

RESOLUTION NO. 7484

CITY OF SOUTH GATE  
LOS ANGELES COUNTY, CALIFORNIA

**A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF SOUTH GATE AMENDING RESOLUTION NO. 6454 (SALARY RESOLUTION AND CLASSIFICATION PLAN) TO CREATE A NEW TEMPORARY HOURLY CITY MANAGER POSITION AND PAY SCALE, A NEW SALARY FOR THE CHIEF OF POLICE POSITION, ADD POLICE SECRETARY POSITION TO THE PROFESSIONAL MID-MANAGEMENT ASSOCIATION BARGAINING GROUP AND UPDATE THE PAY TABLES TO REFLECT CHANGES.**

**WHEREAS**, the City must, from time and time, create job class specifications and compensation in order to more closely match the jobs which need to be performed by employees in the City's various departments; and

**WHEREAS**, the Administration Department in consultation with the Personnel Office have determined that it is proper to create a new Temporary Hourly City Manager position and corresponding pay table; and

**WHEREAS**, the City is updating its Hourly Pay Table to reflect a pay rate of \$76.93 for the Hourly City Manager position; and

**WHEREAS**, the Administration and Police Departments, in consultation with the Personnel Office have determined that it is proper to update the salary pay tables for Chief of Police and Professional Mid-Management Association; and

**WHEREAS**, the City is updating its Chief of Police Pay Table to reflect a monthly pay rate of \$15,333 for the Chief of Police position; and

**WHEREAS**, the City is updating its Professional Mid-Management Association Pay Table to reflect the existing rate of pay for the Police Secretary as a new member of the association; and

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**NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF SOUTH GATE DOES HEREBY RESOLVE AS FOLLOWS:**

**SECTION 1.** Resolution No. 6454 relating to Pay Tables and Position Classifications, is hereby amended to include the new temporary position of Hourly City Manager and referenced hourly wage rate of \$76.93 as detailed in "Exhibit A".

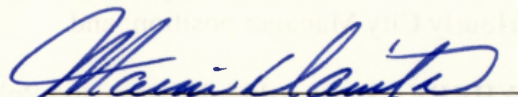
**SECTION 2.** Resolution No. 6454 relating to Pay Tables and Position Classifications, is hereby amended to include the new monthly salary rate of \$15,333.00 for the Chief of Police classification as detailed in Exhibit "B".

**SECTION 3.** Resolution No. 6454 relating to Pay Tables and Position Classifications, is hereby amended to include the existing rate of pay and title for the Police Secretary as a new member of the Professional Mid-Management Association as detailed in Exhibit "C".

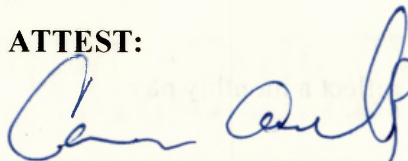
**SECTION 4.** The City Clerk shall certify to the adoption of this Resolution which shall be effective upon its adoption.

**PASSED, APPROVED and ADOPTED** on this 27<sup>th</sup> day of March, 2012.

**CITY OF SOUTH GATE:**

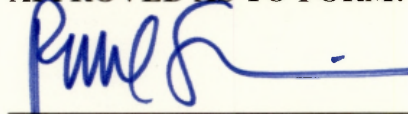
  
Maria Davila, Mayor

**ATTEST:**

  
Carmen Avalos, City Clerk

(SEAL)

**APPROVED AS TO FORM:**

  
Raul F. Salinas, City Attorney



**Pay Plan Category L - Unclassified Hourly Employees (Flat Rated)**

Effective 01/2012

<u>Range</u>	<u>Hourly Rate</u>	<u>Hourly Position</u>
999	\$14.140	Administrative Aide (Hourly)
	\$21.410	Administrative Assistant - Confidential (Entry Level)
	\$26.020	Administrative Assistant - Confidential (Advanced)
	\$29.186	Building Inspector (Advanced)
	<b>\$76.930</b>	<b>City Manager</b>
	\$10.430	Clerical Assistant I
	\$11.290	Clerical Assistant II
	\$12.860	Clerical Assistant III
	\$21.060	Code Enforcement Officer (Hourly)
	\$14.040	Computer Information Systems (CIS) Aide
	\$16.970	Community Services Officer (Hourly)
	\$16.970	Police Cadet
	\$16.080	Court Officer
	\$15.550	Engineering Aide
	\$15.550	Community Development Intern
	\$20.192	Equipment Mechanic (Hourly)
	\$15.110	Graffiti Removal Worker
	\$16.730	Intermediate Account Clerk (Hourly)
	\$15.850	Intermediate Typist Clerk (Hourly)
	\$20.970	Maintenance Electrician (Hourly)
	\$11.290	Maintenance Helper (Public Works)
	\$11.290	Mechanic Helper (Public Works)
	\$15.180	Parks Custodian
	\$15.900	Parks Grounds Maintenance Worker
	\$17.100	Parks & Recreation Coordinator
	\$70.000	Personnel Manager
	\$16.450	Police Records Specialist (Hourly)
	\$10.060	Police Vehicle Service Attendant