be:

Education and Experience

Graduation from high school or equivalent, and three (3) years of increasingly responsible experience working in a clerical environment and/or working with a local government jurisdiction, with telephone and public counter service experience; College units or possession of certifications in planning, housing social services, construction technology or information sciences are highly desirable.

License/Certification/Special Requirements

Possession of a valid California Class C driver's license and a satisfactory driving record is required at appointment and throughout employment in this position; Possession of two (2) Housing Certificates related to Section 8 Voucher Program, ICC Counter Technician, ICC Zoning Inspector or an equivalent is required.

Knowledge, Skills, and Abilities

Knowledge of: English usage, spelling, grammar and punctuation; modern office procedures, methods and computer equipment; computer system and programs, business letter writing and forms preparation, basic report preparation techniques; various word processing and other related computer applications; modern office, administrative, and clerical skills, techniques and equipment.

Ability to: meet the public in situations requiring diplomacy and tact; speak clearly, interpret and explain technical information; listen effectively; work independently and make sound decisions; analyze sensitive situations; resolve disputes through application of City policy; organize work, establish priorities and meet deadlines; exercise sound judgment; communicate effectively both orally and in writing; make arithmetical calculations quickly and accurately; perform accurate clerical, record keeping work; establish and maintain cooperative working relationships. English/Spanish bilingual skills are highly desirable.

Skill in the operation of a variety of office equipment, including computer and calculator.

ADDITIONAL INFORMATION:

CALIFORNIA DEPARTMENT OF MOTOR VEHICLE (DMV) PULL NOTICE SYSTEM

An incumbent appointed to this position is subject to enrollment in the California DMV Pull Notice Program. The Pull Notice program provides information on the incumbent's driving record and Driver's License status on a periodic basis to the City of South Gate. An employee assigned a City vehicle must acknowledge receipt and understanding of City Administrative Regulations covering the use of City vehicles.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands and work environment described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is frequently required to sit and talk or hear. The employee is occasionally required to walk; use hands to operate, finger, handle, or feel objects, tools, or controls; and reach with hands and arms. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision and the ability to adjust focus.

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. The noise level in the work environment is usually moderately quiet.

COMMUNITY DEVELOPMENT TECHNICIAN III
Created, 12/13/05
Revised, 08/27/19

Salary Pay Table
Pay Plan Category I - South Gate Municipal Employees Association (Civil Service)
Effective 9-10-2019

		Step A	Step B	Step C	Step D	Step E
500	TYPIST CLERK	3,210	3,370	3,539	3,716	3,901
500	CITY HALL RECEPTIONIST	3,210	3,370	3,539	3,716	3,901
501	STOCK CLERK	3,296	3,461	3,634	3,815	4,006
502	GRAFFITI REMOVAL WORKER	3,448	3,621	3,802	3,992	4,191
503	CUSTODIAN	3,463	3,636	3,818	4,009	4,209
504	COMMUNITY DEVELOPMENT TECH I	3,530	3,706	3,892	4,086	4,291
505	INTERMEDIATE TYPIST CLERK (PARKS)	3,615	3,796	3,985	4,185	4,394
505	BILLING & SHIPPING CLERK	3,615	3,796	3,985	4,185	4,394
505	OFFICE ASSISTANT-HR	3,615	3,796	3,985	4,185	4,394
505	OFFICE ASSISTANT-POLICE	3,615	3,796	3,985	4,185	4,394
505	OFFICE ASSISTANT-GENERAL	3,615	3,796	3,985	4,185	4,394
506	GROUND MAINTENANCE WORKER	3,627	3,809	3,999	4,199	4,409
506	FACILITIES MAINTENANCE TECHNICIAN I	3,627	3,809	3,999	4,199	4,409
506	PARK FACILITIES MAINTENANCE WORKER	3,627	3,809	3,999	4,199	4,409
507	WATER METER READER I	3,746	3,934	4,130	4,337	4,554
508	POLICE RECORDS SPECIALIST	3,754	3,941	4,138	4,345	4,563
509	SENIOR TYPIST CLERK	3,779	3,968	4,166	4,374	4,593
510	BUSINESS LICENSE CLERK	3,817	4,007	4,208	4,418	4,639
510	INTERMEDIATE ACCOUNT CLERK - Acct	3,817	4,007	4,208	4,418	4,639
510	INTERMEDIATE ACCOUNT CLERK - POLICE	3,817	4,007	4,208	4,418	4,639
510	CUSTOMER SERVICE REPRESENTATIVE	3,817	4,007	4,208	4,418	4,639
511	CIVILIAN CUSTODY OFFICER	3,870	4,064	4,267	4,480	4,704
511	COMMUNITY SERVICES OFFICER	3,870	4,064	4,267	4,480	4,704
511	SENIOR CUSTODIAN	3,870	4,064	4,267	4,480	4,704
511	INFORMATION SYSTEMS TECHNICIAN	3,870	4,064	4,267	4,480	4,704
512	AQUATICS COORDINATOR	3,902	4,097	4,302	4,517	4,743
512	RECREATION COORDINATOR	3,902	4,097	4,302	4,517	4,743
513	CRIME PREVENTION SPECIALIST	3,937	4,134	4,341	4,558	4,786
514	WATER METER READER II	3,954	4,152	4,360	4,578	4,806
515	WATER DISTRIBUTION OPERATOR I	3,975	4,174	4,382	4,602	4,832
516	FACILITIES MAINTENANCE TECHNICIAN II	4,000	4,200	4,410	4,630	4,862
516	STREET MAINTENANCE WORKER	4,000	4,200	4,410	4,630	4,862
517	PROPERTY CONTROL CLERK	4,036	4,237	4,449	4,672	4,905
518	COMMUNITY DEVELOPMENT TECH II	4,058	4,261	4,474	4,698	4,933
520	WATER SERVICE REPRESENTATIVE I	4,213	4,424	4,645	4,877	5,121
520	ELECTRICIAN I	4,213	4,424	4,645	4,877	5,121
520	SEWER MAINTENANCE WORKER I	4,213	4,424	4,645	4,877	5,121
521	SECRETARY	4,270	4,484	4,708	4,943	5,190
522	SENIOR GROUND MAINTENANCE WORKER	4,277	4,491	4,715	4,951	5,199
522	PARK FACILITIES MAINTENANCE LEAD	4,277	4,491	4,715	4,951	5,199
523	PAYROLL TECHNICIAN	4,280	4,494	4,719	4,955	5,202
524	POLICE DISPATCHER	4,285	4,499	4,724	4,960	5,208

Salary Pay Table
Pay Plan Category I - South Gate Municipal Employees Association (Civil Service)
Effective 9-10-2019

		Step A	Step B	Step C	Step D	Step E
525	WATER PUMP OPERATOR I	4,324	4,540	4,767	5,006	5,256
526	RECORDS COORDINATOR	4,356	4,574	4,803	5,043	5,295
527	INFORMATION SYSTEMS COORDINATOR	4,369	4,587	4,817	5,057	5,310
528	PUBLIC SAFETY SUPERVISOR	4,478	4,702	4,938	5,184	5,444
530	CUSTODIAL SUPERVISOR	4,482	4,706	4,941	5,188	5,448
531	POLICE RECRUIT	4,483	4,707	4,943	5,190	5,449
532	WATER DISTRIBUTION OPERATOR II	4,528	4,755	4,992	5,242	5,504
533	EQUIPMENT MECHANIC	4,531	4,758	4,996	5,246	5,508
534	SENIOR SECRETARY	4,575	4,804	5,044	5,296	5,561
535	EQUIPMENT OPERATOR	4,650	4,883	5,127	5,383	5,653
536	SENIOR TRAFFIC & SIGN PAINTER	4,676	4,910	5,155	5,413	5,684
537	COMMUNITY DEVELOPMENT TECH III	4,677	4,910	5,156	5,414	5,684
538	WATER SERVICE REPRESENTATIVE II	4,714	4,950	5,197	5,457	5,730
539	HOUSING SPECIALIST	4,758	4,996	5,245	5,508	5,783
540	ELECTRICIAN II	4,785	5,024	5,275	5,539	5,816
541	CODE ENFORCEMENT OFFICER	4,804	5,044	5,296	5,561	5,839
541	HUMAN RESOURCES TECHNICIAN	4,804	5,044	5,296	5,561	5,839
542	FACILITIES MAINTENANCE SPECIALIST	4,908	5,154	5,412	5,682	5,966
543	WATER DISTRIBUTION OPERATOR III	4,915	5,161	5,419	5,690	5,974
544	SENIOR COMMUNITY DEVELOPMENT TECH	5,007	5,258	5,521	5,797	6,087
545	GRAFFITI LEAD WORKER	5,020	5,271	5,535	5,811	6,102
545	STREET LEAD WORKER	5,020	5,271	5,535	5,811	6,102
546	SENIOR EQUIPMENT MECHANIC	5,084	5,338	5,605	5,886	6,180
546	SENIOR PARK EQUIPMENT MECHANIC	5,084	5,338	5,605	5,886	6,180
547	SEWER MAINTENANCE WORKER II	4,600	4,830	5,071	5,325	5,591
548	WATER PUMP OPERATOR II	5,168	5,427	5,698	5,983	6,282
550	ENGINEERING TECHNICIAN	5,341	5,608	5,888	6,182	6,492
551	BUILDING INSPECTOR	5,388	5,657	5,940	6,237	6,549
552	WATER LEAD WORKER	5,419	5,690	5,974	6,273	6,587
553	JOURNEY ELECTRICIAN	5,685	5,969	6,268	6,581	6,910
554	EQUIPMENT SUPERVISOR	5,812	6,102	6,407	6,728	7,064
554	STREET FOREMAN	5,812	6,102	6,407	6,728	7,064
555	GENERAL MAINTENANCE FOREMAN	5,882	6,176	6,485	6,809	7,149
556	LEAD ELECTRICIAN	6,060	6,363	6,681	7,016	7,366
557	WATER DISTRIBUTION FOREMAN	6,275	6,588	6,918	7,264	7,627
557	WATER OPERATIONS FOREMAN	6,275	6,588	6,918	7,264	7,627
558	WATER QUALITY & SYSTEM LEAD OPERATOR	5,690	5,974	6,273	6,587	6,916
559	GROUNDS MAINTENANCE SUPERVISOR	5,291	5,556	5,834	6,125	6,432
559	PARK FACILITIES MAINTENANCE SUPERVISOR	5,291	5,556	5,834	6,125	6,432
559	SENIOR CODE ENFORCEMENT OFFICER	5,291	5,556	5,834	6,125	6,432
567	SENIOR BUILDING INSPECTOR	5,927	6,223	6,534	6,861	7,204
566	RECREATION SPECIALIST	3,119	3,275	3,439	3,611	3,791

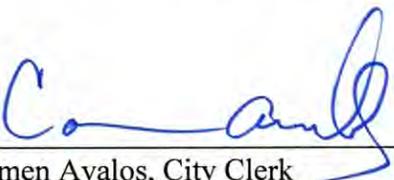
RESOLUTION CERTIFICATION PAGE

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS
CITY OF SOUTH GATE)

I, Carmen Avalos, City Clerk of the City of South Gate, California, hereby certify that the whole number of Members of the City Council of said City is five; that Resolution No. 7882 was adopted by the City Council at their Regular Meeting held on September 10, 2019, by the following vote:

Ayes: Council Members: Morales, Diaz, Bernal, Davila and Rios
Noes: Council Members: None
Absent: Council Members: None
Abstain: Council Members: None

Witness my hand and the seal of said City on October 8, 2019.



Carmen Avalos, City Clerk
City of South Gate, California