RESOLUTION NO. 7792

CITY OF SOUTH GATE
LOS ANGELES COUNTY, CALIFORNIA

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOUTH GATE
APPROVING PAY TABLES FOR
THE SOUTH GATE POLICE MANAGEMENT ASSOCIATION

WHEREAS, on December 12, 2017, an Amended and Restated Tentative Agreement for a successor labor agreement for the South Gate Police Management Association ("SGPMA") was approved; and

WHEREAS, Section 4.1 of the Rules and Regulations for the Administration of Civil Service Procedures (Resolution No. 6377) states that, "the Compensation Plan shall be set forth in an appropriate salary resolution adopted by the City Council;" and

WHEREAS, a Resolution is needed to formally adopt the previously-approved salary ranges as shown in the attached pay tables.

[Remainder of page left blank intentionally]
NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SOUTH GATE DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council hereby approves and adopts the South Gate Police Management Association Pay Table, effective November 26, 2017, attached hereto as Exhibit “A.”

SECTION 2. The City Council hereby approves and adopts the South Gate Police Management Association Pay Table, effective June 24, 2018, attached hereto as Exhibit “B.”

SECTION 3. The City Council hereby approves and adopts the South Gate Police Management Association Pay Table, effective June 23, 2019, attached hereto as Exhibit “C.”

SECTION 4. The City Clerk shall certify to the adoption of this Resolution which shall be effective upon its adoption.

PASSED, APPROVED and ADOPTED this 12th of December, 2017.

CITY OF SOUTH GATE:

Maria Davila, Mayor

ATTEST:

Carmen Avalos, City Clerk

(SEAL)

APPROVED AS TO FORM:

Raul F. Salinas, City Attorney
## SALARY PAY TABLE

**PAY PLAN CATEGORY B - SOUTH GATE POLICE MANAGEMENT ASSOCIATION**

**EFFECTIVE 11-26-2017**

**3.7% INCREASE**

<table>
<thead>
<tr>
<th>RANGE</th>
<th>ANNUAL</th>
<th>MONTHLY</th>
<th>HOURLY</th>
<th>POSITION</th>
</tr>
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<tbody>
<tr>
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<td>61.22</td>
<td>POLICE SERGEANT</td>
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<tr>
<td>35</td>
<td>147,723</td>
<td>12,310</td>
<td>71.02</td>
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<tr>
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<td>79.54</td>
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<td>37</td>
<td>169,050</td>
<td>14,088</td>
<td>81.27</td>
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</table>

**POLICE SERGEANT**

Grade 31

16% above total compensation for Police Officer, defined as Base Salary at E Step + SA + Adv + L3

**POLICE LIEUTENANT**

Grade 35

16% above the annual salary for Police Sergeant

**POLICE CAPTAIN**

Grade 36

12% above the annual salary for Police Lieutenant

**POLICE CAPTAIN IN CHARGE**

Grade 37

Includes a $300 monthly stipend $3,600 annually
# SALARY PAY TABLE

**PAY PLAN CATEGORY B - SOUTH GATE POLICE MANAGEMENT ASSOCIATION**  
**EFFECTIVE 06-24-2018**  
**3.7% INCREASE**

<table>
<thead>
<tr>
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<th>POSITION</th>
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<td>POLICE CAPTAIN IN CHARGE</td>
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</table>

**POLICE SERGEANT**  
Grade 31  
16% above total compensation for Police Officer, defined as Base Salary at E Step + SA + Adv + L3

**POLICE LIEUTENANT**  
Grade 35  
16% above the annual salary for Police Sergeant

**POLICE CAPTAIN**  
Grade 36  
12% above the annual salary for Police Lieutenant

**POLICE CAPTAIN IN CHARGE**  
Grade 37  
Includes a $300 monthly stipend $3,600 annually
### SALARY PAY TABLE

**PAY PLAN CATEGORY B - SOUTH GATE POLICE MANAGEMENT ASSOCIATION**  
**EFFECTIVE 06-23-2019**  
**3.6% INCREASE**

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</table>

**POLICE SERGEANT**  
Grade 31  
16% above total compensation for Police Officer, defined as Base Salary at E Step + SA + Adv + L3

**POLICE LIEUTENANT**  
Grade 35  
16% above the annual salary for Police Sergeant

**POLICE CAPTAIN**  
Grade 36  
12% above the annual salary for Police Lieutenant

**POLICE CAPTAIN IN CHARGE**  
Grade 37  
Includes a $300 monthly stipend $3,600 annually
I, Carmen Avalos, City Clerk of the City of South Gate, California, hereby certify that the whole number of Members of the City Council of said City is five; that Resolution No. 7792 was adopted by the City Council at their Regular Meeting held on December 12, 2017, by the following vote:

Ayes: Council Members: Davila, Bernal, Diaz and Rios
Noes: Council Members: None
Absent: Council Members: Morales
Abstain: Council Members: None

Witness my hand and the seal of said City on December 18, 2017.

Carmen Avalos, City Clerk
City of South Gate, California