

**RESOLUTION NO. 7538**

**CITY OF SOUTH GATE  
LOS ANGELES COUNTY, CALIFORNIA**

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOUTH GATE APPROVING  
EXCEPTION FOR PAYING AND REPORTING THE VALUE OF EMPLOYER PAID  
MEMBER CONTRIBUTIONS WITH TIME-IN-GRADE EXCEPTION FOR THE POLICE  
OFFICERS' ASSOCIATION AND POLICE MANAGEMENT ASSOCIATION  
BARGAINING UNITS EFFECTIVE DECEMBER 11, 2012**

**WHEREAS**, the governing body of the City of South Gate has elected to pay and report the value of all or a part of the normal member contributions to the California Public Employees' Retirement System (CalPERS) pursuant to Government Code Sections 20636(c)(4) and 20691, and applicable labor policies or agreements; and

**WHEREAS**, the governing body of the City of South Gate may elect a time-in-grade Exception to said Employer Paid Member Contributions (EPMC) within a given group or class of employees as defined in Government Code Section 20636(e)(1) and as specifically authorized in Title 2, California Code of Regulations Section 571; and

**WHEREAS**, the governing body of the City of South Gate has identified the following conditions for the application of said Exception:

- This exception shall apply to all employees of the Police Officer Association & the Police Management Association Groups (Membership Category OR Group or Class).
- The City of South Gate elects to pay 4.50% of the normal member contribution for all current employees.
- For employees of the Police Officer Association & the Police Management Association Groups hired after December 11, 2012, the City of South Gate will, pursuant to Title 2, California Code of Regulations Amended Section 571, pay and report the value of EPMC according to the following time-in-grade schedule.
- For said employees hired after December 11, 2012, the City of South Gate will pay EPMC of 0% of the normal member contribution rate for the first six (6) months of employment.
- For employee hired after December 11, 2012, the City of South Gate will then commence to pay EPMC of 4.50% of the normal member contribution rate after the six (6) months of employment. (Cannot be prior to the effective date of this resolution).
- Once a newly-hired employee accrues five (5) years of total service (either on a continuous or cumulative basis), s/he shall be entitled to payment of EPMC on the same terms that apply to all other employees in the group or class. In so resolving, the governing body of the City of South Gate agrees to abide by Section 571, the terms of which are incorporated-by-reference as if fully set forth herein.
- The effective date of this Resolution shall be December 11, 2012.

**WHEREAS**, the governing body of the City of South Gate acknowledges that the adoption of this Resolution may result in an upward adjustment of its employer contribution rate;

**NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF SOUTH GATE DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** The City Council hereby authorizes the time-in-grade exception as set forth above.

**SECTION 2.** The City Clerk shall certify to the adoption of this Resolution which shall be effective upon its adoption.

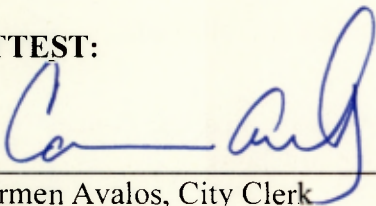
**PASSED, APPROVED and ADOPTED this 11th day of December, 2012.**

**CITY OF SOUTH GATE:**



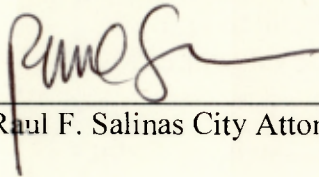
\_\_\_\_\_  
W.H. (Bill) De Witt, Mayor

**ATTEST:**



\_\_\_\_\_  
Carmen Avalos, City Clerk  
(SEAL)

**APPROVED AS TO FORM:**



\_\_\_\_\_  
Raul F. Salinas City Attorney

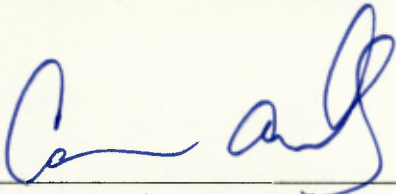
**RESOLUTION CERTIFICATION PAGE**

**STATE OF CALIFORNIA            )**  
**COUNTY OF LOS ANGELES    )     SS**  
**CITY OF SOUTH GATE         )**

I, Carmen Avalos, City Clerk of the City of South Gate, California, hereby certify that the whole number of Members of the City Council of said City is five; that Resolution No. 7538 was adopted by the City Council at their Regular Meeting held on December 11, 2012, by the following vote:

Ayes:            Council Members:   De Witt, Hurtado, Gonzalez, Morales and Davila  
Noes:           Council Members:   None  
Absent:         Council Members:   None  
Abstain:        Council Members:   None

Witness my hand and the seal of said City on December 17, 2012.

  
\_\_\_\_\_  
Carmen Avalos, City Clerk  
City of South Gate, California