

RESOLUTION NO. 7577

**CITY OF SOUTH GATE
LOS ANGELES COUNTY, CALIFORNIA**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOUTH GATE
APPROVING EMPLOYEE PAID MEMBER CONTRIBUTIONS WITH TIME-IN-
GRADE EXCEPTIONS FOR THE MISCELLANEOUS EMPLOYEE ASSOCIATION AND
THE PROFESSIONAL MID-MANAGEMENT BARGAINING UNITS**

WHEREAS, the City Council of the City of South Gate (“City”) has elected to pay all or a part of the normal member contributions to the California Public Employees’ Retirement System (CalPERS) pursuant to Government Code Section 20691, and applicable labor policies or agreements;

WHEREAS, the City makes an employer paid contribution, known as the employer paid contribution; and

WHEREAS, the employee of the City makes an employee paid contribution, known as the employee contribution; and

WHEREAS, under same circumstance, the employee paid contribution may be paid instead by the employer, under what is known as the time-in-grade-exception (“Exception”); and

WHEREAS, the City Council may elect an Exception to said Employee Paid Member Contributions (“EPMC”) within a given group or class of employees as defined in Government Code Section 20636(e)(1) and as specifically authorized in Title 2, California Code of Regulations Section 569 which provides generally that a City pay part or all of the EPMC; and

WHEREAS, the City Council has identified the following conditions for the application of said Exception:

- This Exception shall apply to all employees of the Miscellaneous Employees’ Association (“MEA”) and the Professional Mid-Management Association (“PMMA”) Groups.
- The City elects to pay zero percent (0%) of the normal member contribution for all current employees.
- For MEA and PMMA employees hired after December 10, 2013, the City will pay EPMC according to the following time-in-grade schedule.
- For said employees hired after December 10, 2013, the City will pay EPMC of zero percent (0%) of the normal member contribution rate.

- Once an employee hired after December 10, 2013, accrues five (5) years of total service (either on a continuous or cumulative basis), s/he shall be entitled to payment of EPMC of the normal employee member contribution rate on the same terms that apply to all other employees in the group or class. In so resolving, the City Council agrees to abide by Section 569, the terms of which are incorporated-by-reference as if fully set forth herein.

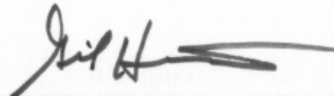
NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SOUTH GATE DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council hereby authorizes the time-in-grade exception as set forth above.

SECTION 2. The City Clerk shall certify to the adoption of this Resolution which shall be effective upon its adoption.

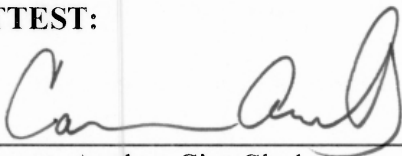
PASSED, APPROVED and ADOPTED this 10th day of **December, 2013.**

CITY OF SOUTH GATE:



Gil Hurtado, Mayor

ATTEST:



Carmen Avalos, City Clerk
(SEAL)

APPROVED AS TO FORM:



Raul F. Salinas, City Attorney

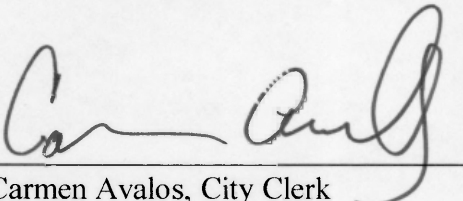
RESOLUTION CERTIFICATION PAGE

STATE OF CALIFORNIA)
COUNTY OF LOS ANGELES) SS
CITY OF SOUTH GATE)

I, Carmen Avalos, City Clerk of the City of South Gate, California, hereby certify that the whole number of Members of the City Council of said City is five; that Resolution No. 7577 was adopted by the City Council at their Regular Meeting held on December 10, 2013, by the following vote:

Ayes: Council Members: Hurtado, Gonzalez, Morales, Davila and De Witt
Noes: Council Members: None
Absent: Council Members: None
Abstain: Council Members: None

Witness my hand and the seal of said City on December 12, 2013.



Carmen Avalos, City Clerk
City of South Gate, California