

RESOLUTION NO. 7748

**CITY OF SOUTH GATE
LOS ANGELES COUNTY, CALIFORNIA**

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOUTH
GATE AMENDING THE HOURLY PAY TABLE**

WHEREAS, per Council action on September 26, 2006, the hourly police officer hourly pay rate was established at Step 28-C of the Full-Time Police Officer Pay Table; and

WHEREAS, currently, the Full-Time Police Officer pay rate for Step 28-C is at \$37.53 per hour; and

WHEREAS, recently, it was brought to the attention of staff that the two hourly police officers are still at the pay rate of \$34.32 per hour; and

WHEREAS, staff was not aware that the hourly rate was tied to the Full-Time Police Officer salary rate until it was recently brought to their attention, and therefore, staff is proposing to update the Hourly Pay Table and retroactively pay what is owed to the two hourly police officers; and

WHEREAS, based on the history for the position, changes in the Full-Time Police Officer salary rate occurred on December 16, 2012, July 1, 2013, February 7, 2016, and June 26, 2016;

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NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF SOUTH GATE DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The City Council hereby approves and adopts the proposed amended Hourly Pay Table, attached hereto as Exhibit "A."

SECTION 2. The City Council hereby also approves the following retroactive pay rates for the Hourly Police Officer position:

Effective December 16, 2012	\$33.27
Effective July 1, 2013	\$34.76
Effective February 7, 2016	\$36.12

SECTION 3. The City Clerk shall certify to the adoption of this Resolution which shall be effective upon its adoption.

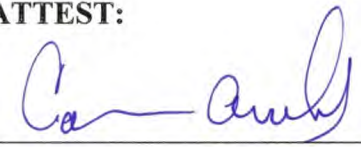
PASSED, APPROVED and ADOPTED this 28th of February 2017.

CITY OF SOUTH GATE:



W.H. (Bill) De Witt, Mayor

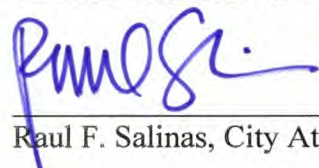
ATTEST:



Carmen Avalos, City Clerk

(SEAL)

APPROVED AS TO FORM:



Raul F. Salinas, City Attorney

Pay Plan Category L - Unclassified Hourly Employees (Flat Rated)						Effective 02/28/2017
						Minimum Wage Increase 01/01/2017
Range	Hourly Rate		Hourly Position			
999	\$	16.50	Administrative Aide (Hourly)			
	\$	28.05	Administrative Assistant - Confidential (Advanced)			
	\$	23.08	Administrative Assistant - Confidential (Entry Level)			
	\$	13.69	Clerical Assistant I			
	\$	14.82	Clerical Assistant II			
	\$	16.88	Clerical Assistant III			
	\$	17.28	Community Development Intern			
	\$	16.38	Computer Information Systems (CIS) Aide			
	\$	17.33	Court Officer			
	\$	17.28	Engineering Aide			
	\$	26.85	Family Violence Prevention Specialist (Hrly)			
	\$	14.82	Maintenance Helper (Public Works)			
	\$	18.90	Maintenance Service Worker (Public Works)			
	\$	14.82	Mechanic Helper (Public Works)			
	\$	18.29	Police Cadet			
	\$	20.92	Police Custodian of Records			
	\$	13.20	Police Vehicle Service Attendant			
	\$	18.29	Program Assistant (Police)			
	\$	15.32	Public Safety Officer			
	\$	16.41	Receptionist			
	\$	13.14	Research Aide (Hourly)			
	\$	75.46	Temp. Personnel Management Representative (Extra Help)			
998	\$	10.50	Student Worker			
Range	Hourly Rate Equivalent		Full-Time Classification - Hourly Equivalent			
999	Step A	07/01/12 Monthly Salary / 173.33 Hours	Municipal Employees' Association (MEA) Positions			
999	\$23.08		Code Enforcement Officer (Hourly)			
999	\$19.50		Community Develop Tech II (Hourly)			
999	\$18.60		Community Service Officer (Hourly)			
999	\$18.34		Customer Service Representative (Hourly)			
999	\$21.76		Equipment Mechanic (Hourly)			
999	\$22.85		Housing Specialist (Hourly)			
999	\$18.34		Intermediate Account Clerk (Hourly)			
999	\$17.37		Intermediate Typist Clerk (Hourly)			
999	\$22.98		Maintenance Electrician (Hourly)			
999	\$18.03		Police Records Specialist (Hourly)			
Range	Hourly Rate		Sworn Hourly Position			
999	\$	17.53	Police Officer (Hourly) Equiv. to POA C Step rate (E# Council Action 06/12/07)			
Range	Step A	Step B	Step C	Step D	Step E	Hourly Position
997	\$10.500	\$11.025	\$11.576	\$12.155	\$12.763	Recreation Leader I (Rec Aide, Maint Aide I, Tutor Asst)
996	\$11.375	\$11.944	\$12.541	\$13.168	\$13.826	Recreation Leader II (Rec Attendant, Maint Aide II, Tutor)
995	\$13.183	\$13.842	\$14.534	\$15.261	\$16.024	Recreation Leader III (Cashier, Golf Starter) Swim Instructor
994	\$15.050	\$15.802	\$16.592	\$17.422	\$18.293	Recreation Leader IV (Recreation Leader, Sr Golf Starter)
993	\$11.667	\$12.250	\$12.862	\$13.505	\$14.181	Lifeguard
992	\$15.050	\$15.802	\$16.592	\$17.422	\$18.293	Senior Lifeguard

RESOLUTION CERTIFICATION PAGE

STATE OF CALIFORNIA)

COUNTY OF LOS ANGELES) SS

CITY OF SOUTH GATE)

I, Carmen Avalos, City Clerk of the City of South Gate, California, hereby certify that the whole number of Members of the City Council of said City is five; that Resolution No. 7748 was adopted by the City Council at their Regular Meeting held on February 28, 2017, by the following vote:

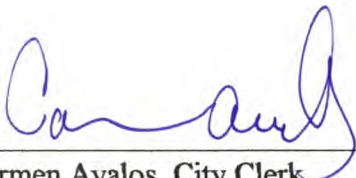
Ayes: Council Members: De Witt, Davila, Bernal and Morales

Noes: Council Members: None

Absent: Council Members: Hurtado

Abstain: Council Members: None

Witness my hand and the seal of said City on February 7, 2017.



Carmen Avalos, City Clerk
City of South Gate, California